



TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Notes

Site: New Mexico Operations

Date: Sept. 11, 2019

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#).

Tyrone Operations recently received approval for a modification to the air emissions permit to reflect current mining needs. Tyrone's updated Closure Closeout plan has been submitted to the state and is currently undergoing review.

Chino Operations completed the White Water Creek historic mining remediation project. Chino is currently working on sitewide internal operational improvements with consultant McKinsey to maximize the full potential of the operations.

Tailings Facilities Overview

Chino Tailings Superintendent Daren Albrecht and Reclamation Manager Tom Shelley provided a presentation on Freeport-McMoRan's [tailings stewardship practices](#) as it relates to an industrywide effort by mining companies and the Investor Mining & Tailings Safety Initiative to promote the continued development, implementation and maintenance of global good practices.

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact

Send mail to *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

New Mexico operations has responded to 4 community grievances over the last quarter related to dust, speeding and property that is overgrown.

Freeport-McMoRan has published a [Working Toward Sustainable Development \(WTSD\)](#) report annually since 2001. This 2018 WTSD report is meant to provide stakeholders with summary information on our sustainability programs, including policies, management systems and performance data. Community engagement and development is part of our company's culture and, since 2007, we have invested over \$2 billion in social programs and projects. Currently, we are prioritizing our community investments on the development of skills for our workforce and community members. We want to empower people and communities with the skills and opportunities to construct meaningful futures.

Freeport-McMoRan ranks No. 16 on [Indeed's Top-Rated Workplace List!](#)

What do our employees have to say about us?

- "Great company to work for. They make you feel part of a team."
- "Equal opportunity for women to succeed ... Great pay and benefits!"
- "The company stresses safety above everything else."

This sampling of 5-star reviews on the Indeed career site showcases why the company earned the No. 16 spot for its 2019 Top 50 Top-Rated Workplaces award.

Community Development Update

The Freeport-McMoRan Foundation is committed to investing in communities where we have a presence through programs and projects that build community capacity.

- [Women's Development Grant](#) – Deadline to apply is Sept. 30
- [STEM Innovation Grant](#) – opens Dec 1, deadline March 15
- [Community Investment Fund](#) – Letter of Interest due Oct. 31

Our Commitment to Social Investing

During the first quarter of 2019, New Mexico operations was proud to partner on the following initiatives and projects:

- WNMU – Police Academy Simulator
- Governor's STEM Initiative
- Hidalgo County – fencing for fairgrounds
- National Dance Institute

The CPP meets on a quarterly basis – for more information please contact Laura Phelps lphelps@fmi.com