

SOCIAL PERFORMANCE

2024 YEAR IN REVIEW

**FORT
MADISON**

At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2024 and look forward to a productive 2025 with you.

ENGAGEMENT



“It was wonderful to share the presentation with everyone, but what we truly enjoyed was the opportunity to engage with attendees one-on-one and answer their questions.”

-Amy Conlee, Senior Social Performance Specialist, Climax Molybdenum

April is Earth Month and Climax Molybdenum spent time sharing information about the company along with its sustainability efforts to the Lee County Conservation, Older, Wiser, Livelier Seniors (OWLS) group. With more than 30 community members in attendance, members of the Environmental and Social Performance teams covered topics that included the sites process, community engagement efforts through volunteerism and partnerships along with social investments and Climax Fort Madison’s gold level certification with the Wildlife Habitat Council. Sticking with the OWLS theme, attendees also had the opportunity to learn more about the habits of owls through dry dissection of their pellets. Clay Steele, Environmental and Outdoor Education Specialist for Lee County Conservation, added to the presentation by showing a video from his memorable bat cave experience several years ago supported by Climax Molybdenum's parent company, Freeport-McMoRan.

GRIEVANCES BY THE NUMBERS

4

GRIEVANCES REPORTED

4

GRIEVANCES CLOSED

0

GRIEVANCES UNDER INVESTIGATION

In addition to sharing issues (grievances) with operations directly with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at 877-629-2609. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

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INVESTMENT & IMPACT

\$211,867 TOTAL DOLLARS
INVESTED IN 2024*

**Investment total includes: Freeport-McMoRan Foundation and Climax Fort Madison investment totals.*

AN IMPACT PROGRESS REPORT: FORT MADISON RIVERFRONT PROJECT



A \$50,000 investment from Climax Molybdenum is supporting Fort Madison's riverfront development efforts. "Their initial investment and faith in the riverfront improvement projects parlayed us into success on the Fort Madison riverfront," said Fort Madison Mayor Matt Mohrfeld. Freeport's recent contributions for the riverfront are being used to develop a playground and activity center to boost the city

and its development efforts. "Our vision for the riverfront playground is a recreational area so great that people will drive to experience it. We are proud to have corporate sponsors like Freeport-McMoRan/Climax Molybdenum Company. They have been a continuous supporter of our improvement vision," Mohrfeld added. These funds highlight Freeport's commitment to contributing to meaningful economic development projects in operating communities.

PARTNERSHIPS



Our Dig Into Mining initiative reached over **943,000** students in 2024. Check out our new video topic series **Copper Connects Us** and more free education resources at DigIntoMining.com.



This partnership with Keokuk Area Community Foundation was developed to support graduating high school seniors to continue their education through college, university, vocational or trade school. Learn more at keokukfoundation.org/climax



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at Dreambuilder.org.