

## El Paso Connects: CPP Highlights

Fall 2024

# THE VALUE OF COPPER

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide updates from our recent Community Partnership Panel.

## Company Updates

### Freeport Reports Third-Quarter and Nine-Month 2024 Results



"The outlook for our business is positive, supported by our position as a leading copper producer with a strong financial profile, favorable market fundamentals and value enhancing options for future growth."

-Richard Adkerson, Chairman of the Board and Kathleen L. Quirk, President and Chief Executive Officer, Freeport-McMoRan

[Read more](#)

## Site Operation Updates

### Employment Update

**Proudly Creating Better Futures.**



Proudly Creating  
Better Futures

Learn more about careers at Freeport-McMoRan at [FMJobs.com](https://www.fmjobs.com).

**Key El Paso Vacancies:** Planner, Assistant Planner, Operations Helper-Rod Mill

|                     |     |
|---------------------|-----|
| <b>Employment:</b>  | 472 |
| <b>Vacancies:</b>   | 29  |
| <b>Contractors:</b> | 361 |

## Operations Update



### Permanent Cathode Technology

- Transitioning to new (robotic) technology and received full approval. Basic engineering, funding for modeling equipment, and construction are the key phases. This transition will add to the local economy via local hiring. Freeport will be able to deliver copper units to market more quickly. This shift in processes will lead to safer, faster production. We will have a small reduction in the number of employees largely through retirements. Remaining employees will be given the opportunity to upskill.
- Phase 3 is approved.

## Environmental Update

## Potable Water System Update

- Environmental staff conducted lead and copper potable water sampling at El Paso operations
- Sampling and analyses: drinking water within U.S. standards
- TCEQ lead pipeline inventory completed and submitted

## Biodiversity Update

### El Paso Biodiversity Efforts

- El Paso operations Butterfly Garden
- Burrowing Owl Habitat
- Administration Landscape Project

*Freeport takes all of these biodiversity efforts seriously to benefit our communities.*



### Economic Impact

Freeport-McMoRan's Texas operations generated \$1 billion in economic benefits for Texas in 2023, which includes over \$232 million for El Paso County.

[Learn more](#)

## Social Performance Updates

**SOCIAL  
PERFORMANCE  
MATTERS**

Learn more about social performance at  
[FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)

**Education + Workforce  
Development**

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**Economic Opportunity**

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**Capacity + Leadership**

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### **Social Performance Commitment**

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is **Transforming Tomorrow Together.**

This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.

### **Community/Volunteering Events**

- Ramona Olympics
- Ramona STEM Career Day - *presentations and Q&A with students*
- Earth Science Week UTEP - *promoted Freeport careers and opportunities*
- El Paso Fire Dept. trainings/tours

### **Social Investment Fund**

For more information about the 2024 investments, please see the media advisory, here: [2024 El Paso Social Investment Fund Recipients](#)

*Transforming tomorrow together*

### **Funded Projects**

- **El Paso Chamber of Commerce | Lemonade Stand Program for Borderplex Youth.** *Official charter to operate is in place. Goal is to have lemonade stands all across the community to teach kids responsibility, entrepreneurialism, self-confidence, communication. Effort to build economic prosperity through building up the next generation.*
- **Texas Tech Foundation, Inc | Hopeful Smiles: Providing Dental Care to Homeless Individuals in El Paso.** *We want to support our neighbors in this effort, by concentrating impact.*
- **El Pasoans Fighting Hunger Food Bank | Fighting Food Insecurity in El Paso Texas.** *The funding received will go to the backbone of operations; supporting the costs of transportation and distribution of food, and the staff that manages these programs. 106 million pounds of food estimated to be distributed. Reaching about 23% of the population*

## Mini Grants for Education

- Congratulations to Ramona STEM Academy! **Building STEM Success**

## El Paso Site Investment Year to Date Update

- **\$132,670** in community development and resilience spend

# Grievance Management

## Grievance Report

Learn more about our Grievance Management process at [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)

Grievance issues this quarter include: one incident involving a truck driver dispute

|                      |   |
|----------------------|---|
| Q3 # Received        | 0 |
| 2024 YTD             | 1 |
| YTD Active           | 0 |
| YTD Closed           | 1 |
| Previous Year Active | 0 |



## Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

**877-629-2609**

24 hours a day, 7 days a week.

# Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities. 📌



## Questions and answers from the community roundtable

- **Q:** How do you understand the impact of foundation and site investments to build capacity?
  - **A:** We see it as a relationship. We do this through partnerships like the Chamber's lemonade stand, or United Way. We want more than transactional actions, we are about relationships and partnerships, boosting the community together.
- **Q:** Very impressed with the level of volunteerism for WHC across the company. How is Freeport able to succeed with this?
  - **A:** Employees are passionate about their communities, generous, giving and interested in making them better.
  - **A:** Much like we focus on safety, we also promote social performance and being a good neighbor as a chief tenet of our work. This comes from the top down. If leadership shows interest, it spreads to the community.
  - **A:** We try to give notice and advance warning of events to help people plan.
  - **A:** Freeport believes we always have to earn the right to be operating in these communities.
- **Q:** Noticed in El Paso there are not that many grant writers or grant managers. It would be helpful to build capacity in this area.
  - **A:** Local First AZ works to increase capacity via the AZ Economic Recovery (now Resource) Center to help organizations without capacity to write grants, identify projects, do strategic planning, etc. The Center assembles a cadre of consultants and funders to support this work. This resource will stay in place for communities, and if there is interest, we are happy to connect stakeholders with them.

2024 CPP Feedback Survey



## **We want to hear from you!**

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

Thanks for reading! Join us for our Spring meeting in April, 2025. A tour of the El Paso facility will be offered as part of the CPP.