

SOCIAL PERFORMANCE 2024 YEAR IN REVIEW

HENDERSON

At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2024 and look forward to a productive 2025 with you.

ENGAGEMENT

“What an incredible evening we had at our Back-to-School Event in August! With 500 community members joining us, the energy was high, the smiles were big, and the sense of togetherness was undeniable. A huge thank you to Climax for their generous donation, which allowed us to serve up a hot and delicious dinner—completely free!...This interactive activity helped us gather valuable insights as we embark on our Community Heart & Soul journey...”

-Brittany VanderLinden, Executive Director, Kremmling Area Chamber of Commerce

In August 2024, as part of a larger community resilience effort called Community Heart & Soul, Henderson operations along with the Kremmling Chamber of Commerce, Middle Park Health, the Town of Kremmling and Grand County Economic Development partnered with West Grand School District at their Back To School Night event to gather feedback and hear from over 250 Kremmling families. Community Heart & Soul is a resident-driven process that engages a town in identifying what they love most about their community, what future they want for it, and how to achieve it. As the first of many community engagement events, Back to School Night provided Kremmling families with the opportunity to share their unique perspectives ensuring that Kremmling continues to grow in a way that reflects the voices of those who call it home.



GRIEVANCES BY THE NUMBERS

- 0** GRIEVANCES REPORTED
- 0** GRIEVANCES CLOSED
- 0** GRIEVANCES UNDER INVESTIGATION

In addition to sharing issues (grievances) with operations directly with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at 877-629-2609. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

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INVESTMENT & IMPACT

\$663,387 TOTAL DOLLARS
INVESTED IN 2024*

**Investment total includes:
Freeport-McMoRan Foundation and
Henderson investment totals.*

AN IMPACT PROGRESS REPORT: CLEAR CREEK EARLY LEARNING CENTER



2018 funding from Freeport-McMoRan for an Early Childhood Needs Assessment has led to a Clear Creek feasibility study for the development of a new early learning center, and plans to move forward with the project. In 2022, additional Freeport funding supported the creation of a business model for the center. Preparing for construction, The Clear Creek Learning Center, Mountain Trails, located in Idaho Springs, will bring up to 69 additional early learning seats in five classrooms to Clear Creek County's I-70 corridor. These seats are for students aged 16-weeks through school age and will allow families to increase their workforce participation and improve their students' kindergarten readiness. The Center will offer sliding-scale tuition, provide employees a living wage with full benefits, and be open five days per week with extended before and after school care.

Update from Mitch Houston, Executive Director, Clear Creek Schools Foundation

PARTNERSHIPS



Our Dig Into Mining initiative reached over **943,000** students in 2024. Check out our new video topic series Copper Connects Us and more free education resources at DigIntoMining.com.



This partnership was developed to engage ambitious individuals through an innovative new scholarship and job placement initiative. The program places candidates with roles **across the Southwest**. Learn more at EducationForwardArizona.org.



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at Dreambuilder.org.