

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Morenci

November 9, 2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Josh Olmsted, President and Chief Operating Officer-Americas, [here](#)

Freeport-McMoRan recently announced the publication of its updated Climate Report. Please visit <https://www.fcx.com/sites/fcx/files/documents/sustainability/2021-Climate-Report.pdf> to learn more about FCX's climate strategy and progress.

Morenci shared the following information:

- Fourth quarter employment update: Current employment: approximately 3,830 full time employees; Vacancies – approximately 270; Contractors: current average of 1,350
- Current community projects:
 - US 191 / Mountain Avenue intersection relocation – new realignment open to public by 1/4/23
 - Addition of four fueling stations and 2 electric vehicle charging stations at the Marathon - complete by April 2023
 - Infrastructure for electric vehicles charging stations, two each at bowling alley, community center, motel
 - New skate park shade structures to be installed in November
 - Remodeling of American Legion building - to be completed by Dec. 2022
 - Water tank at Shannon Hill
 - Paving in Morenci church parking lots, road to cemetery, fire station, GO building, general resurfacing of streets
 - Stabilization of highwall on Highway 191 – Phase 1 to be completed Jan 2023. Second phase is being reevaluated
 - Remodeling of Gila Health Resources building – project divided in four phases, Phase 1 to be completed March 2023, Phase 4 in March 2024
 -
- Future community projects:
 - Producer stockpile – projected to commence in 2024
 - Utilities upgrades in Park Avenue, Clifton – starts Q4-22 or Q1-23
 - Utilities upgrades in Morenci (Copper Road and lateral streets) - starts Q4-22 or Q1-23
- Community opportunities

- Close to making a decision on new lessee for available space for lease at Morenci shopping center and the feed store in Morenci
- Housing
 - Working on options to expedite Morenci house 'turns'
 - Added nine units to short-term motel rentals
 - RV rental program
 - Additional nightly stay in Safford
 - Evaluating collaboration with Greenlee County on housing project
 - Evaluating busing of employees

The Environmental Department provided an update on last quarter's reportable incidents and current permitting efforts (Producer stockpile, Upper Eagle Creek fish barrier, and Yellow Bill Cuckoo)

An update about the ongoing Clifton Soil Program was provided, sharing that all property owners have received letters of solicitation to participate in the program, and that 62% have chosen to participate, as well that 111 out of 921 parcels are eligible for soil cleanup. A contracting issue delayed the work but the issue has been resolved. Soil cleanup is expected to start in January 2023, with preparatory work starting in December 2022, and a target completion date of December 2023.

Morenci also shared the ongoing work towards enhancing Morenci's Crisis Management Plan, which is starting with Tailings Emergencies. It was also shared that a presentation about Morenci's Tailings Storage Facilities will be shared at the Q1-23 CPP meeting, during which there will be an opportunity to provide input on the emergency response plan co-developed with the local Emergency Management Agencies.

Community Engagement / Development Update

Our commitment to social investing

The Freeport-McMoRan Foundation, through Mini-Grants for Education awards, invested \$41,000 in our schools in 2022. 81 programs were funded in 52 schools across or US communities. Congratulations to the following recipients from the Greenlee County community!!

- Duncan Elementary School – Flexibility Proves Success

We continued to engage with the Greenlee County community regarding our three priority areas during the third quarter. Some of the engagements included:

Education and Workforce Development

- Biodiversity Week – Oct 24 - 28
- Funding of Duncan High School kitchen equipment
- Donation of school supplies to Duncan schools
- Greenlee County Fair Livestock purchase

Economic Opportunity

- Funding – Town of Clifton Festival of Lights

Capacity and Leadership

- Donation – Greenlee County Type II Ambulance
- Town of Duncan – in-kind donation to help town with repairs after August flooding
- LEPC and EMA engagement

Grievance Management Procedure

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Morenci received four grievances this quarter. The topic of concern included noise, presence of weeds in irrigation canal in Freeport owned land, drone flying over private residence, and damage to personal vehicle. Year to date, Morenci has received thirteen grievances of which nine have been closed and four are active. There are no active grievance from last year.

*The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact
Martha G. Lujan
mlujan@fmi.com*