

TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Notes

Site: Safford Operations Date: May 13, 2020

Purpose

Freeport-McMoRan hosts the <u>Community Partnership Panel</u> to inform stakeholders about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to enhance the sustainability of our communities.

Industry / Business Update

For the most recent FCX financial information, please visit: Freeport-McMoRan Investor Center.

<u>Safford operations</u> currently employs 1,220 with approximately 135 contractors working on site. Contractor levels are decreasing as various construction projects associated with the Lone Star expansion are completed during the first half of 2020 and will eventually return to the pre-project level of about 30 personnel. In spite of recent market conditions, the Lone Star project will be completed in 2020 and is a cornerstone asset for Freeport-McMoRan.

Morenci operations in Greenlee County currently employs approximately 3,700 with an April average of 1,000 contractors supporting the site. Central Analytical Services Center (CASC) and Sanchez Technology Center (TC-S) have combined total employment of approximately 240.

In response to the COVID-19 pandemic, Freeport-McMoRan operations have adopted specific strategies to ensure the health, safety and wellbeing of our workforce, their families and the communities where we operate. Strategies include temperature screenings, physical distancing in work spaces, and rigorous protocols for cleaning and sanitation of work areas. Operations have adjusted production plans and staffing requirements due to the market impacts of the COVID-19 pandemic. Some employees accepted the company's Voluntary Separation Program.

Community Development Updates

Our Commitment to Social Investing

In the company's response to COVID-19, medical and non-medical supplies were procured and donated to healthcare facilities and first responders in our communities. A total of approximately 4,700 items were donated to hospitals and clinics across North America. In Graham County, Freeport-McMoRan donated Tyvek suits, goggles, face shields, tents, folding tables, wire racks, ice chests, and other items to Mt. Graham Regional Medical Center and San Carlos Apache Healthcare Corporation.

During the first quarter of 2020, Safford operations was proud to support and partner with the community on the following initiatives and projects:

- Easterseals Blake Foundation Walnut House Improvement Project
- Eastern Arizona College Engineering Day
- Graham County Parks Arizona High School/Jr. High Rodeo Championship
- San Carlos Apache Tribe Highway 70 Safety Lighting Project
- South Eastern Arizona Sportsmen Club Big Buck Contest
- The Gila Watershed Partnership 2020 State of the Watershed Forum

Our Commitment to Community Engagement

Freeport-McMoRan convened chamber of commerce and economic development directors from our operating communities to discuss COVID-19 rural community response strategies, lessons learned and resources for local businesses.

A coordination call was also recently held with United Way CEOs in our operating communities to discuss COVID-19 response strategies and to offer an opportunity to learn and apply successful response strategies from other communities as they meet critical human needs.

Examples of local efforts funded by the United Way of Graham & Greenlee Counties included:

- \$205,000 awarded to the health departments of Graham and Greenlee counties to acquire 12,000 COVID-19 rapid test kits.
- \$36,500 awarded to the Safford Downtown Association for two cycles of a subsidized gift certificate sales program to provide financial stimulus to participating local businesses.

Freeport-McMoRan's partnership with Discovery Education offers resources for schools transitioning to distance learning.

Limited availability for free access to STEM Connect - an interdisciplinary K-8
educational resource that can be accessed virtually www.DigIntoMining.com and other
pen-source virtual resources also available to K-12 education partners

Community Grievance Management

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- Talk with your local Freeport-McMoRan or Community Development representative
- Call the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail** to Freeport-McMoRan Community Development 333 N. Central Ave., Phoenix, AZ, 85004

2019 Annual Report

This report summarizes Freeport-McMoRan's 2019 financial and operating information and highlights the company's portfolio of long-lived, geographically diverse assets in the mining sector. Visit fcx.com for the full report.

The CPP meets on a quarterly basis – for more information please contact Sean Wenham at (928)792-5937 or swenham@fmi.com.