



TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Notes

Site: Morenci

Date: May 13, 2020

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

2019 Annual Report

This report summarizes Freeport-McMoRan's 2019 financial and operating information and highlights the company's portfolio of long-lived, geographically diverse assets in the mining sector. Visit fcx.com for the full report.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#).

For the health and safety of our workforce:

- Physical distancing, rigorous sanitation protocols, recommendations from the U.S. Center for Disease Control and Prevention and our company medical director.
- Temperature checks are required on vendors and essential visitors at sites.
- Temperature screening required on employees.
- Travel and visitor restrictions are in place. Work and meetings on site are required to follow physical distancing rules and employees are using additional safety equipment, as necessary.
- Employees and contractors are required to wear face covering while on company property if / when social distancing cannot be strictly followed.

Morenci Operations Update:

- Current employment – approximately 3,700
- Contractors – April 2020 daily average of approximately 1,000
- New operating plans:
 - 700 ktpd mining
 - 90 ktpd milling

- Morenci mill is on care and maintenance
- Silver Basin Phase III construction pushed out
- Slowing down commercial remodels in the town site
- Mine Overlook will be available at the end of May

Safford Operations Update:

- Current employment – approximately 1,220
- Contractors – daily average of 135
 - 105 for Lone Star projects
 - 30 Operations Support
- CASC / TC- Sanchez update
 - Current employment – approximately 240
- Length of furloughs for Safford mine employees will be reevaluated due to the fluidity of the situation.
- About 60-70 employees and 400 contractors will be affected by the furlough at Morenci mine.

Environmental Update

- Morenci experienced an opacity exceedance on May 6, 2020, due to blasting on Coronado pit. The event was reported to the ADEQ.
- Earth Day activities were canceled due to COVID-19.

Permitting Update

- Aquifer Protection Permit (APP)
 - Applied for and obtained an “Other” APP amendment to include area around agglomerator and minor changes to WWTP facilities. No public comment period was required.
- Work to obtain APP permit for Producer Stockpile is on hold. We are preparing application for a Jurisdictional Delineation of Waters of the U.S.

Community Development Update

Our Commitment to Community Engagement

Freeport-McMoRan’s partnership with Discovery Education supported schools as they transitioned to distance learning.

- Offered schools free access to STEM Connect - an interdisciplinary K-8 educational resource that can be accessed virtually.
- www.DigIntoMining.com and other open-source virtual resources were shared with educational partners.

Freeport-McMoRan convened chamber of commerce and economic development directors from our operating communities to discuss COVID-19 rural community response strategies, lessons learned and resources for local businesses.

A coordination call was held with United Way CEOs in our operating communities to discuss COVID-19 response strategies and to provide an opportunity to learn and apply successful response strategies in other communities as they meet critical human needs.

United Way of Graham and Greenlee Counties has invested more than \$340,000 in COVID-19 relief across the two-county region.

- \$140,000 was awarded to Graham County Health Department and \$65,000 to the Greenlee County Health Department to purchase 12,000 COVID-19 rapid test kits.
- \$25,000 awarded to Local First Arizona Foundation to provide mini-grants to Arizona's smallest, locally owned, independent enterprises. Funds will provide immediate assistance to sustain the impact from decreased business and cash flow caused by the shut down of the economy. As of May 8, 16 businesses in Graham (10) and Greenlee (6) Counties had applied.

General comment from CPP participants: Great appreciation for how FMI proactively handled the COVID-19 pandemic at the Morenci mine. This has helped minimize the spread of the virus in Greenlee County.

Our Commitment to Community Engagement

In response to COVID-19, medical and non-medical supplies were procured and donated to healthcare facilities and first responders in our communities.

A total of approximately 4,700 items were donated to hospitals and clinics across North America.

At Morenci operations, Freeport-McMoRan donated to:

- White Mountain Apache Tribe - \$5,000 to COVID-19 Relief Aid
- Greenlee County Stand Up and Mask Up (organized by Greenlee County Health Department and Amanda Gray, Chief Quality Officer of Gila Health Resources) – 100 yards of fabric to make masks for the community

Our Commitment to Social Investing

Morenci operations was proud to partner on the following initiatives and projects in first quarter 2020:

- Greenlee County Chamber of Commerce – Annual Dinner
- Community Health Assistance Program – Fun, Fit, Fabulous February - 50 vendors and more than 600 attendees participated.
- Southeastern Arizona Sportsman Club – Big Buck Contest
- Eastern Arizona College – Engineering Day
- Double R Communications – 2020 Gila Valley Idol
- The Gila Watershed Partnership – 2020 State of the Watershed Forum

Employee Engagement

Employee Volunteer Hours: 138

- Greenlee County Health & Science Festival
- Gila Watershed Partnership – San Francisco River Cleanup
 - 45 total volunteers (14 FMI volunteers)
 - Collected more than 1,000 pounds of trash

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Upcoming CPP meetings:

- August 12, 2020
- November 11, 2020

The CPP meets on a quarterly basis – for more information please contact Marlena Thornberry at mthornbe@fmi.com.