

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Graham County

May 12, 2021

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

A question arose during the meeting regarding any changes to Freeport-McMoRan's protocols for COVID-19. The protocols and practices established in 2020 remain in place, with social distancing and required face coverings at the top of the list of mitigation controls.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). You can also access the company industry / business update video from Freeport-McMoRan President and Chief Operating Officer-Americas, Josh Olmsted [HERE](#).

[Safford operations](#) continues to ramp up activities at [Lone Star](#), with a strong first quarter and ongoing work focused on improving efficiencies and developing the site's culture by increasing involvement and innovative feedback from frontline employees as part of our high-performance culture. Current employment at the site is approximately 1,220 with 70 vacancies and a daily average of 50 contractors working on site.

Upcoming activities of note include an exploration drilling campaign which will restart in the second quarter of 2021 and may potentially run through year end. This effort will yield a small increase in contractor presence in the area and nighttime operations will make some drilling operations visible from the community but will comply with our "Dark Sky" compliant environmental best management practices.

Also of note for community stakeholders, mining operations in Lone Star Phase 2 mean that, on occasion, dust will be more visible when blasts occur. The combination of a mining phase on a hilltop visible from the community with a highly volcanic rock, with greater gas dispersion characteristics means that our blasting activities may be more noticeable from time-to-time. However, mining in that area will move to a lower point in the open pit before year end, and our staff closely monitor blasts and will report to ADEQ if any permit limits are exceeded.

Should you have questions or comments about this, please contact our Community Information and Grievance Line, staffed and available 24/7, at (877) 629-2609 or contact Sean Wenham in Safford Community Development at (928) 792-5937 or swenham@fmi.com.

[Morenci operations](#) in Greenlee County currently employs approximately 3,590 with 200 vacancies and a contractor average of 310, supporting the site's day-to-day operations as well as planned maintenance activities.

Central Analytical Services Center (CASC) and Sanchez Technology Center (TC-S) have a combined total employment of approximately 160.

ESG – Environmental Management Strategies

- [HERE](#) is the link to the video where Bill Cobb, Vice President and Chief Sustainability Officer and Sheila Deely, Assistant General Counsel and Senior Director-Corporate Environmental Affairs discussed Freeport-McMoRan's Environmental Management Strategies
- Freeport-McMoRan Safford Environmental Manager Conrad Parrish provided an Air Quality Management overview as well as examples of Safford operations' best management practices to ensure our permitted activities comply with air quality regulations.

Community Engagement / Development Update

The Freeport-McMoRan Foundation recently announced the restart of Social Investment and Community Investment Funds (CIF).

Social Investment and CIF Dates:

- Monday, May 3: Letter of Intent (LOI) opens in CyberGrants
- Wednesday, May 26: LOI closes
- June 21 (week of): Approvals and declines sent
- June 24 and 29: Virtual grantee training by True Impact
- July 13: Draft applications due for feedback from True Impact
- August 4: Final applications due
- September 30: Awards announced

Other Grant Programs

The Freeport-McMoRan Foundation is pleased to also announce the resumption of Mini Grants for Education and the Women's Development Fund.

- Mini Grants for Education – application opens **July 1**, awards announced **December 1**
- Women's Development Fund – application opens **September 1**, awards announced **December 1**

Our Commitment to Social Investing

During the first quarter of 2021, Safford operations was proud to partner on the following programs and events:

- Eastern Arizona College – Engineering Day event
- Graham County Sheriff's Office training for first responders
- Graham County Parks & Fair – Arizona Junior High and High School Rodeo event
- Safford High School – Senior Togetherness Night
- Eastern Arizona College – Gila Valley Health and STEAM Festival

Our Commitment to Volunteering

Employee volunteers from Freeport-McMoRan Morenci and Safford supported EAC Engineering Day by conducting engineering competitions and activities during the event.

Safford operations environmental staff also facilitated Earth Day presentations to local 3rd-5th grade students in

partnership with Reid Park Zoo, as well as providing burrowing owl presentations at the Gila Valley Health and STEAM Festival at EAC's Discovery Park Campus.

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Safford operations did not receive any community grievances over the last quarter, but did get feedback that carrier speeds on Norton Road in Thatcher have improved since the installation of solar-powered speed radar signs – an activity completed in partnership with Graham County Highway Department.

The CPP meets on a quarterly basis – for more information please contact

Sean Wenham at (928)792-5937 or swenham@fmi.com.