

TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Notes

Sierrita Operation November 19, 2020

Purpose

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Sierrita operations continues to focus on creating a safe COVID-19 free work environment. Much of that focus is around increased awarendess and communication and continuing to update our site requirements based on CDC guidelines.

Industry / Business Update

For the most recent company financial information, please visit: <u>Freeport-McMoRan Investor Center</u>. You can also access the company industy / business update video shared at the meeting <u>HERE</u>.

Sierrita Operation Update:

- Employment at approximately 1,000
- Continue to identify process efficiencies that generate mill optimization

Demetrie Wash Reroute:

- Power line reroute work has been completed
- Detailed engineering began in December 2019 and shifted to a phased approach midyear pushing the completion date of this work to the end of fourth guarter 2020
- Exploratory drilling work has been put on hold and construction deferred to a later date

Tailings Management:

- Using wind forecasting app to better plan for high-wind days
- · Testing a polymer-based dust suppressant that lasts longer
- Trial using water monitor cannon to apply dust suppressant more quickly
- Using cyclones to build centerline portion of impoundment
- Berm push on south portion of dam will start in December

FCAP Complete:

Freeport-McMoRan contributed \$11.2 million of the \$17.1 million FCAP pipeline community project.

- Funded completely with private dollars through a partnership with Farmers Investment Co. (FICO)
- Brings renewable water supplies to the region (benefiting all water users)
 - o Reduces dependence on groundwater
 - o Improves local aquifer conditions
- Provides a storage facility for Tucson AMA drought-firming for the Arizona Water Bank
- Saves quality drinking water

Community Engagement/Development Update

2019 Economic Impact Report

The company commissioned the L. William Seidman Research Institute at Arizona State University to develop annual <u>Economic Impact Reports</u> for the communities where the company has operations in Arizona, Colorado, New Mexico and Texas.

Sierrita operation's direct and indirect economic impact on Pima County was \$235.8 million. Sierrita Operation's impact on the state of Arizona was \$330 million. The site had approximately 1,133 employees at the end of 2019 and the ripple effect of wages and taxes plus services purchased created another 1,990 jobs in the state.

Q3 Mentimeter Survey Summary Results

- Almost 90% of respondents appreciated getting the bigger picture of the company through information from the quarterly earnings call, with a definite preference around operational versus. financial updates.
- 50% of respondents selected Education and Workforce Development as the most important social investment priority.
- 57% of respondents identified helping schools and supporting small business as the most important aspects to address in order to aid local COVID-19 recovery.
- 99% of respondents liked the use of videos in the CPP meeting. 77% liked the length of the videos. 88% felt that two to three videos are a good amount to include in the meeting.
- When asked about social license, transparent communication through engagement and partnerships was shared as the most important aspect. Community investment was a common theme as well.

2020 United Way Campaign: November 6 – 27

The Freeport-McMoRan Foundation will match employee gifts

- Double match on donations of \$25 or more up to the first \$1,000 contributed
- Single match on donations of more than \$1,000

In 2020, the United Way of Tucson and Southern Arizona received \$520,000 in company match from the Freeport-McMoRan Foundation.

Our Commitment to Social Investing

During the third quarter of 2020, Sierrita operations was proud to partner on the following initiatives and projects:

- Community Performance & Arts Center
- Santa Cruz Valley Regional Hospital
- Better Together Sahuarita
- Sahuarita Unified School District
- Tucson Children's Museum

- Town of Sahuarita
- Green Valley Gardeners

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- Talk with your local Freeport-McMoRan or Community Development representative
- Call the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- Send mail to Freeport-McMoRan Community Development 333 N. Central Ave., Phoenix, AZ, 85004

Sierrita operations has responded to five community grievances over the last quarter. Topics of concern include:

- Dust
- Jake brakes
- Trespassing on Freeport-McMoRan property

The CPP meets on a quarterly basis – for more information please contact Jessica Brack at ibrack@fmi.com