

# COMMUNITY PARTNERSHIP PANEL

## Meeting Notes Summary

### Fort Madison

June 5, 2023

#### Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities, and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

#### Industry/Business Update

Leanice Hart, Vice President, Global Downstream Operations, Climax Molybdenum Company, welcomed the Fort Madison panel and provided the company update. Financial highlights were provided with an overview of the molybdenum business and the market. For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#).

#### Fort Madison Updates

Operations update provided by Javier Guevara, General Manager

- A success shared included the annual turnaround held during the month of April
- Challenges have included equipment downtime due to repairs
- Areas of focus included plant reliability improvement efforts and project expansions

Project updates provided by Javier Guevara, General Manager

- Work on the DC-3 Calciner expected to begin in the upcoming months
- Molysulfide® Superfine expansion to begin in fall 2023
- Evaluating structural upgrades to the concentrate silo
- Front entrance modifications that include new truck scale and improved safety for semi-trucks is projected to be completed at the end of July 2023
- Installation of the storage structure is nearly complete

Health & Safety and Security update provided by Michael Alsbrook, Health, Safety and Security Manager

- Hazardous gas monitoring system initiative was recognized for Responsible Care® Initiative of the Year for 2022 in the small size category from the American Chemistry Council
- Facility also received an award for significant achievements in employee health and safety performance

Environmental update provided by David Caskey, Environmental Manager

- Freeport-McMoRan recently released its 2022 annual reports. Please visit [www.fcx.com/sustainability](http://www.fcx.com/sustainability) for a copy of the sustainability report. You can also visit [2022 Annual Report](#) for a copy of the 2022 Annual Report

- The site achieved a Gold Level Certification with the Wildlife Habitat Council
- We continue to work with the City of Fort Madison to identify sources of increased molybdenum in their pre-treatment sludge as well as how the proposed pre-treatment plan limits would affect our operations

Employment update provided by Jordan Larson, Human Resources Manager

- Review of current headcount: Approximately 160, 10 vacancies, 25 contractors.
- Continue reviewing opportunities for training
- Recruitment for open positions
- Several interns onsite for the upcoming months

## Community Engagement/Development Update

### Our Commitment to Social Investing

- Community Investment Fund application presented by Angie Harmon, Regional Manager Social Performance-North America
  - **2023 Timeline**
    - Application only, no letter of intent
    - True Impact Forecast completed only by those awarded funds
    - *May 15: Application Opens*
    - *July 14: Application Closes (5 p.m. AZ time)*
  - **2022 Funding – Impact Reports**
    - True Impact updated with actual impacts - (year-end report)
    - Due one month after program end date (the deadline is different for each organization)
- The site continued to engage with Lee County communities regarding the three priority areas during the first and second quarters. Amy Conlee, Senior Social Performance Specialist, reviewed engagements that included:

#### Education and Workforce Development

- LC3 Thunderbirds Robotics Team
- Southeastern Community College KidTek University
- Scholarships to high school seniors

#### Economic Opportunity

- Fort Madison Art Center STE(A)M Days
- Safe Post Prom Programs

#### Capacity and Leadership

- DreamBuilder

### Global Volunteer Month - Employee Engagement

Each April, employees companywide celebrate giving back to communities through volunteer service. At Fort Madison, employees participated in the company's annual Global Volunteer Month by volunteering at Lee County Conservation's Hands on Habitat Workday event. Employees also volunteered for Earth Day activities at Fort Madison Middle School and the Fort Madison Family Science, Technology, Reading, Engineering, Art, and Math event.

### **Grievance Management Procedure**

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative at 319-371-2984
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** [communitydevelopment@fmi.com](mailto:communitydevelopment@fmi.com) or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Fort Madison received no grievances in the first and second quarter and there are no active grievance from the past year.

The next Fort Madison Community Partnership Panel meeting will be held November 13, 2023.

Partnership panel members shared with others that there are opportunities available for local interns through Lee County Intern Connect. This fall, a Lee County Leadership program will be held. Lee County Economic Development has plans to host an industrial summit and the Career Advantage Center hopes to offer an opportunity for high school students to learn more about business through a CEO development program.

*The CPP (Community Partnership Panel) meets on a biannual basis – for more information please contact Amy Conlee, [aconlee@fmi.com](mailto:aconlee@fmi.com)*

# COMMUNITY PARTNERSHIP PANEL

## Meeting Notes Summary

**Fort Madison**

November 1, 2023

### Purpose

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### Industry / Business Update

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### Health, Safety & Security

- Visitor Safety Briefing provided with review of focus on safety

### Environmental Update

- Shared mussel education initiatives for students in local schools
- Wildlife Habitat Council awarded Freeport-McMoRan corporate conservation leadership award and Fort Madison celebrated its gold certification
- Certifications received for RCMS (Responsible Care Management System) 2019 and Molybdenum Mark

### Employment Update

- Current: approximately 165 employees, 25 contractors and 5 vacancies
- Available positions include laborer, production and metallurgy

### Operations Update

- Front entrance and truck weigh scale project successfully completed
- Continued work plan in place with the City of Fort Madison Sewage Treatment Plant
- Documentation submitted to Iowa Department of Natural Resources from past emission event
- Focused efforts on preventative maintenance planning strategies and update of bills of materials for the Chemical Plant equipment are underway
- Improvement and changes in guarding and walking-working surfaces
- Issues in waste heat boiler required extensive repair work
- Evaluating alternatives to reduce build-up of materials
- Continue with plant reliability improvement efforts

### Projects Update

- Foundation and concrete work has begun for DC-3 Calciner with mechanical installation to begin in Jan-2024
- Construction bids were awarded. Operational readiness plan work has begun for Molysulfide® Superfine expansion in 2024

## Community Engagement / Development Update

### Our Commitment to Social Investing

- Social Investment Fund
  - Three Rivers Conservation Foundation awarded a \$25,000 investment for Outdoor Classroom at Heron Bend Conservation
- Mini-Grants for Education:
  - The Freeport-McMoRan Foundation invested \$50,000 in schools in 2023
  - A total of 82 programs were funded in 63 schools
  - Awards announced to six local schools in Fort Madison and at Central Lee
- United Way Giving Campaign
  - Annual partnership to raise funds for nonprofit agencies advancing the common good
  - Freeport-McMoRan matches employee contributions
  - In 2023, over \$85,000 was raised by Fort Madison employees and Freeport-McMoRan Foundation for local nonprofit agencies
- We continued to engage with the Fort Madison community regarding our three priority areas during the third and fourth quarter. Year to date, Climax Molybdenum has invested over \$65,000 in Lee County. Some of the engagements included:

#### **Education and Workforce Development**

- YMCA Test Kitchen
- Future Problem Solvers

#### **Economic Opportunity**

- United Way Back to School Festival
- Tri-State Rodeo
- Baxter Sports Complex
- Lee Communications Public Education Initiative
- Iowa State University Extension & Outreach

#### **Capacity and Leadership**

- Lee County CEO (Creating Entrepreneurship Opportunities) Founding Investor
- Intern Connect Program

#### **Volunteer Support-Employee Support**

Fort Madison employees gave back to communities through volunteer service for the Fort Madison Food Pantry community garden, mussel education for Lee County Conservation and career exploration for the Career Advantage Center.

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Fort Madison received on grievance this quarter. Year to date, Fort Madison has received one grievance, which is active.

### **Community Roundtable Update**

- Lee County Sheriff's Office advised the panel that Highway 2 was recently designated as one of Iowa's 10 most dangerous roads. Due to this designation, there will be more enforcement on the roadway and asks that drivers slow down to make Lee County a safer place to live and work.
- City of Fort Madison Mayor, noted that work has begun on the hospitality center at the Marina. The next wave of the project will include a playground and activity area. The project has received an award for economic development. The community continues to welcome Ukrainian families. Efforts are underway to support transitional needs that include housing, employment, transportation, language/translation and social support.
- The United Way of the Great River Region reported that it is campaign season and there was a large increase in grant requests compared to previous years.
- Baxter Sports Complex gave an update on the beautification efforts and timeline. In addition to the youth programs, they are also now the home to many high school sports teams and have made investments to support those efforts.
- Lee County Conservation spoke about Fall programs and fundraisers. It was also noted that the Outdoor Classroom project is in the engineering phase.
- Lee County Health Department reviewed the efforts regarding health and home services available to the community. The childcare substitute pool concept continues to move forward.
- Lee County Economic Development gave an update on the Lee County Leadership program, priorities and Southeast Iowa Days that will be held in February 2024.
- Alliant Energy noted that assistance programs are available to customers. Rebates for residential and small businesses are available.

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