

# COMMUNITY PARTNERSHIP PANEL

## Meeting Notes Summary

### Grant County CPP

06/08/2022

#### Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

#### Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Steve Higgins, Freeport-McMoRan Vice President, and Chief Administrative Officer-Americas, [here](#).

Freeport-McMoRan recently released its 2021 Annual Reports. Please visit [www.fcx.com/sustainability](http://www.fcx.com/sustainability) for a copy of the sustainability report. You can also visit [2021 Annual Report \(q4cdn.com\)](#) for a copy of the 2021 Annual Report.

**Tyrone** continues working toward its 10-year life of mine.

- Emma Project – Drilling has been completed at the Emma location and permitting efforts are ongoing. Tyrone received comments from state agencies on permit applications and is submitting responses .
- Little Rock – Permitting efforts for the Little Rock pit are going well. On May 9, BLM published the environmental assessment for public review.
- Burro Chief – The area within the Tyrone pit known as “Burro Chief” has been added to Tyrone’s forecast. Tyrone is purchasing a new Komatsu Hybrid Wheel Loader to help mine this area. This loader is the largest of its type, one of only two in the world.

**Chino** continues working on leaching initiatives and infrastructure improvements.

- Leaching initiatives – Chino continues the Leach to the Last Drop initiative of covering stockpiles, in order to generate heat and enable a higher amount of copper recovery. It is a new, innovative method for maximizing recovery from existing stockpiles, while using less energy.
- Infrastructure improvements – Across New Mexico operations, we are investing more than \$200 million on infrastructure improvements, primarily at Chino. All projects are in process, ranging from work on a process water tank, installation of new freshwater pipelines and significant improvements to the Concentrator facility.
- Headcount – Chino anticipates increasing headcount and held a successful career fair on June 2 at the Grant County Conference Center to fill vacant positions. Jobseekers can learn more at [jobs.fcx.com](http://jobs.fcx.com).
- Tailings – Chino will hold a public meeting to provide an overview of the siting study that was conducted to determine the location of a new tailings facility. The study narrowed the options to two choices. One is a small expansion between the highway and the existing reclaimed tailings. The second is a larger facility that would serve Chino through foreseeable mine life.

- North Lampbright – The permit application for North Lampbright is in final review with the New Mexico environmental agency
- Public Notices – Two public notices have been distributed and published in the newspaper for a discharge permit and air quality permits.
  - Discharge Permit (DP)-459 is to combine two existing discharge permits.
  - Air Quality Permit is for a small borrow pit that will be used to obtain clean fill material for the Cobre Haul Road.

## Freeport-McMoRan Social Performance Management System (SPMS)

Freeport-McMoRan's Social Performance Management System (SPMS) documents and institutionalizes Freeport programs and practices related to interaction with host communities and project-affected people and provides a structure to drive coordination, communication and continual improvement.

The SPMS is comprised of Standards of Practice, which outline best behaviors and actions that drive excellent and integrated social performance. The standards of practice include stakeholder engagement, which encompasses grievance management, indigenous peoples, cultural heritage, social investment, social performance plan, and social baseline data and impact assessment. At Freeport, we strive to work in partnership with communities to minimize risk and maximize opportunities that will result in the development of a resilient community.

## Community Engagement / Development Update

### *Our Commitment to Social Investing*

- The Freeport-McMoRan Foundation recently committed **\$6 million** to a partnership aimed at increasing access and higher education completion rates among Native American students in Arizona
- Mini-Grants for Education application will open in Q3. The awards will be announced by **December 1**
- Women's Development Fund will open in Q3. The awards will be announced by **December 1**
- To assist with humanitarian relief efforts for the people of Ukraine, Freeport-McMoRan has donated \$1 million to be split evenly between Save the Children and the UN (United Nations) Refugee Agency
- We are pleased to announce that the 2022 Social Investment Funding schedule is as follows:
  - Letter of Intent (LOI) - Cybergrants
    - Monday, April 25: LOI Opens
    - Wednesday, May 25: LOI Closes
    - Wednesday, June 21: Notice of Application being Accepted or Declined
  - Application (invite only) – True Impact
    - July 15: Draft Application due
    - August 8: Final Application due
    - September 30: Notification of award status

Our three priority areas are Education and Workforce, Economic Opportunity and Capacity and Leadership Development.

- During the first quarter of 2022, New Mexico operations was proud to partner on the following initiatives and projects:
  - Bataan Memorial Park Rededication Ceremony – donated generators for event and artistic metal silhouettes for permanent placement at the park. Great collaboration with Hamilton Construction and SW Concrete
  - Gila Wildlife Rescue – donated to Gila Wildlife Rescue, an organization that provides care and rehabilitation to wildlife in the area

- Silver City Expanding Your Horizons – provided funding for 230 kits for a summer STEM (Science, Technology, Engineering and Math) activity to young women in southern New Mexico
- Western New Mexico University – sponsored Fiesta Latina on June 17-19
- SW New Mexico Science Fair – held in Mescalero, NM

### ***Global Volunteer Month - Employee Engagement***

Each April, employees companywide celebrate giving back to communities through volunteer service. At New Mexico operations, employees participated in the company’s annual Global Volunteer Month by volunteering as road marshals and directing traffic for the Tour of the Gila bike races and participating in our annual Adopt-A-Highway road cleanup at each site.

### ***Grievance Management System***

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** [communitydevelopment@fmi.com](mailto:communitydevelopment@fmi.com) or via [FreeportInMyCommunity.com/contact](http://FreeportInMyCommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

New Mexico operations responded to each of two new community grievances over the last quarter. Topics of concern included:

- Odor
- Traffic

*The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Sharon Offutt, [soffutt@fmi.com](mailto:soffutt@fmi.com)*