

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Graham County - February 15, 2023

Meeting Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Industry / Business Updates

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). You can also access the [company update video](#) we shared from Josh Olmsted, President and Chief Operating Officer – FM Americas.

Overall, 2022 was a safe and successful year at Safford with our lowest Total Reportable Injury Rate (TRIR) since 2017, and 285 million pounds of cathode copper was produced at the site. Employment was approximately 1,500 in February 2023 - an increase of nearly 700 employees over a five-year window and up from 850 in first quarter 2018 and there are currently approximately 150 vacancies. Recent daily contractor averages were near 200.

[Morenci operations](#) in Greenlee County currently employs approximately 3,930 with 390 vacancies and a contractor average of 1,370, supporting day-to-day operations and regularly planned maintenance activities.

Central Analytical Services Center and Sanchez Technology Center maintained combined total employment of approximately 165.

Environmental Department Updates

FM Safford Chief Environmental Scientist Belen Lawrence shared several updates with the panel, including:

Permitting Updates

- Significant Aquifer Protection Permit (APP) amendment application for the Lone Star Phase II leach pad expansion, designed for a stacking rate of 120,000 tons/day, submitted December 7, 2022.
- A Minor Permit Revision (MPR), necessary due to a slight design change for a planned Intermediate Fine Ore Stockpile, was issued by the Arizona Department of Environmental Quality December 29, 2022, with construction scheduled to begin in May 2023.

Safford Exploration Drilling

Both exploration and condemnation drilling campaigns are underway at Safford operations. Exploration drilling enables us to better understand and define the ore deposit for future copper production. Condemnation drilling delineates areas where ore is not present, which may provide locations for future infrastructure construction on site.

Safford Archaeological Clearance Project

- FM Safford will host an eight-week archaeological data recovery activity wherein archaeologists from WestLand Resources will collect data and field clearance activities to catalog and preserve artifacts from 40 sites within the Safford district footprint. Seventeen of the historic sites are from the prehistoric or protohistoric time frame and all of them are located on our privately-owned lands where future operational development may occur. Accordingly, the clearance effort is being conducted to secure and preserve artifacts in partnership with any associated or interested external stakeholder groups, including indigenous tribes with aboriginal claims to the project area.

Community Updates

Graham County 2023 Outlook

Dustin Welker, Graham County Manager, offered an overview of the County's annual expense budget and general fund revenues as well as 10-year trends in property tax values and sales tax receipts. His presentation concluded with local economic challenges/positives and special projects planned for 2023.

Safford Regional Airport – Passenger Air Service

Cameron Atkins, Airport Manager, from the City of Safford provided a presentation on Safford Regional's proposed Passenger Air Service. Safford is currently seeking a carrier and is in discussion with two airlines to provide daily air service to Phoenix Sky Harbor to meet demand from both leisure and business travelers and to build and retain the regional economic benefits which may be generated by expanded revenues.

Safford Downtown Association – Business Support Project

Danny Smith, a Downtown Association Board Member, shared a project update on the activity supported by Safford's Community Investment Fund (CIF), with photos of the wayfinding signs which are currently being fabricated. In addition to the Graham County CIF grant award received to support the effort, the downtown murals program and wayfinding signage raised additional community support to expand their scope as Safford seeks to build energy and momentum in its downtown business corridor.

Social Performance Updates

Our Commitment to United Way

The 2023 employee pledge campaign in southeastern Arizona resulted in matching funds estimated at more than \$3,700,000 to benefit the United Way of Graham & Greenlee Counties this year – an increase of nearly 15% over last year's total of \$3,232,274. Total regional fundraising during the campaign – employee pledges combined with Freeport-McMoRan Foundation matching dollars – is estimated at \$5,727,331.

Our Commitment to Employee Engagement

Local employees continued to demonstrate their generosity with successful holiday gift drives in December 2022. Donations totaled 120 gifts for local seniors in partnership with Southeastern Arizona Community Unique Services and 100 toys donated to benefit Toys for Tots, the City of Safford's inaugural Angel Tree program, and to the San Carlos Apache Tribe's annual Christmas Toy Drive.

Our Commitment to Social Investing

During the fourth quarter of 2022, Safford operations was proud to support the following events and projects:

- **Eastern Arizona College Foundation** 2022 Scholarship Fundraiser
- **Safford Downtown Association** 2022 Merry Main Street sponsorship
- **Veterans of Foreign Wars Post 10385** Community Programs Support
- **Gila Valley SME** Annual Scholarship Fundraiser
- **Safford High School** Graham County Fourth of July Fireworks

Our Commitment to Outreach

Safford operations personnel have recently participated in mining careers outreach presentations at both Safford High School and Thatcher Middle School, sharing about professional career paths as well as high-demand skilled trades opportunities in the sector and the education/training pathways leading to mining.

America's Most JUST Companies – CNBC's 2023 JUST 100 List

For the fourth time, Freeport-McMoRan has been included in the top 100 businesses on the JUST 100 list. Freeport ranked first among mining industry companies in its treatment of employees and ranked second in minimizing environmental impact, community support and good governance.

Grievance Management System

Freeport-McMoRan receives, records and responds to local questions, comments and concerns and we encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

No community grievances were received in the fourth quarter of 2022. Two grievances have been received so far in 2023, both involving light vehicle/carrier interactions at a nearby intersection in Thatcher.

Meeting Participant Feedback and Comments

Participant feedback at the first quarter 2023 meeting was positive with no outstanding information requests from attendees for this quarter or previous meetings.

The CPP meets on a quarterly basis – for more information please contact Sean Wenham at (928)792-5937 or swenham@fmi.com.