

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Morenci

August 9, 2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Josh Olmsted, President and Chief Operating Officer-Americas, [here](#).

Morenci shared the following information:

- Third quarter employment update: Current employment: approximately 3,860 full time employees; Vacancies – approximately 180; Contractors: current average of 1,600
- Current community projects:
 - US 191 / Mountain Avenue intersection relocation
 - Addition of four fueling stations and 2 electric vehicle charging stations at the Marathon
 - Infrastructure for electric vehicles charging stations, two each at bowling alley, community center, motel
 - Remodeling of American Legion building
 - Water tank at Shannon Hill
 - Paving in Morenci church parking lots, road to cemetery, fire station, GO building, general resurfacing of streets
 - New skate park by County Fields Complex
 - Work to repair damage caused by July 24 rainstorm in progress
 - Stabilization of highwall on Highway 191, area across the Train Depot
- Future community projects:
 - Producer stockpile – projected to commence in 2024
 - Remodeling of Gila Health Resources building – starts August 25
 - Utilities upgrades in Park Avenue, Clifton – starts Q4
 - Utilities upgrades in Morenci (Copper Road and lateral streets)
- Community opportunities
 - Available space for lease at Morenci shopping center coming soon
 - Opportunity to open a feed store in Morenci, by the corrals
 - Letter sent to Morenci employees related to rental of personal RV's

The Environmental Department provided an update on last quarter's reportable incidents and current permitting efforts (Producer stockpile, Upper Eagle Creek fish barrier, and Yellow Bill Cuckoo). It was also shared that Morenci operations received couple of biodiversity awards in the previous quarter: two awards from the

Wildlife Habitat Council in the categories of Mammals Project () and Caves and Subterranean Habitats Project (Bat conservation); conservation award from the Arizonan Game & Fish department for the site's contribution towards managing Rocky Mountain Big Horn Sheep; and ADEQ's Voluntary Environmental Stewardship Program issued the Platinum Level recertification to Morenci operations.

An update about the ongoing Clifton Soil Program was provided, sharing that all property owners have received letters of solicitation to participate in the program, and that 609 have chosen to participate, Also shared that ADEQ approved the Response Action Work Plan submitted, and that soil cleanup pis expected to start in October 2022. A description of the cleanup work plan was shared with the CPP.

Community Engagement / Development Update

Morenci Community Development shared the results of previous CPP meetings Menti questions results, as well as all the combined responses from all of Norht America Freeport sites. In Greenlee County the **Most Important** aspect of Freeport's Social Performance selected was Stakeholder Engagement and Grievance Management; the Most important aspect to **Improve** of Freeport's Social Performance was Social Baseline Data and Impact Assessment; and the Aspect of Freeport's Social Performance **Performed Best** was Social Investment.

Freeport-McMoRan Formal Engagement Process

Freeport-McMoRan's primary formal stakeholder engagement is conducted through the Community Partnership Panel (CPP) meeting process. CPP meetings occur in Freeport-McMoRan communities and consist of stakeholders who represent a cross-section of the community.

The quarterly stakeholder meetings are designed to:

- *Share information and encourage dialogue (questions, concerns, input) about the company's operational activities, including actual or perceived positive or negative impacts, so that we may respond or address*
- *Discuss social issues and related community development needs to support the preparation, navigation or actions needed to address risks to resilience, including eventual transition to a post mining scenario*
- *Share projects and foster collaboration that leads to successful communities and operating environments*
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Please reach out to Martha G. Lujan at mlujan@fmi.com if you have an organization or an individual that you think would be a good addition to the Greenlee County CPP.

The Civic 50 Recognition

Freeport-McMoRan has made the Civic 50 list for the tenth consecutive year for its commitment to communities! Civic 50 honorees selection is based on four dimensions of community engagement programs and social impact:

- Strategic investment
- Business integration
- Fostering civic culture
- Measuring impact

Freeport-McMoran continues to work in partnership with communities to not only minimize impact but to create social and economic value for the communities to build resilience over time.

Our Commitment to Social Investing

- Mini Grants for Education application is opened through September 9. The awards will be announced during the first week of November.
- Women's Development Fund application will open on September 1 and close on October 15. Awards will be announced on December 1.
- 2022 Community Investment Fund Update;
 - 90 Letters of Intent received
- 66 applicants invited to apply
 - July 22: Draft application was due
 - August 31: Final application due
 - November 30: Notification of award status
- During the second quarter of 2022, the Morenci operations was proud to partner on the following initiatives and projects:
 - Morenci High School Career Exploration Day
 - Greenlee County Historical Society – Morenci Mine Historic Preservation Study
 - San Carlos Apache Tribe Education Department – College Fair
 - Donations:
 - Greenlee County Tourism Council – \$5,000 for Discover Greenlee brochures, newsletter, and webpage maintenance
 - Greenlee County Library – \$7,777 for purchase of new tablets for the Clifton, Duncan and Blue libraries
 - Greenlee County – \$104,902 for the repair of San Francisco River Road rock face and airport seal crack

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Morenci has responded to six of community grievances over the last quarter. Topics of concern include:

- Impacts to private properties from July 24 severe rainstorm (three calls)
- Dust from tailings on August 2
- Repair work on Highway 191 high wall face
- Information on Townsite's website not being up to date

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Martha G. Lujan mlujan@fmi.com