

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Morenci

May 10, 2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Steve Higgins, Freeport-McMoRan Vice President, and Chief Administrative Officer-Americas, [here](#).

Freeport-McMoRan recently released its 2021 Annual Reports. Please visit www.fcx.com/sustainability for a copy of the sustainability report. You can also visit [2021 Annual Report \(q4cdn.com\)](#) for a copy of the 2021 Annual Report.

Freeport-McMoRan Social Performance Management System (SPMS)

Freeport-McMoRan's Social Performance Management System (SPMS) documents and institutionalizes Freeport programs and practices related to interaction with host communities and project-affected people and provides a structure to drive coordination, communication & continual improvement.

The SPMS is broken down into Standards of Practice which outlines best behaviors and actions that drive excellent and integrated social performance. The standards of practice include stakeholder engagement which also covers grievance management, indigenous people, cultural heritage, social investment, social performance plan, and social baseline data and impact assessment. At Freeport, we strive to work in partnership with our communities to minimize risk and maximize opportunities which will result in the development of a resilient community.

Morenci shared the following information:

- Second quarter employment update: Current employment: approximately 3,790 full time employees; Vacancies – approximately 220; Contractors: current average of 1,180.
- Current Community Projects update:
 - Stabilization of highwall on Highway 191, areas by GoGo gas station and railroad crossing by Veterans Park
 - Paving of Chase Creek, Town of Clifton
 - New skate park by County Fields Complex
 - Remodeling of American Legion building
 - Water tank at Shannon Hill

- Future Community Projects:
 - Morenci townsite paving – starts May
 - US 191 / Mountain Ave intersection relocation – starts June
 - Remodeling of Gila Health Resources building – starts August
 - Utilities upgrade at east side of Town of Clifton – starting Q3
 - Producer stockpile – projected to commence in 2024

The Environmental Department provided an update on last quarter’s reportable incidents, agency inspections and current permitting efforts (Producer stockpile, Upper Eagle Creek fish barrier, and Yellow Bill Cuckoo) as well as Morenci’s Wildlife Habitat Council recertification

An update about the ongoing Clifton Soil Program was provided, sharing that all property owners have received letters of solicitation to participate in the program, and that 60% have chosen to participate, but outreach is still ongoing. Also shared that sampling begun in May and that about 90% of properties have been samples, as well as approval by ADEQ of the Response Action Work Plan. The Response Action is expected to begin in third quarter of 2022.

Community Engagement / Development Update

Our Commitment to Social Investing

- The Freeport-McMoRan Foundation recently committed **\$6 million** to a partnership aimed at increasing access and higher education completion rates among Native American students in Arizona
- Mini Grants for Education application will open in Q3. The awards will be announced by **December 1**
- Women's Development Fund will open in Q3. The awards will be announced by **December 1**
- To assist with humanitarian relief efforts for the people of Ukraine, Freeport-McMoRan has donated \$1 million to be split evenly between Save the Children and the UN (United Nations) Refugee Agency
- We are pleased to announce that the 2022 Social Investment Funding scheduled is as follows;
 - Letter of Intent (LOI) - Cybergrants
 - Monday, April 25: LOI Opens
 - Wednesday, **May 25**: LOI Closes
 - Application (invite only) – True Impact
 - July 15: Draft Application due
 - August 8: Final Application due
 - September 30: Notification of award status

Our three priority areas are Education and Workforce, Economic Opportunity and Capacity and Leadership Development.

- During the first quarter of 2022, the Morenci was proud to partner on the following initiatives and projects:
 - Ash Creek Financial Advisors – Retirement and Financial Information Seminar
 - Edward Jones Financial Advisors – Financial Information Seminar
 - American/Tucson Heart Association – Heart & Stroke Walk
 - Morenci employees, Gila Watershed Partnership and Duncan High School – Earth Day events (Morenci and San Carlos Apache Tribe)

Global Volunteer Month - Employee Engagement

Each April, employees companywide celebrate giving back to communities through volunteer service. At Morenci, employees and business partners participated in the company’s annual Global Volunteer Month by volunteering for the following events:

- Earth Day celebration in Morenci – Morenci employees, Gila Watershed Partnership and Duncan High School
- San Carlos Apache Tribe Earth Week Expo – Morenci employees, Gila Watershed Partnership and Duncan High School
- Duncan Elementary and Middle School pollinator and vegetable garden improvements / repairs – Morenci employees, Brightview Landscaping and Ace Hardware

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Morenci has responded to three community grievances over the last quarter. Topics of concern include:

- Dust from tailings
- Dust from mine roads
- Impact to museum parking lot

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact:

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