

TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Notes

Morenci/Greenlee County November 10, 2020

Purpose

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

The Panel discussed the recent uptick in COVID-19 cases in Greenlee County and viewed a video on this very topic from the company's President and Chief Operating Officer Josh Olmsted and Medical Director Dr. Richard Vinroot.

Industry / Business Update

For the most recent company financial information, please visit: <u>Freeport-McMoRan Investor</u> Center. Access the company industy / business update video shared at the meeting **HERE**.

Morenci operations update

Morenci operations currently employs approximately 3,400 full time employees and 570 contractors, as of October 2020. The current operating plan is 700 tkpd mining, 90 ktpd milling, and 76.5 ktpd stacking. The Morenci concentrator is on care and maintenance.

Engineering started in Q4 for Phase 3 of Silver Basin stockpile and Phase 3 of the centerline tailings dam. Engineering for mining in Shannon pit has been postponed to Q1-2022. Work to address settling of American Mountain overpass will start in Q4-2020 and work to replace rock bolt and replace the structure within the Rock Tunnel will begin in Q1-2021. Additional headcount is anticipated for these upcoming projects.

Safford operations: employment is at approximately 1,200 and approximately 40 contractors working on site. The Lone Star project has been completed.

Central Analytical Services Center (CASC) and Sanchez Technology Center (TC-S) currently employ approximately 130 employees.

Environmental Services department presented information on the three reportable incidents Morenci experienced since the last meeting: 1) one excess opacity event, and 2) two on-site

reportable spills of sulfuric acid, one on August 12 and the second on September 5. Environmental Services also reported about two site inspections by the Arizona Department of Environmental Quality, both resulting in no findings, as well as the commencement of the environmental permitting of the producer stockpile.

Community Engagement / Development Update

2019 Annual Report on Sustainability

The <u>2019 Freeport-McMoRan Annual Report on Sustainability</u> is available on our website. This report details our company's long-standing commitment and progress to responsibly manage our environmental, social and governance (ESG) performance.

The company commissioned the L. William Seidman Research Institute at Arizona State University to develop annual <u>Economic Impact Reports</u> where the company has operations in Arizona, Colorado, New Mexico and Texas.

Morenci's direct and indirect economic impact on Greenlee County is \$251.4 millionl. Morenci, Safford, and Miami operations impact on the State of Arizona is \$2.9 billion. Morenci had nearly 3,700 employees at the end of 2019. The ripple effect of wages and taxes plus services we purchased resulted in another 7,000 jobs in the region.

Q3 Mentimeter Survey Summary Results

- Almost 90% of respondents like getting the bigger picture of the company through information from the quarterly earnings call, with a definite preference around operational vs financial updates.
- 50% of respondents selected Education and Workforce Development as the most important social investment priority.
- 57% of respondents identified helping schools and supporting small business as the most important things to address in order to aid local COVID-19 recovery.
- 99% of respondents liked the use of vidoes in the CPP meeting. 77% liked the length of the videos. 88% felt that two to three videos are a good amount to include in the meeting.
- When asked about social license, transparent communication through engagement and partnerships was shared as most important. Community investment was a common theme as well.

2020 United Way Campaign - November 6 – 27 Campaign

The Freeport-McMoRan Foundation will match employee gifts

- Double match on donations of \$25 or more up to the first \$1,000 contributed
- Single match on donations of more than \$1,000

In 2020, United Way of Graham and Greenlee Counties received \$2,973,596 in match from the Freeport-McMoRan Foundation.

United Way of Graham and Greenlee County provided an overview and a 2020 status update.

Our Commitment to Social Investing:

During the third quarter of 2020, Freeport-McMoRan Morenci was proud to partner on the following initiatives and projects:

- Gila Watershed Partnership San Francisco River cleanup on September 12
- Greenlee County Fair livestock auction on September 19
- Agave planting event on October 28
- Morenci and Duncan schools provided classroom materials for teachers to use during Bat Week
- Graham Mountain Regional Hospital No Shave November
- Morenci Lions Club 2020 Christmas Toy Drive
- White Mountain Apache Tribe 2020 Angel Tree for children and senior citizens

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- Talk with your local Freeport-McMoRan or Community Development representative
- Call the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- Email communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- Send mail to Freeport-McMoRan Community Development 333 N. Central Ave., Phoenix, AZ, 85004

Morenci has responded to three community grievances over the last quarter. Topics of concern included:

- A Morenci resident complained about excess dust from the tailings dam
- Town of Clifton requested that Freeport-McMoRan remove abandoned vehicles on company property on Frisco Avenue
- The Clifton Historical Society requested that the old Phelps Dodge plaque be put back on the copper ingot displayed in front of its building
 - The old plaque had been replaced with a new one with the name Freeport-McMoRan.

The CPP meets on a quarterly basis – for more information please contact

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