

TRANSFORMING TOMORROW TOGETHER Community Partnership Panel Meeting Notes

Site: Safford Operations Date: August 12, 2020

<u>Purpose</u>

Freeport-McMoRan hosts the <u>Community Partnership Panel</u> to inform stakeholders about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to enhance the sustainability of our communities.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness and, during the pandemic, our operations have adopted specific strategies to ensure the health, safety and wellbeing of our workforce, their families and the communities where we operate during the pandemic with: temperature screenings, physical distancing in work spaces, and rigorous protocols for cleaning and sanitation of work areas. At the meeting, we also shared a video introduction to FCX Medical Director Dr. Richard Vinroot.

Industry / Business Updates

For the most recent FCX financial information, please visit: <u>Freeport-McMoRan Investor Center</u>. The company / industry / business update video featuring Josh Olmsted, Freeport-McMoRan Americas President and Chief Operating Officer, is <u>available online</u>.

<u>Safford operations</u> currently employs 1,200 with approximately 30 contractors working on site. Lone Star, a new cornerstone asset for Freeport-McMoRan, is complete. Contractor levels associated with the expansion project have decreased significantly in 2020 as construction activities were concluded.

<u>Morenci operations</u> in Greenlee County currently employs approximately 3,600 with 220 contractors supporting the site, a marked decrease from previous quarters and attributable to cost-savings efforts associated with lower market conditions due to the pandemic.

Central Analytical Services Center (CASC) and Sanchez Technology Center (TC-S) have reduced total employment of approximately 130, due to market conditions resulting from COVID-19.

Community Development Updates

Freeport-McMoRan Social Responsibility and Community Development Overview

Tracy Bame, President Freeport-McMoRan Foundation and Director of Social Responsibility & Community Development for Freeport-McMoRan Americas, provided a <u>recorded overview</u> with emphasis on Freeport-McMoRan's guiding philosophy for community development activities - Transforming Tomorrow Together – as well as the <u>community priority areas</u> of:

- o Education and Workforce Development
- Economic Opportunity



• Resilience, Capacity-building and Leadership

Our Commitment to Giving Back

The Freeport-McMoRan Foundation recently announced its 2020 STEM Innovation Grant awards. In all, \$100,000 was invested in our communities across North America.

During the second quarter of 2020, Safford operations was proud to support and partner with the **Graham County Chamber of Commerce** in support of the Chamber's activities and programming for 2020.

Our Commitment to Community Engagement

Freeport-McMoRan continued to convene chamber of commerce and economic development directors from our operating communities to discuss community recovery. Speakers represented organizations and programs such as DreamBuilder, Alchemy (formerly McClure), Local First Arizona and CO.Starters. <u>Here</u> is a link to the recorded webinar.

Freeport-McMoRan was named to <u>The Civic 50</u> list by Points Of Light for the eighth year in a row! The company was selected again as the *Materials Sector Leader* in recognition of the company's community engagement activities. Selection for The Civic 50 is based on four dimensions of U.S. community engagement and social impact programming:

- Strategic investment
- Business integration
- Fostering civic culture
- Measuring impact

Community Grievance Management

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- Talk with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- Send mail to Freeport-McMoRan Community Development 333 N. Central Ave., Phoenix, AZ, 85004

The CPP meets on a quarterly basis – for more information please contact

Sean Wenham at (928)792-5937 or swenham@fmi.com.

