

TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Notes

Copper Queen Branch September 17, 2020

Purpose

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness. HERE is the link to the video that was shared from the company Medical Director Dr. Richard Vinroot.

Industry / Business Update

For the most recent company financial information, please visit: <u>Freeport-McMoRan Investor Center</u>. You can also access the company industy / business update video shared at the meeting <u>HERE</u>.

Copper Queen Branch update

- Focus on redistributing tasks, cross training and testing our systems
- Removal of 8,500' inactive power lines and eleven 60' steel towers from along Mule Gulch is scheduled for completion in fourth quarter 2020
- ADEQ issued Warren Mining District APP projects to be completed next year:
 - Drilling of three monitoring wells east of Arizona Boulevard
 - · Completed construction of drill pads and roads
 - Mule Gulch reconstruction
- The 29th new plant species was discovered in Papua, Indonesia
 - An employee of Freeport-McMoRan since 1997, decades-long contribution to biological and ecological research led to the naming of two plant species after him
 - Diplycosia puradyatmikai officially designated in June 2020
 - Papuacalia titoi officially designated in 2000

Copper Queen Branch biodiversity programs include pollinator gardens, infiltration basins on some of the reclaimed facility, bat conservation and STEM education.

Community Development Update

Freeport-McMoRan Social Responsibility and Community Development Overview

HERE is the link to the video that was shared from Tracy Bame, President, Freeport-McMoRan Foundation & Director of Social Responsibility & Community Development, Freeport-McMoRan Americas.

- Freeport-McMoRan guiding philosophy for community development activities –
 Transforming Tomorrow Together
 - Education and Workforce Development
 - Economic Opportunity
 - Resilience, Capacity-building and Leadership

Copper Queen Branch Social Responsibility Function Stakeholder Engagement:

- Community Partnership Panel
- Grievance Management
- Engagement with nonprofits
- Direct engagement with residents

Our Commitment to Social Investing:

- Employee engagement
- United Way
- Community Investment Fund (on hold)
- Site Investments during the second quarter, Copper Queen Branch was proud to partner with Bisbee Coalition for the Homeless and Douglas ARC on COVID-19 food relief response

Capacity Building:

Freeport-McMoRan continued to convene chamber of commerce and economic development directors from our operating communities to discuss community recovery. Speakers were from various organizations and programs such as Dreambuilder, Alchemy, Local First Arizona and Co Starters. HERE is the link to recorded webinar.

Freeport-McMoRan has made "The Civic 50" list for the eighth year in a row! This year, Freeport-McMoran was selected again as the **Material Sector Leader** in recognition of the company's significant community engagement. Civic 50 honorees selection is based on four dimensions of community engagement programs and social impact:

- Strategic investment
- Business integration
- Fostering civic culture
- Measuring impact

The Freeport-McMoRan Foundation recently announced its 2020 STEM Grants awards. \$100,000 will be invested in STEM education in our communities. Congratulations to the following recipients:

Greenway Elementary – STEM Maker Space Project

Bisbee Unified School District received STEM Connect licenses for Greenway Elementary and Lowell Junior High schools

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- Talk with your local Freeport-McMoRan or Community Development representative
- Call the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- Send mail to Freeport-McMoRan Community Development 333 N. Central Ave., Phoenix, AZ. 85004

CQB responded to one community grievance in August regarding a political rally at the Lavender Pit Overlook.

The CPP meets on a quarterly basis – for more information please contact Rita Lloyd-Mills at rlloydmi@fmi.com