

# COMMUNITY PARTNERSHIP PANEL

## Meeting Notes Summary

**Sierrita**

5.19.2022

### Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

### Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Steve Higgins, Freeport-McMoRan Vice President, and Chief Administrative Officer-Americas, [here](#).

Freeport-McMoRan recently released its 2021 Annual Reports. Please visit [www.fcx.com/sustainability](http://www.fcx.com/sustainability) for a copy of the sustainability report. You can also visit [2021 Annual Report](#) for a copy of the 2021 Annual Report.

### Freeport-McMoRan Social Performance Management System (SPMS)

Freeport-McMoRan's Social Performance Management System (SPMS) documents and institutionalizes Freeport programs and practices related to interaction with host communities and project-affected people and provides a structure to drive coordination, communication and continual improvement.

The SPMS is broken down into Standards of Practice which outlines best behaviors and actions that drive excellent and integrated social performance. The standards of practice include stakeholder engagement which also covers grievance management, indigenous people, cultural heritage, social investment, social performance plan, and social baseline data and impact assessment. At Freeport-McMoRan, we strive to work in partnership with our communities to minimize risk and maximize opportunities which will result in the development of a resilient community.

### Sierrita Operation Update

The Copper Mark is a comprehensive social and environmental assurance process for copper production and fabrication. The Copper Mark provides an assurance framework to demonstrate the copper industry's responsible production practices and industry contribution to the United Nations SDGs.

### Sierrita operations awarded The Copper Mark in May 2022!

- Employee Count: approximately 1,180
  - Vacancies: 150+
  - Contractor average: 200
- Parcel 30 Update (Town Council presentation April 25)
  - June – December 2022

- Leach to the Last Drop
- Work on Push Back 53

### **Tailings Management – Activities / Ongoing Work:**

- Berm Push
  - Started on North Dam with expected completion in July
- Monsoon Dust Control Preparation
  - Polymer dust suppressant being applied
  - Lower bench application

### **Stormwater Management / Responding to Grievances**

Sierrita operations received **4** community calls related to a water crossing on Mission Road. Through the collaboration of BLM, Pima County and Freeport, we were able to get equipment in to mitigate the immediate need. A long-term solutions being explored!

## **Community Engagement / Development Update**

### **Our Commitment to Social Investing**

- The Freeport-McMoRan Foundation recently committed **\$6 million** to a partnership aimed at increasing access and higher education completion rates among Native American students in Arizona
- Mini Grants for Education application will open in Q3
  - The awards will be announced by **December 1**
- Women's Development Fund will open in Q3
  - The awards will be announced by **December 1**
- To assist with humanitarian relief efforts for the people of Ukraine, Freeport-McMoRan has donated \$1 million to be split evenly between Save the Children and the UN (United Nations) Refugee Agency
- We are pleased to announce that the 2022 Social Investment Funding is scheduled as follows;
  - Letter of Intent (LOI) – Cybergrants
    - Monday, April 25: LOI opens
    - Wednesday, May 25: LOI closes
  - Application (invite only) – True Impact
    - **July 15**: Draft application due
    - **August 8**: Final application due
    - **September 30**: Notification of award status
- Our three priority areas are Education and Workforce, Economic Opportunity and Capacity and Leadership Development.

### **Global Volunteer Month – Employee Engagement**

Each April, employees companywide celebrate giving back to communities through volunteer service. At Sierrita, employees participated in the company's annual Global Volunteer Month by participated in an **Adopt-a-Highway** cleanup as well as a **Buffelgrass pull!**

### **Grievance Management System**

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)

- **Email** [communitydevelopment@fmi.com](mailto:communitydevelopment@fmi.com) or via [FreeportInMyCommunity.com/contact](http://FreeportInMyCommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Sierrita has responded to two community grievances since our last meeting. Topics of concern include:

- Dust
- Bees

*The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Jessica Brack-Merrill at [jbrack@gmail.com](mailto:jbrack@gmail.com)*