



# TRANSFORMING TOMORROW TOGETHER

## Community Partnership Panel Meeting Notes

**Site: Safford Operations**

**Date: February 12, 2020**

### Purpose

Freeport-McMoRan hosts the [Community Partnership Panel](#) to inform stakeholders about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to enhance the sustainability of our communities.

### Industry / Business Update

For the most recent financial information please visit: [Freeport-McMoRan Investor Center](#).

Current employment at [Safford operations](#) is 1,250 with 140 vacancies and approximately 375 contractors working at-site in support of various projects including: upgrades to existing processing infrastructure and construction of the Lone Star leach pad. Contractor numbers will decrease to pre-Lone Star levels in early 2020 as construction projects are completed.

One project, the February move from the Phase II leach pad to the new Lone Star leach pad, concluded 14 years of stacking on the original leach pads during which 2.08 billion pounds of copper were placed – enough to build 4 million typical homes or 38 million cars.

Central Analytical Services Center and Sanchez Technology Center, process support sites in Graham County, have a combined employment total of approximately 240.

[Morenci operations](#) in Greenlee County as of January 2020 employed approximately 3,800, with a daily average of 1,100 contractors supporting ongoing operations and several sustaining capital projects at the site.

### **Human Resources Presentation**

Tiffany McKinney, Freeport-McMoRan Safford Human Resources Manager, provided an overview of current vacancies and staffing needs at the mine site as well as how prospective applicants may apply for open positions and hiring statistics for Freeport-McMoRan Safford over the last several years. For more information and links to open positions, please visit [FMJobs.com](#).

### **Environmental Services Update**

Conrad Parrish, Environmental Services Manager, presented on Copper Mark – a voluntary assurance program incorporating copper end-users, ethical investors, and NGOs that complies with United Nations sustainable development principles to describe performance expectations for copper producers around environmental, social, and other aspects of sustainable development. Copper Mark will provide independent performance verification of Safford's ethical and sustainable mining practices, which civil society has come to expect and end users require of their supply chain partners. For more, please visit [coppermark.org](#).

## Community Development Updates

**Freeport-McMoRan has been named to the 2020 Just 100: [America's Best Corporate Citizens by Forbes](#)!** Freeport-McMoRan is the industry leader in the Basic Resources sector, and is first overall in the [Community Treatment category](#). This is the third consecutive year Freeport-McMoRan has made the list.

**United Way:** Freeport-McMoRan partners with the United Way through an employee campaign to raise funds for the United Way chapters located in our operating communities. North America employees pledged more than \$7 million during the 2019 campaign with total fundraising of more than **\$11 million** including the company match. Freeport-McMoRan employees in Southeastern Arizona pledged more than \$1.7 million with a projected match of \$3 million and an average of 42% employee participation.

### **Our Commitment to Social Investing**

STEM Innovation Grants are designed to support K-12 teachers and schools in efforts to develop, improve or expand innovative instructional programs. The grant application deadline was February 15; and more information may be found at [FreeportInMyCommunity.com](http://FreeportInMyCommunity.com).

During the fourth quarter of 2019, Safford operations was proud to support and partner with the community on the following initiatives and projects:

- **David M. Player Center for the Arts – 2019/2020 Arts Season**
- **Eastern Arizona College SBDC – Gila Valley Small Business Woman of the Year Award & Ceremony**
- **AYSO Region #216 – League Sponsorship**
- **Eastern Arizona Hispanic Heritage – Graham County Gran Exito**
- **St. Rose of Lima – 2019 Festival of Trees Sponsorship**
- **Pima Unified Schools – 2019 Turkey Trot**
- **Graham County Sheriff's Office – Risk Management Training**
- **Double R Communications – Breakfast with Santa**
- **Wick Communications – 15 Under / Over 40 Award Sponsorship**

### **Community Grievance Management**

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- **Email** [communitydevelopment@fmi.com](mailto:communitydevelopment@fmi.com) or via [FreeportInMyCommunity.com/contact](http://FreeportInMyCommunity.com/contact)
- **Send mail** to Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004

Freeport-McMoRan Safford responded to two community grievances during the last quarter:

- *Local waste management and Highway safety on the San Carlos Apache Reservation*

The CPP meets on a quarterly basis – for more information please contact Sean Wenham at (928)792-5937 or [swenham@fmi.com](mailto:swenham@fmi.com).