

TRANSFORMING TOMORROW TOGETHER Community Partnership Panel Meeting Notes

Safford Operations

February 10, 2021

<u>Purpose</u>

FREEPORT- MCMoRAN

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The health and safety of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness. During the pandemic, our operations have adopted specific strategies to ensure the health, safety and well-being of our workforce, their families and the communities where we operate. For the Q1 meeting, Safford operations General Manager Jeff Monteith provided an update about the site's recent impacts from and mitigation strategies for COVID-19.

Industry / Business Update

For the most recent FCX financial information, please visit the <u>Freeport-McMoRan Investor Center</u>. The company update video, featuring President and Chief Financial Officer Kathleen Quirk, is <u>available to view</u> <u>online</u>.

<u>Safford operations</u> currently employs approximately 1,200 with 70 vacancies and a daily average of 45 contractors working on site.

<u>Morenci operations</u> in Greenlee County currently employs approximately 3,400 with 330 vacancies and the Q1 contractor head count average is 810, supporting the site's day-to-day operations as well as planned maintenance activities.

Central Analytical Services Center (CASC) and Sanchez Technology Center (TC-S) have combined total employment of approximately 140.



Safford Environmental Update – The Copper Mark / Burrowing Owl Projects Overview

The Copper Mark was awarded to Cerro Verde in Peru, El Abra in Chile, Atlantic Copper (first in their respective countries) and Miami operations in December 2020. Other U.S. sites are scheduled to be assessed in 2021 for this copper industry recognition for excellence.



Safford operations Environmental Manager Conrad Parrish presented on the site's efforts since 2011 to <u>build habitat for relocated Burrowing Owls</u>.

Community Development Update

COVID-19 Response

In response to the rise in cases of COVID-19, Freeport-McMoRan donated more than 13,100 KN95 masks to healthcare facilities and schools in our operating communities. In Graham County, Freeport-McMoRan donated to:

- Gila Valley Clinic
- Southeastern Arizona Community Unique Services (SEACUS)

2020 United Way Campaign

North America employees pledged approximately **\$3.5 million** during the 2020 campaign, and more than **\$9.5 million** when including the company match.

- Safford operations employees pledged \$396,000 with 34% participation
- Morenci operations pledges totaled \$1.2 million with 36% participation
- 46% of CASC and TC-Sanchez employees pledged \$69,000

Based on these employee pledges, the Freeport-McMoRan Foundation projected match to benefit <u>United Way of Graham and Greenlee Counties</u> is more than \$3.1 million.

Social Investment Update

The Freeport-McMoRan Foundation is pleased to announce a restart of Community Investment Funds (CIF), with additional details and key dates to follow in future communications. Community priorities for the CIF are:

- Education and Workforce Development
- Economic Opportunity
- Resilience, Capacity and Leadership Development

Our Commitment to Social Investing

Safford operations was proud to support the following programs and events during the fourth quarter of 2020:

- Gila Watershed Partnership *Budding Botanist* and *iNaturalist* programs
- Graham County Junior Livestock Association Auction
- 2020 Merry Main Street event

Our Commitment to Community

Holiday drives in Graham County yielded great results for partner organizations, including: Child & Family Resources, San Carlos Apache Tribe, and Southeastern Arizona Community Unique Services (SEACUS) with more than 300 holiday gifts donated by Freeport-McMoRan employees.

Other seasonal activities included several hundred pounds of canned goods donated by employees to benefit Our Neighbors Farm & Pantry and



United Wav

Give to





St. Vincent de Paul as well as a military supply drive which shipped more than 170 pounds of snacks / supplies to Task Force Gambler, currently deployed to Iraq and Syria.

Grievance Management

We encourage all stakeholders to reach out to us. Talk to your local Freeport-McMoRan or Community Development representative. Call the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (In English or Spanish). Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact Send mail to: Freeport-McMoRan Community Development 333 N. Central Ave.

Phoenix, AZ 85004

Safford operations responded to three community grievances over the last quarter. Topics of concern included:

- -Neighbor complaint regarding management of a fallowed field
- Carrier safety concern on local roadway / intersection
- Vehicle speeding on Safford-Bryce Road

Freeport-McMoRan Social Media Handles

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The CPP meets on a quarterly basis - for more information, please contact Sean Wenham at (928)792-5937 or swenham@fmi.com.



