

# Fort Madison Connects: CPP Highlights Spring 2025

THE VALUE OF  
**MOLY**

Freeport-McMoRan and Climax Molybdenum are committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide updates from our recent Community Partnership Panel.

## Company Updates

**Mike Kendrick, President, Climax Molybdenum and Dravin Mahes, General Manager, Fort Madison Operations welcomed partners to the Spring 2025 CPP.**

They expressed gratitude to the community and employees for their support of the operation, highlighting the significant role Fort Madison plays in the company by processing two-thirds of the company's molybdenum.



## Freeport Reports Fourth-Quarter And Year Ended 2024 Results

[Read more](#)

## Ask the Experts: Water Strategy



### Water Strategy Presentation

At the Fall 2024 CPP meeting, we asked CPP members to share questions they had about Freeport's water strategy. Using those questions as a basis, Cassandra Leonard, Water Resource Specialist, joined our Spring CPP to share the company's water strategy, including key information on water supply, water stewardship and water policy. After the presentation, CPP members were asked what they felt was the most important aspect of our water strategy. Water recycling and sustainability were the most common responses.

Freeport's water strategy focuses on optimizing water use efficiency, minimizing the use of new freshwater and increasing the use of renewable and recycled water. The company achieved a water use efficiency rate of 89% for 2023. *Fit for Use* is a company initiative to identify the minimum water quality needs for processes to help transition to more renewable water sources. The effort considers climate change and aging infrastructure impacts.

### Fort Madison Water Management

- Fort Madison engages in ongoing monitoring of water use, discharge and recycling/reuse. Over 2.5 million gallons of water were recycled in 2024.

[Click here](#) to read Freeport's latest Sustainability Report.

#### FCX GLOBAL WATER MANAGEMENT GOALS:

- 1 Optimize:** water use efficiency in our processes
- 2 Minimize:** use of new freshwater at our operations by transitioning to renewable, recycled and/or lower-quality water sources
- 3 Monitor:** our impact on the surrounding communities and environment by continually reviewing our water supplies
- 4 Evaluate:** new technologies and innovations for large-scale tailings management and leaching that can support reduction of future water requirements

We utilized  
**5X MORE**  
recycled water  
than new water  
in 2023.

**89%**  
water use  
efficiency  
in 2023.

As responsible water stewards, we focus on minimizing our impacts on shared resources, while supporting the long-term resilience of our operations, host communities and the environment.



# Site Operation Updates

## Employment Update

Proudly Creating Better Futures.

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Learn more about careers at Climax Molybdenum at [Moly.jobs](https://moly.jobs)

**Employment: 169**

**Vacancies: 1**

**Contractors: 15**

*\*Figures are an approximation based on date of meeting*



## Operations Update

- 350 days without a recordable safety incident and zero recordable incidents in 2025.
- Significant improvements have been achieved in Fatal Risk Management leadership participation.
- Climax Molybdenum received a safety facility award from the American Chemistry Council. This award is given to facilities with significant achievements in Health & Safety Performance.
- The Molybdenum Sulfide expansion has been completed, and the DC-3 calciner expansion is currently being commissioned to further increase product capacity and to improve health and safety and environmental performance.
- The capital request for the silo replacement has been submitted and is pending approval.
- Annual plant shutdown for general maintenance and upkeep is scheduled to start on May 12 and last approximately 50 days. There will be increased activity and contractor presence on site during the shutdown.

## Environmental Update

- Installation of a new continuous emissions monitoring system (CEMS) to improve environmental monitoring of the acid plant.
- Engineering and permitting phases have begun for the design and construction of a new sanitary wastewater treatment plant, which is expected to be completed by 2027.

## Social Performance Updates

**SOCIAL  
PERFORMANCE  
MATTERS**

Learn more at:  
[FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)



We shared a first look at the newest *Social Performance Year in Review* during the CPP meeting. Click [here](#) to view the full document!

## Community Investment Fund



The goal of the CIF is to boost the community's overall resilience and ability to respond to risks and opportunities, supporting long-term prosperity. Learn more [here](#).

Information about 2025's application timeline below. We encourage applications!

### Timeline:

- Application only, no letter of intent
- True Impact Forecast completed only by those awarded funds
- *May 14: Application Opens*
- *June 27: Application Closes (5 p.m. AZ time)*

### Priority Areas:

- Education + Workforce Development
- Economic Opportunity
- Capacity + Leadership

Transforming tomorrow together

## Social Performance Update



### Community Engagement and Volunteering

Fort Madison participated in Global Volunteer Month by supporting:

- Fort Madison Family STREAM Night
- Lee County Conservation Earth Day Workday
- Fort Madison Paint-a-Thon
- Highway 61 Clean-up

### Social Investment

- **Riverfront Park Playground and Activity Center:** Design and engineering (\$50,000)
- **Fort Madison Pickleball Association:** Park enhancements (\$10,000)
- Other investments focusing on Freeport's priority areas: Education and Workforce Development, Economic Opportunity, and Capacity and Leadership

## Grievance Management

### Grievance Report

Learn more about our Grievance Management process at [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com).

Freeport-McMoRan maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials.

2025 YTD Received: **4**

YTD Active: **2**

YTD Closed: **2**

Previous Year Active: **0**

The topics of concern received included:

- Odor



## Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

**877-629-2609**

24 hours a day, 7 days a week.

### 2025 CPP Feedback Survey



### We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

Thanks for reading! Join us for the next CPP in the Fall of 2025.

This email was sent to {{contact.EMAIL}}

You've received this email because you are on our CPP mailing list. Please direct any questions to your site Social Performance Manager.

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