



TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Notes

Climax-Area

February 16, 2021

 **FREEPORT-McMoRAN**

 **Climax Molybdenum**
A Freeport-McMoRan Company



Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Safety Share

- COVID-19 (Stay the Course)
- 2020 Climax Safety Performance
- Winter Safety:
 - Avalanche conditions
 - Stay away from slopes greater than 30 degrees while in the backcountry
 - Avalanche conditions
 - Check the CAIC website before going into the backcountry
 - Avalanche conditions
 - Make sure you have the proper gear should things go wrong
- Be aware of slippery conditions
 - Watch where you walk, slow down, and think about each step
- Warm up before snow removal, don't overload shovels with heavy snow, and take frequent breaks
- Local health facilities / first responders
- If shoveling roofs, make sure to leave snow toward the edge to prevent falls and use a roof rake as the last step
 - Watch out for cornices and falling icicles

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). You can also access the company update video shared at the meeting [HERE](#).

The Copper Mark was awarded to Cerro Verde in Peru, El Abra in Chile, Atlantic Copper (first in their respective countries) and Miami and El Paso refinery. Other U.S. sites are scheduled to be assessed in 2021.

Climax Operations Update

Climax is focused on delivering immediate value at site and for the company. Site updates includes:

- Continued emphasis and diligence with COVID-19 measures at site. This includes keeping as many of our personnel working from home as can do so
- Execution of our business plan: Climax is expected to produce 16 million pounds of molybdenum in 2021
- Preparing for future challenges
- Climax mine currently has approximately 300 employees; Henderson mine has approximately 370

Climax Mine Environmental Update

- Climax mine has been selected to receive the 2020 Colorado Mining Association (CMA) Award for Excellence in Hardrock Reclamation
- Climax mine received Wildlife Habitat Council Gold Tier Certification

Community Development Update

2020 United Way Campaign

North America employees pledged approximately **\$3.5 million** during the 2020 campaign; and more than **\$9.5 million** when including the company match.

Climax mine is proud to partner with Mile High United Way and local community organizations

- Lake County Community Fund
- Advocates of Lake County
- St. George's Food Pantry
- Full Circle of Lake County
- The Summit Foundation
- Advocates for Victims of Assault
- Education Foundation of the Summit
- Summit Family & Intercultural Resource Center
- Chaffee County Community Foundation
- Boys & Girls Clubs of Chaffee County





Social Investment Fund Update

The Freeport-McMoRan Foundation is pleased to announce the resumption of Community Investment Funds (CIF), with additional details and key dates to follow in future communications. Community priorities for the CIF are:

- Education and Workforce Development
- Economic Opportunity
- Resilience, Capacity and Leadership Development

Our Commitment to Social Investing

During the fourth quarter of 2020, Climax operations was proud to partner on the following initiatives and projects with more than \$78,000 in support from our local site investments:

- Chaffee County Community Foundation Toys for Tots
- Cloud City Conservation Lake County Energy Resource Center
- Eagle County Gives
- Lake County Tree of Sharing
- Lake County Open Space Initiative 2020 program facilitation
- Lake County Build a Generation Lake County Housing and Childcare Coalitions
- Red Ribbon Project Youth Skills Building program
- Summit County Preschool administrative and operational capacity building
- Summit Prosperity Initiative Economic Recovery and Workforce Capacity Building
- Timberline Adult Day Services Expanded Operational Days for Community Respite
- Leadville / Lake County EDC – database software partnership
- Chaffee County Community Foundation
- Chaffee County Food Access Cohort
- St. George's Food Pantry
- Summit Family & Intercultural Resource Center Food Pantry
- Vail Valley Partnership
- Buena Vista Chamber of Commerce
- Leadville / Lake County Chamber
- Chaffee County EDC

Update from the Community

- Lake County Childcare / Early Childhood Education - strategic planning
- Central Mountain Small Business Development Center – co-development of a Resilient Entrepreneur Ecosystem and Complex Adaptive Ecosystem mapping
- Chaffee County EDC



Grievance Management

We encourage all stakeholders to reach out to us.

Talk to your local Freeport-McMoRan or Community Development representative.

Call the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (In English or Spanish.)

Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact

Send mail to:

Freeport-McMoRan Community Development
333N Central Ave.
Phoenix, AZ 85004

Freeport-McMoRan Social Media Handles

Find and follow us online (web links on the icons below)!

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The CPP meets on a quarterly basis – for more information, please contact Nell Wareham at nwareham@fmi.com