

COLORADO CONNECTS: CPP HIGHLIGHTS Q2 2026



This newsletter provides updates from our recent Community Partnership Panel. It is part of our commitment to keeping the community informed about site activities and fostering open and ongoing dialogue.

Learn more about our commitment to communities:

[Freeport In My Community](#)

IN THIS EDITION...

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SITE OPERATIONS UPDATE

Employment Update

Proudly Creating
Better Futures

Learn more about the wide range of career opportunities available at [Moly.jobs](#)

Climax Headcounts

Employment: 530

Vacancies: 25

Henderson Headcounts

Employment: 420

Vacancies: 5

Additional Updates

Operational Priorities

- Four guiding priorities for 2026 execution:
 - Safe and responsible plan execution
 - High-quality molybdenum production over volume
 - Workforce retention and engagement
 - Cost discipline and operational efficiency

Henderson Mine and Mill

- Henderson completed production blasting of the 7210 North Panel, transitioning from development into full production.
- The next production panel, 7700NW, is over halfway complete and progressing on schedule and budget.
- Work reflects long-term production continuity and forward planning.

Climax Talent Pipeline

- Climax has launched a formal Job Shadow Program.
 - The program was formalized into a structured, multi-session experience across multiple counties.
 - It provides high school students with exposure to both engineering and trades roles.
 - There has been strong engagement with this program, and Climax plans to expand to more students and potentially partner with local colleges.
- This Climax-led initiative will have a regional education and workforce impact.

Housing ✓

- Regional housing investments reduce pressure on local markets, while supporting workforce needs across six counties.
- Over 100 housing units have been developed across Colorado to support workforce stability.
- The new 530 Adams project in Silverthorne adds 47 family-oriented units.
- Housing improves recruitment, retention, and the ability for employees to live locally.

SITE ENVIRONMENTAL UPDATE

Henderson Water Treatment Plant

- The Henderson Water Treatment Plant project is scheduled for mid-2027 completion.
- The plant is designed to treat excess water and return it for downstream use rather than evaporation.
- Major structural work completed; transitioning into equipment installation.

- Project is on time, on budget, and maintaining strong safety performance.

Snowpack and Water Management

- There is historically low snowpack (approximately 9% of median) in the region, and early melt has created operational challenges.
- Colorado operations have adapted by:
 - Activating backup pumping systems
 - Coordinating with water agencies and stakeholders
 - Capturing early water flows within regulatory constraints
- Coordination enabled continued operational water supply despite conditions.

Tailings Dust Management

- Dry, hot, and windy conditions led to increased dust risk and earlier mitigation efforts.
- A late April dust event was reported to regulators with proactive communication to local stakeholders.
- Mitigation actions included:
 - Expanded use of chemical suppressants and water systems
 - Additional and upgraded equipment for application
 - Testing new technologies (e.g., unmanned rover units, aerial application attempts)
- Conditions remain challenging, but control measures are improving.

Regional Wildfire Risk and Preparedness ✓

- The region is facing elevated wildfire risk due to extreme dryness and low snowpack.
- Sites are focused on proactive preparedness and coordination with emergency agencies and communities, including a planned emergency exercise with Henderson mine and mill on June 11.
 - Involvement of Clear Creek Office of Emergency Management, Clear Creek Fire Authority, Grand County Office of Emergency Management and Hot Sulfur Springs - Parshall Fire Protection District.
- **Wildfire Community Resources:**
 - Resource Fairs & Preparedness
 - Lake County 2nd Annual Wildfire Resiliency Fair
 - May 20, 6 p.m. Southern Fire Station II Lake County
 - Colorado SBDC – Ready to Pivot
 - Preparedness support for businesses and communities ahead of wildfire season
 - Community Organizations & Partnerships
 - Grand County Wildfire Council
 - [BeWildfireReady.org](#)
 - Lake County Wildfire Programs
 - [Community Wildfire Protection Plan](#)
 - [Community Preparedness Guide](#)
 - [Other Helpful Resources](#)
 - Colorado Wildfire Grants

- Community Wildfire Defense Grant
 - Federal funding for CWPP development and wildfire mitigation projects
 - Forest Restoration & Wildfire Risk Mitigation
 - State grants supporting fuels reduction, forest health and local capacity
 - Colorado Strategic Wildfire Action Program
 - State funding for mitigation projects and wildfire workforce development
 - Partners include U.S. Forest Service, Bureau of Land Management, Colorado State Forest Service, CDHSEM, local foundations, and local property owners
 - **Wildfire Preparedness Feedback:**
 - Based on feedback provided during the CPP, there is strong community interest in:
 - Evacuation planning, shelters, and emergency response resources
 - Animal/pet support and transportation
 - Mental health support for responders
 - Community members are encouraged to get involved and participate in preparedness programs and resilience initiatives.
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SOCIAL PERFORMANCE UPDATE

A Conversation on Community

Introducing Cory Stevens. Cory, Senior Vice President, President and Chief Operating Officer – Freeport Americas, shares why community partnerships matter and how working alongside local organizations helps create lasting, positive impact where we operate. Watch his message [here](#).



Global Volunteer Month

Each year, Freeport employees come together to support their communities for Global Volunteer Month. Volunteer projects focus on biodiversity and skill-based learning opportunities, reflecting the company's commitment to **Proudly Creating Better Futures**. Each site organizes events tailored to local needs.

Colorado operations' Global Volunteer Month activities focused on addressing food insecurity, including student meal support programs.



Freeport's 2026 Grant Programs ✓

Community Investment Fund

The Community Investment Fund is driven by three priority areas:



Education & Workforce Development

Resilient People

Early Education | K-12 | Higher Education | Workforce Development | STEM | Community Education & Support



Economic Opportunity

Resilient Economies

Health | Safety | Housing | Environmental | Small Business Support | Access to Food | Economic Development | Cultural Heritage & Arts | Community Infrastructure



Capacity & Leadership

Resilient Organizations & Systems

Training & Skill-Building | Community & Emergency Planning | Citizen Engagement & Participation | Organization Governance & Effectiveness

Application Opens:

May 13, 2026

Application Closes:

June 26, 2026

at 5 p.m. AZ time

Awards Announced:

Nov. 20, 2026

Mini-Grants for Education

Designed to support K-12 teachers and schools in communities where Freeport has an operational presence.

Application Opens:

July 6, 2026

Application Closes:

Sept. 4, 2026

at 5 p.m. AZ time

Awards Announced:

Oct. 30, 2026

Women's Development Grants

Support organizations providing women and girls opportunities to advance educational attainment, create and expand businesses, and increase financial capability and employment through education and/or workforce skills training.

**Application
Opens:**

Sept. 2, 2026

**Application
Closes:**

Oct. 9, 2026

at 5 p.m. AZ time

**Awards
Announced:**

Dec. 4, 2026

Community Investment

Scholarships

- High school scholarships totaling \$28,500 were provided to students across six high schools for pathways ranging from Aerospace Engineering and Architecture to Diesel technology and Elementary Education.

Community Engagement

Community Survey

- Climax Molybdenum has engaged Voconiq to conduct the **Local Voices Community Engagement Survey** - a confidential survey designed to gain insights into the issues, opportunities and behaviors that matter most to communities near their operations.
- Feedback will inform how Climax and Henderson engage and respond to the community, supporting Colorado operations' efforts to be good neighbors and work in ways that benefit local communities.
- Learn more about the survey, which is now open, [here](#).

GRIEVANCE MANAGEMENT

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Learn more about our Grievance Management process at FreeportInMyCommunity.com.

The topics of concern received include:

- N/A

Grievance Report

Q1 2026: 0

YTD Active: 0

YTD Closed: 0

Previous Year Active: 0

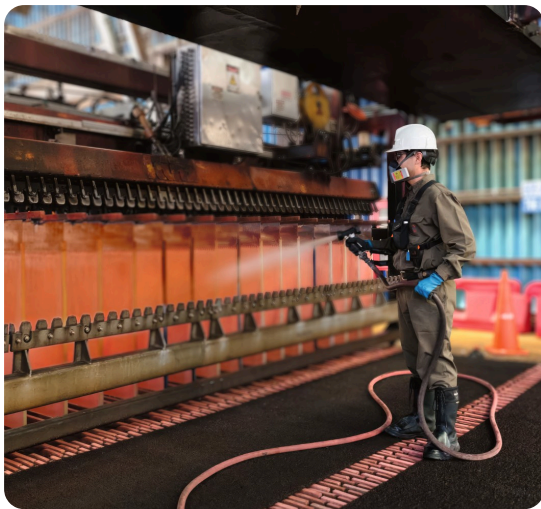
Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

(877)629-2609

24 hours a day, 7 days a week.

COMPANY UPDATE



Freeport Reports First-Quarter 2026 Results

[Read more](#)

2025 Reports Now Available!



The 2025 **Annual Report** and **Sustainability Report** are now available. Click the images or visit [FCX.com](https://www.fcx.com) to learn more.

Molybdenum Market Update

- Molybdenum market conditions remain strong, with sustained pricing and demand concentrated in Asia, particularly China.

- Emerging demand drivers include geothermal energy applications requiring specialized alloys.
- Freeport continues to reinforce safety and environmental stewardship as top priorities, alongside innovation and workforce adaptability.

We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing this quick survey.

[CPP Feedback Survey](#)

Thanks for reading! Join us for the next CPPs, tentatively scheduled for: **August 26, 2026.**



Freeport-McMoRan

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