

TRANSFORMING TOMORROW TOGETHER Community Partnership Panel Meeting Notes

Copper Queen Branch November 18, 2020

<u>Purpose</u>

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness. Developing and maintaining a social bubble during this pandemic and especially during the holiday season is recommended.

Industry / Business Update

For the most recent company financial information, please visit: <u>Freeport-McMoRan Investor</u> <u>Center</u>. You can also access the company industy / business update video shared at the meeting <u>HERE</u>.

Copper Queen Branch update

- Continue to focus on redistributing tasks, cross training, and testing our systems
- Continue to find opportunities to assist the community where possible
 - Worked with the City of Bisbee on a lease for the unoccupied former Bisbee Lumber Company building
 - Donated used building materials to the American Legion for its new location
 - Bisbee Lighted Christmas Tree placement of the Christmas tree on the hill across the highway from the swimming pool
- ADEQ issued Warren Mining District APP projects to be completed next year:
 - Drilling of three monitoring wells east of Arizona Boulevard
 - Completed construction of drill pads and roads
 - Mule Gulch channel widening



Community Engagement/Development Update

2019 Economic Impact Report

The company commissioned the L. William Seidman Research Institute at Arizona State University to develop annual <u>Economic Impact Reports</u> for the communities where the company has operations in Arizona, Colorado, New Mexico and Texas. Arizona operations impact on Arizona state is \$2.9 billion. Copper Queen's direct and indirect economic impact on Cochise County is \$60.1 million.

Q3 Mentimeter Survey Summary Results

- Almost 90% of respondents appreciated getting the bigger picture of the company through information from the quarterly earnings call, with a definite preference around operational vs. financial updates.
- 50% of respondents selected Education and Workforce Development as the most important social investment priority.
- 57% of respondents identified helping schools and supporting small business as the most important aspects to address in order to aid local COVID-19 recovery.
- 99% of respondents liked the use of videos in the CPP meeting. 77% liked the length of the videos. 88% felt that two to three videos are a good amount to include in the meeting.
- When asked about social license, transparent communication through engagement and partnerships was shared as the most important aspect. Community investment was a common theme as well.

2020 United Way Campaign: November 6 – 27

The Freeport-McMoRan Foundation will match employee gifts

- Double match on donations of \$25 or more up to the first \$1,000 contributed
- Single match on donations of more than \$1,000

In 2020, United Way of Sierra Vista and Cochise County received approximately \$3,000 in company match from the Freeport-McMoRan Foundation.

Our Commitment to Social Investing

During the third quarter of 2020, the Copper Queen Branch was proud to partner on the following initiatives and projects:

- Bisbee and Douglas School districts Back to School drives
- Chiricahua Community Health Clinic COVID-19 Testing Blitz

Bat Week

Recognize Copper Queen Branch as part of a network recognized by Bat Conservation International for its commitment to restoring wild agave which feeds bats and other pollicators and creates healthy habitats. This year, we planted 45 agave on the reclaimed Dallas Mine Stockpile in celebration of 2020 Bat Week.

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- Talk with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact



• Send mail to Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004

The CPP meets on a quarterly basis – for more information please contact Rita Lloyd-Mills at rlloydmi@fmi.com

