

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Henderson

December 1, 2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Josh Olmsted, President and Chief Operating Officer-Americas, [here](#)

Freeport-McMoRan recently announced the publication of its updated Climate Report. Please visit <https://www.fcx.com/sites/fcx/files/documents/sustainability/2021-Climate-Report.pdf> to learn more about FCX's climate strategy and progress.

Stuart Teuscher, GM: Conditions remain the same as Q3. Steady production. No major changes to our business. Our major challenge continues to be housing.

Molybdenum Market Update – Kevin Pritchett

“State of Molybdenum” update on the market and the impact it has to Climax Molybdenum Company

Q&A

Clear Creek County Commissioner George Marlin – With molybdenum having such a strong future, could that impact Henderson's life of mine?

A: No. Henderson's ore body is finite, but Climax does have a strong future ahead and it will be positively impacted by molybdenum's strong future.

Mira Sullivan, Headwaters Trails Alliance – Is Climax Molybdenum engaged in recycling as described in this presentation?

A: Henderson is part of a recycling strategy that is supported as site. Please follow up with our environmental team to learn more.

Community Engagement / Development Update

We work in partnership with our host communities and Indigenous Peoples to earn and maintain their trust and contribute to long-term shared value and resilience. We continue to engage with the Henderson community regarding our three priority areas during the third quarter. Engagements included:

Education and Workforce Development

Resilient People

- Clear Creek County Schools Foundation's career-connected learning programs

Economic Opportunity

Resilient Economies

- Grand County Search and Rescue's Mission Control Vehicle
- Middle Park Health Foundation's Restoration of Kremmling Wellness Center Gym
- Clear Creek County's Health and Wellness Center in Idaho Springs

Capacity and Leadership

Resilient Organizations and Systems

- Clear Creek County Government's DLD Sub-Area Planning Grant: Thirsty for Untapped Resources
- Grand County Rural Health Network's citizen engagement around creating a Multi-Sector, Co-located business and resource hub in Grand County

Our commitment to social investing

The Freeport-McMoRan Foundation, through Mini-Grants for Education awards, invested \$41,000 in our schools in 2022. In all, 81 programs were funded in 52 schools across our US communities. Congratulations to the following recipients from the Henderson community.

- Carlson Elementary – Native Plants Green Wall Mural
- Clear Creek High School – Wild Nature Guide
- Clear Creek High School and Middle School – Middle School STEM Robotics Project
- Clear Creek School District – Bird Watching
- King-Murphy Elementary School – Funding for learning experiences (field trips)
- King-Murphy Elementary School – Flexible Seating for Kindergarten
- West Grand Elementary – Project Kindergarten and the Community
- West Grand Elementary School – WGSD Book Store

Grievance Management Procedure

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Henderson received 0 grievances this quarter. Year to date, Henderson has received one grievance, which has been closed out. There are no active grievances from this past year.

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Lalitha Christian (lchristi1@fmi.com)