

SOCIAL PERFORMANCE

2024 YEAR IN REVIEW

CLIMAX

At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2024 and look forward to a productive 2025 with you.

ENGAGEMENT

For two days in the summer of 2024, students from Lincoln Hills Cares, in partnership with the Cottonwood Institute, visited with Climax operations’ Environmental team to participate in various watershed programming. Students engaged in activities from hiking around the reservoir to learning how to sample water quality and planting willows in an area Climax is revegetating. This experience provided an opportunity for Climax to support the community in capacity building and leadership. Climax is committed to providing more outdoor educational opportunities for young learners and future leaders.

“During our watershed program, students learned how to interact with water in Colorado in unique and new ways. Our service project with Climax Molybdenum gave us an opportunity to take part in the land reclamation and regeneration process...Students walked away with a new understanding of the role that humans play in the natural world around them.”

- Sadie Norton, Cottonwood Institute



GRIEVANCES BY THE NUMBERS

0

GRIEVANCES REPORTED

0

GRIEVANCES CLOSED

0

GRIEVANCES UNDER INVESTIGATION

In addition to sharing issues (grievances) with Freeport operations directly with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at 877-629-2609. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

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INVESTMENT & IMPACT

\$943,021

TOTAL DOLLARS
INVESTED IN 2024*

**Investment total includes:
Freeport-McMoRan Foundation
and Climax investment totals.*

AN IMPACT PROGRESS REPORT: LAKE COUNTY COMMUNITY FUND

Funding from Freeport has supported Lake County Community Fund (LCCF) in a variety of ways, all with the overarching goal to build resilience for the community. Funding has supported LCCF operations and several program areas, including:

- **Capacity Building** - fund management software, grant writing, Lideres Latinx, Lake County Early Care and Education Fund, nonprofit education, fiscal sponsorship, grant awards, and Colorado Gives day
- **Community Forums** – several forums brought community members and organizations together to review the work and needs of Lake County
- **Events** – including the Winter Celebration donor appreciation event

“On behalf of the Lake County Community Fund (LCCF) Board of Directors, I want to express our appreciation for the support from the Freeport-McMoRan Foundation.”

-John McMurtry, Executive Director, LCCF



PARTNERSHIPS



Our Dig Into Mining initiative reached over **943,000** students in 2024. Check out our new video topic series Copper Connects Us and more free education resources at DigIntoMining.com.



This partnership was developed to engage ambitious individuals through an innovative new scholarship and job placement initiative. The program places candidates with roles **across the Southwest**. Learn more at EducationForwardArizona.org.



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at Dreambuilder.org.