

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Sierrita

2.17.2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Steve Higgins, Freeport-McMoRan Vice President and Chief Administrative Officer-Americas, [here](#)

Freeport McMoRan Climate Change Strategies

Freeport-McMoRan's climate strategy pillars include reduction, resilience, and contribution. Our goal is to reduce greenhouse gas emission intensity in the Americas by 15% per metric ton of copper cathode by 2030 from our 2018 baseline. We aspire to participate and positively contribute to a 2050 net zero economy.

At Freeport we are working to enhance our resilience to both physical and transitional risks associated with climate change for our operations, our host communities, and our stakeholders. This includes working to analyze and prepare for extreme weather events, water stress and other climate change impacts. Following completion of a recently completed physical climate risk analysis, we identified four main themes that we aim to integrate into our climate resiliency strategy going forward. These include: wet extremes, heat extremes, emerging water stress, and sea level rise. At present, we plan to focus our attention on those regions and risk factors that have emerged as highest priority from this initial screening assessment of physical climate risks. These include coastal flooding analysis and precipitation analysis at all operating sites to help inform our designs, decision making and collaboration with stakeholders. We will also continue working closely with host communities to help support and enhance their resilience to potential physical risks related to climate change. Visit [Freeport-McMoRan Inc. \(fcx.com\)](#) to learn more about our 2020 climate report and strategies.

Sierrita Operational Work Strategy:

- Employee Count: 1,160
 - Vacancies: 115
 - Contractor average: 185
- Advanced Analytics + TROI – focus on process efficiencies

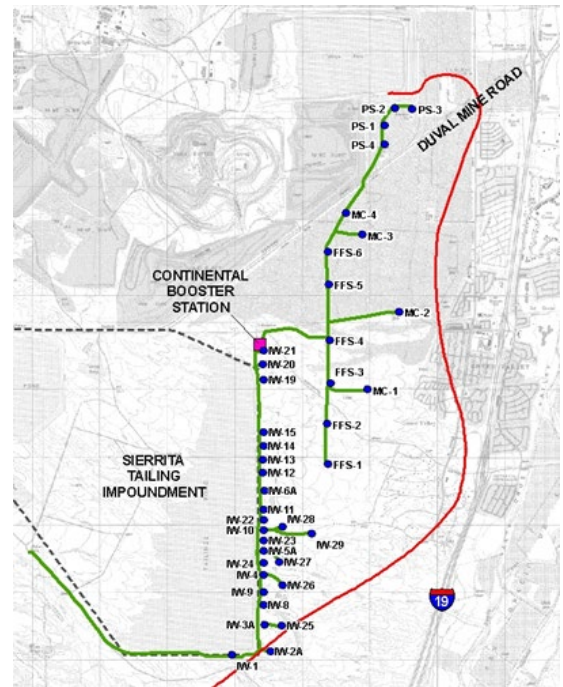
Tailings Management:

- Pipe lift was completed in Q4 of 2021
 - Berm push on north dam will start in Q2
 - New pipe will be installed

- Erosion repairs on lower benches ongoing from monsoon season

Parcel 30 Voluntary Remediation Program:

- Historic Eagle Picher mill facility
- Operated 1943 – 1959
- Enrolled in the ADEQ Voluntary Remediation Program
- Collaborating with Town of Sahuarita on reclamation work and post-reclamation use
- Approximately 80 acres with approximately 46 acres of reclamation
- Planned alternate land use is open space with some recreation trails and STEM focus area
- Construction start anticipated May 2022 with completion estimated by December 2022



Environmental Update

- Two additional MO wells
- Decrease use of freshwater at Canoa Ranch
- Enhances sulfate removal
- Community notifications before work begins
 - Work may begin in Q2
- Anticipate 6 weeks/well
 - some 24-hour work
- Noise and lighting concerns: sound walls and light plant adjustments
- Additional engineering and site work before and after well installation

Community Engagement / Development Update

Community Investment

We are pleased to announce that the 2022 Community Investment Funding scheduled is as follows;

- Letter of Intent (LOI) - Cybergrants
 - Monday, April 25: LOI Opens
 - Wednesday, May 25: LOI Closes
- Application (invite only) – True Impact
 - July 15: Draft Application due
 - August 8: Final Application due
 - September 30: Notification of award status

Our three priority areas are Education and Workforce, Economic Opportunity and Capacity and Leadership Development.

During the fourth quarter of 2021, Sierrita operations was proud to partner on the following initiatives and projects during the 4th Quarter of 2021:

- **Copper View Elementary / Green Valley Gardeners:**
 - *Garden Beds*
- **AZ Fraternal Order of Police:**
 - *Comfort Dog Program*
- **U of A Mentorship + Education in Science for Tucson(MECIT):**
 - *Tohono O’odham Nation high school students at the Hasañ Prep. Academy*
- **Green Valley / Sahuarita Chamber of Commerce:**
 - *Small Business Digital Marketing*
- **Tucson Values Teachers:**
 - *Stand UP 4 Teachers*

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Sierrita operations has responded to 10 of community grievances over the last quarter. Topics of concern include:

- Flooding → Mission Roadway + Twin Buttes Stockpile
- Blasting
- Cleaning from 2018 Dust Event
- Dust from blasting
- Red algae
- Property purchases
- Fire (Buffelgrass)

The CPP meets on a quarterly basis – for more information please contact Jessica Brack – jbrack@fmi.com

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Sierrita

5.19.2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Steve Higgins, Freeport-McMoRan Vice President, and Chief Administrative Officer-Americas, [here](#).

Freeport-McMoRan recently released its 2021 Annual Reports. Please visit www.fcx.com/sustainability for a copy of the sustainability report. You can also visit [2021 Annual Report](#) for a copy of the 2021 Annual Report.

Freeport-McMoRan Social Performance Management System (SPMS)

Freeport-McMoRan's Social Performance Management System (SPMS) documents and institutionalizes Freeport programs and practices related to interaction with host communities and project-affected people and provides a structure to drive coordination, communication and continual improvement.

The SPMS is broken down into Standards of Practice which outlines best behaviors and actions that drive excellent and integrated social performance. The standards of practice include stakeholder engagement which also covers grievance management, indigenous people, cultural heritage, social investment, social performance plan, and social baseline data and impact assessment. At Freeport-McMoRan, we strive to work in partnership with our communities to minimize risk and maximize opportunities which will result in the development of a resilient community.

Sierrita Operation Update

The Copper Mark is a comprehensive social and environmental assurance process for copper production and fabrication. The Copper Mark provides an assurance framework to demonstrate the copper industry's responsible production practices and industry contribution to the United Nations SDGs.

Sierrita operations awarded The Copper Mark in May 2022!

- Employee Count: approximately 1,180
 - Vacancies: 150+
 - Contractor average: 200
- Parcel 30 Update (Town Council presentation April 25)
 - June – December 2022

- Leach to the Last Drop
- Work on Push Back 53

Tailings Management – Activities / Ongoing Work:

- Berm Push
 - Started on North Dam with expected completion in July
- Monsoon Dust Control Preparation
 - Polymer dust suppressant being applied
 - Lower bench application

Stormwater Management / Responding to Grievances

Sierrita operations received **4** community calls related to a water crossing on Mission Road. Through the collaboration of BLM, Pima County and Freeport, we were able to get equipment in to mitigate the immediate need. A long-term solutions being explored!

Community Engagement / Development Update

Our Commitment to Social Investing

- The Freeport-McMoRan Foundation recently committed **\$6 million** to a partnership aimed at increasing access and higher education completion rates among Native American students in Arizona
- Mini Grants for Education application will open in Q3
 - The awards will be announced by **December 1**
- Women's Development Fund will open in Q3
 - The awards will be announced by **December 1**
- To assist with humanitarian relief efforts for the people of Ukraine, Freeport-McMoRan has donated \$1 million to be split evenly between Save the Children and the UN (United Nations) Refugee Agency
- We are pleased to announce that the 2022 Social Investment Funding is scheduled as follows;
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 - **August 8**: Final application due
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- Our three priority areas are Education and Workforce, Economic Opportunity and Capacity and Leadership Development.

Global Volunteer Month – Employee Engagement

Each April, employees companywide celebrate giving back to communities through volunteer service. At Sierrita, employees participated in the company's annual Global Volunteer Month by participated in an **Adopt-a-Highway** cleanup as well as a **Buffelgrass pull!**

Grievance Management System

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Sierrita has responded to two community grievances since our last meeting. Topics of concern include:

- Dust
- Bees

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Jessica Brack-Merrill at jbrack@gmail.com

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Sierrita

August 18, 2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

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Sierrita Operations Update

Site strategic update:

- Exceptional second quarter for Sierrita
 - Best safety quarter since 2017
 - No reportable environmental incidents and dust was well controlled
 - Exceeded operational targets
 - Awarded Copper Mark (*mentioned last meeting*)
- Parcel 30: continue work with Town of Sahuarita Parks & Recreation to finalize trail design concept

Employee update:

- Cara Forbregd, *new* Health and Safety Manager
- Employee count: approximately 1,200
- Average contractors: approximately 160
- Open positions: 220

Stockpile Management:

Design Criteria:

- Permitted heights based on FAA
- Third-party geotechnical review
- Equipment capabilities
- Land availability

Operational Practices:

- Dump over or push dump
- Light plants for illumination
- Bulldozers for stockpile advancement
- Water trucks for dust control

Tailings Management:

- Tailings Personnel
 - Operations – 49
 - Handle daily operations and report any unusual findings to engineers
 - Geotechnical Engineers – 8

- Give guidance to operations on best practices. Responsible for monitoring stability equipment and completing weekly and monthly field inspections
- Consulting Engineers – 2
 - Specify design requirements
 - Conduct quarterly and annual field inspections and provide annual geotechnical reports
- External and Internal Review Boards
 - Annual field inspections
- Stability Monitoring
 - 262 piezometers
 - 24 inclinometers
 - 17 GPS stations
 - InSAR Satellite Displacements Monitoring

Environmental Update:

Freeport-McMoRan Sierrita received two awards from the Wildlife Habitat Council in June 2022.

- **Awareness and Community Engagement Project 2022** – The Buffelgrass Education and Management project. Working with the Arizona-Sonora Desert Museum, the company hosted "Beat Back Buffelgrass" events in which community volunteers removed the noxious invasive species from West Desert Trails.
- **Desert Project 2022** – Enhancing Bat Pollinator Habitat at West Desert Trails. Sierrita collaborated with conservation partners at Bat Conservation International and Borderlands Restoration Network to plant hundreds of native agaves in West Desert Trails. These agaves support nectar-feeding bat species that migrate between Central Mexico and the southwestern United States.

These are the first Wildlife Habitat Council awards Sierrita has received since the development of the Biodiversity Program in 2017.

Mitigation Hierarchy – required for any land disturbance project that results in a ‘material’ impact:

- to natural habitats
- to significant (‘priority’) biodiversity feature
- to priority ecosystem service
- to protected area

Community Engagement / Development Update

Freeport-McMoRan Formal Engagement Process

Freeport-McMoRan’s primary formal stakeholder engagement is conducted through the Community Partnership Panel (CPP) meeting process. CPP meetings occur in Freeport-McMoRan communities and consist of stakeholders who represent a cross-section of the community.

The quarterly stakeholder meetings are designed to:

- Share information and encourage dialogue (questions, concerns, input) about the company’s operational activities, including actual or perceived positive or negative impacts, so that we may respond or address
- Discuss social issues and related community development needs to support the preparation, navigation or actions needed to address risks to resilience, including eventual transition to a post mining scenario
- Share projects and foster collaboration that leads to successful communities and operating environments

Please reach out to Jessica Brack-Merrill at jbrack@fmi.com you have an organization or an individual that you think would be a good addition to the Green Valley / Sahuarita CPP.

The Civic 50 Recognition

Freeport-McMoRan has made the Civic 50 list for the tenth consecutive year for its commitment to communities! Civic 50 honorees selection is based on four dimensions of community engagement programs and social impact:

- Strategic investment
- Business integration
- Fostering civic culture
- Measuring impact

Freeport-McMoran continues to work in partnership with communities to not only minimize impact but to create social and economic value for the communities to build resilience over time.

Our Commitment to Social Investing

- Mini Grants for Education application is opened through September 9. The awards will be announced during the first week of November.
- Women's Development Fund application will open on September 1 and close on October 15. Awards will be announced on December 1.
- 2022 Community Investment Fund Update;
 - 90 Letters of Intent received
 - 66 applicants invited to apply
 - July 22: Draft application was due
 - August 31: Final application due
 - November 30: Notification of award status
- Sierrita Investment Highlight
 - **Sahuarita Police Department's comfort dog, Smiley** accompanied Officer Rosalie Petty and Assistant SUSD Principal Kreston Elchert to Sierrita operations. This is a new program within the Department / District, and we are so proud to be a part of it!

Grievance Management Procedure

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- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Sierrita operations responded to four community grievances since May 2022. Topics of concern include:

- West Desert Trails: Dog / Coyote
- Blasting
- Illegal dumping
- Tailings

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Jessica Brack-Merrill at jbrack@fmi.com

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Sierrita

November 17, 2022

Purpose

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Industry / Business Update

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Sierrita operations provided a safety update highlighting the recent tragic accident on Duval Mine Road and our fourth quarter safety goals.

Freeport-McMoRan recently announced the publication of its updated Climate Report. Please visit <https://www.fcx.com/sites/fcx/files/documents/sustainability/2021-Climate-Report.pdf> to learn more about FCX's climate strategy and progress.

Tailings Management Update:

Berm push on South Dam will start in December / January and will be ongoing for 4-5 months

- Continued success in dust emissions management
 - Trial with polymer suppressant ongoing
 - Daily satellite images helps direct efforts
- Erosion repairs ongoing from monsoon season

Sierrita's Aquifer Protection Permit (APP) was recently renewed and combined with the Twin Buttes APP

- This will simplify reporting and reduce redundancies
- Sierrita's Title V Air Permit is also due for renewal and is expected to enter its public comment period before the end of 2022

Community Engagement / Development Update

Our commitment to social investing

The Freeport-McMoRan Foundation, through Mini-Grants for Education awards, invested \$41,000 in our schools in 2022. In all, 81 programs were funded in 52 schools across our US communities. Congratulations to the following recipients from the Sahuarita community!

- Sahuarita High School – Reading....Not a Lost Art!

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Sierrita received four grievances since we met in August. The topics of concern included lights, activity on West Desert Trails, and noise. Year to date, Sierrita has received 14 grievances, all of which have been closed. There is one active grievance from last year.

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