

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Morenci

February 14, 2023

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities, and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). The industry / business update video from Josh Olmsted, President and Chief Operating Officer-Americas can be accessed [here](#).

Morenci shared the following information:

- First quarter employment update: Current employment: approximately 3,930 full-time employees; Vacancies: approximately 390; Contractors: average of 1,370
- Current community projects:
 - Addition of four fueling stations and two electric vehicle charging stations at the Marathon – complete by April 2023
 - Infrastructure for electric vehicles charging stations, two each at bowling alley, community center and at motel is in progress
 - New skate park shade structures installation was pushed out to February / March 2023
 - Remodeling of Gila Health Resources building – project divided in four phases, Phase 1 to be completed March 2023, Phase 4 in March 2024
 - Stabilization of highwall on Highway 191 – Provided brief history (why) of the work
 - Phase 1 was completed in January
 - Evaluating options to address visual aspect of shotcrete/gunite
 - We will continue to monitor conditions of the highwall to determine if additional work is needed
- Future community projects:
 - Copper Road, parallel streets water and power lines upgrade
 - Start June 2023, projected completion date March 2024
 - Remodeling of American Legion building
 - Second floor completed in January
 - Work on first floor continues
 - Shannon Hill water tank and system upgrades
 - Start March 2023, projected completion date October 2023
 - Park Avenue water utilities and power lines upgrade
 - Start April 2023, projected completion date December 2023
 - Producer stockpile
 - Projected to commence in 2024
- Community opportunities
 - Commercial space at Plaza Shopping Center

- Four new businesses were selected, two restaurants, a chiropractor and a dentist
 - o Expected to occupy space sometime in second quarter.
- o A new tenant for the Feed Store space was selected.
- o Housing
 - Expedite Morenci house 'turns': added one additional contractor, working on adding a fourth one
 - RV rental program has been implemented, we have three participants and another seven are pending
 - Additional nightly stay in Safford – reservations will be available Feb 15, 2023
 - Evaluating collaboration with Greenlee County on housing project
 - Evaluating busing of employees – van pool pilot program is being rolled out, with a focus on Mine Division employees

The Environmental Department provided an update on last quarter's reportable incidents (two pond overtopping incidents and a Point of Compliance well exceedance), a Voluntary Remediation Program inspection by ADEQ and current permitting efforts (Producer Stockpile project Jurisdictional Determination, Upper Eagle Creek fish barrier, and Yellow Bill Cuckoo Management Plan). Environmental also shared that Morenci had been awarded the SPADE Award by the Arizona Mining Association.

A presentation about Morenci's Tailings Storage Facilities and community stakeholder engagement efforts (current and upcoming) was shared by Michael Wladron, Morenci's Tailings Manager. The purpose of the community outreach meetings is to present Morenci's Emergency Preparedness and Response Plan with focus on tailings, and solicit input / feedback from potentially affected stakeholders.

To access the Freeport Tailings Management video please click on the following link:

<https://fmi.hosted.panopto.com/Panopto/Pages/Viewer.aspx?id=4161c9c0-59e5-4e22-8d7b-afa900048131>

Community Engagement / Development Update

Our commitment to social investing

We continued to engage with the Greenlee County community regarding our three priority areas during the third quarter. Some of the engagements included:

Education and Workforce Development

- Christmas Toy Drive for Greenlee County children
- Partnered with Greenlee County Health Department, Lions Club, Clifton Fire Department, Gila Health Resources, and Morenci employees for an Angel Tree drive including children and senior citizens

Economic Opportunity

- Community Investment Fund grant for Greenlee County Tourism Council: \$125,000 for San Francisco River Revitalization Project

Capacity and Leadership

- Community Investment Fund grant for Town of Duncan Swimming Pool Upgrade project
- Mini-Grants for Education – Duncan Elementary School Flexibility Proves Success project
- Continue Local Emergency Planning Committee and Emergency Management Agencies engagement

Community Investment Fund committee will need new members as the current committee's term expired after the 2022 cycle. The areas are:

- Government organizations
- Schools
- Private businesses
- Community residents:
 - Morenci
 - Clifton
 - Duncan

Grievance Management Procedure

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Morenci received one new grievance in Q4 of 2022 and a follow-up request from a previously submitted grievance. The topic of concern included work on the Clifton highwall and a resident's complaint about a neighbor stealing power, as well as drones flying over a residence. Year to date, Morenci has received one grievance, which remains active. There are four active grievances from the past year.

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact

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