

# SOCIAL PERFORMANCE 2024 YEAR IN REVIEW

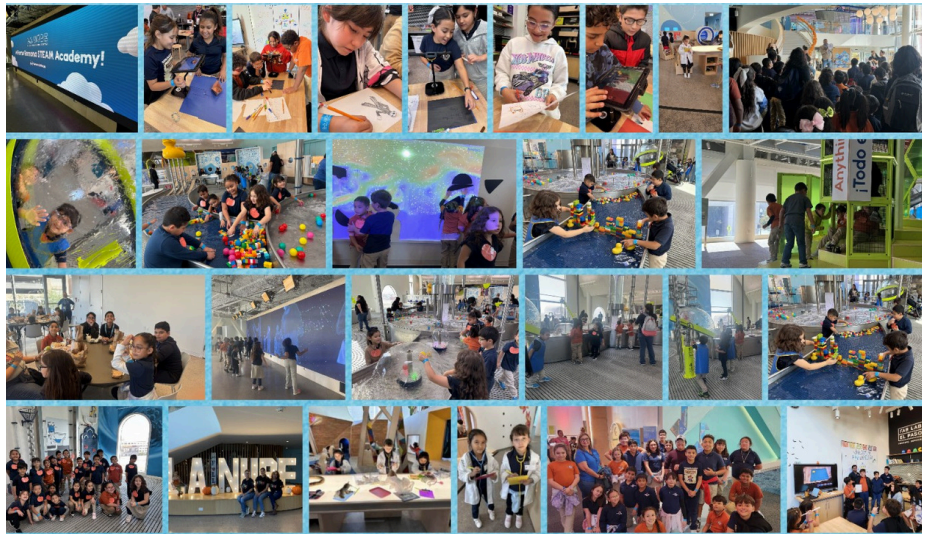
EL PASO

At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2024 and look forward to a productive 2025 with you.

## ENGAGEMENT

“This year, Freeport-McMoRan made it possible for nearly 400 students to visit a state-of-the-art children’s STEAM museum, La Nube. Ninety percent of our students experienced a museum visit for the first time...We appreciate Freeport McMoRan’s unwavering commitment and support to our school and we are privileged to have them as our partner.”

-Darlene Martinez, Principal,  
Ramona STEM Academy



El Paso operations funded a visit for **400 students** from Ramona STEM Academy to the new STEAM-focused children’s museum. The visit provided students with **hands-on learning experiences in science, technology, engineering, arts, and mathematics**, sparking their curiosity and inspiring a passion for these fields. By interacting with exhibits and participating in educational activities, students gained valuable insights and skills that will benefit their academic and future career paths. This collaboration supports the company’s priority area of education and workforce development.

## GRIEVANCES BY THE NUMBERS

0

GRIEVANCES REPORTED

0

GRIEVANCES CLOSED

0

GRIEVANCES UNDER INVESTIGATION

In addition to sharing issues (grievances) with Freeport operations directly with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at 877-629-2609. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

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## INVESTMENT & IMPACT

**\$421,408** TOTAL DOLLARS  
INVESTED IN 2024\*

*\*Investment total includes:  
Freeport-McMoRan Foundation  
and El Paso investment totals.*

### AN IMPACT PROGRESS REPORT: EL PASOANS FIGHTING HUNGER FOOD BANK



“We are extremely grateful to Freeport-McMoRan for their community support and efforts to fight hunger; they are model corporate partners. Their most recent donation provided food for 105,000 meals! For those who don’t know where their next meal will come from, this is so impactful and means hope for those in need.”

-Kathy Cox, Chief Development Officer, El Pasoans Fighting Hunger



A \$15,000 investment from Freeport-McMoRan is supporting El Pasoans Fighting Hunger Food Bank in its mission to fight food insecurity. This funding provided food for **105,000 meals** and **service to 555 food-insecure households**. Food insecurity is a critical community issue, as it impacts performance of children in school, the ability of adults to stay healthy and employed, and seniors existing on extremely low incomes. This donation is a commitment to improve lives and boost resilience in El Paso.

## PARTNERSHIPS



Our Dig Into Mining initiative reached over **943,000** students in 2024. Check out our new video topic series **Copper Connects Us** and more free education resources at [DigIntoMining.com](http://DigIntoMining.com).



This partnership with Education Forward Arizona was developed to engage ambitious individuals through an innovative new scholarship and job placement initiative. The program places candidates with roles **across the Southwest**. Learn more at [EducationForwardArizona.org](http://EducationForwardArizona.org).



Freeport-McMoRan’s DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at [Dreambuilder.org](http://Dreambuilder.org).