

TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Notes

Henderson-Area February 17, 2021





The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Industry / Business Update

For the most recent company financial information, please visit: <u>Freeport-McMoRan Investor Center</u>. You can also access the company update video shared at the meeting <u>HERE</u>.

The Copper Mark was awarded to Cero Verde in Peru, El Abra in Chile, Atlantic Copper (first in their respective countries) and Miami and El Paso Refinary. Other US sites are scheduled to be assessed in 2021.

Henderson Operations Update

We are focused on delivering immediate value at site and for the company. Site updates includes:

Human Resources

Headcount as of January 31, 2021

- Henderson Mine: Approximately 370
- Climax Mine: Approximately 300

Mine Update

- 100% draw from A panel achieved in November
- 75% of A Panel reserve tons/pounds now undercut
- 63 bells caved in 2020 (9 bells in October)
- 42 bells to complete caving in 2021
- Xcel gas interrupts

Mill Update

- First cleaner cell replacement
- Williams Fork Fire
- Running the Grade 1 circuit above nominal capacity of 28k pounds per operating day to 40k in September
- Completion of 3 Dam Buttress Phase II

Government Relations

What are your top 3 priorities for the 2021 legislative session?





Health and Safety

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Site specific safety share:

- COVID-19 (Stay the Course)
- Winter Safety
 - Avalanche Conditions
 - Stay away from slopes greater than 30 degrees while in the backcountry
 - Check the CAIC website before going into the backcountry
 - Make sure you have the proper gear should things go wrong
 - 2020-2021 SEASON: 10 Colorado fatalities

Environmental Update

- Henderson received Wildlife Habitat Council Silver Tier Certification
 - Program comprises various habitat management projects and education / outreach projects
 - Forest Management
 - Boreal Toad Management
 - URAD Valley Restoration
 - Voluntary conservation stewardship efforts











Community Development Update

2020 United Way Campaign

North America employees pledged approximately **\$3.5 million** during the 2020 campaign; and more than **\$9.5 million** when including the company match.

Henderson is proud to partner with the Mile High United Way supporting organizations such as:

- Loaves and Fishes
- Clear Creek County Advocates
- The Summit Foundation
- The Grand Foundation
- Advocates for a Violence-Free Community
- Mountain Family Center

Social Investment Update

- Resumption of Social Investing
- Expanded partnership with True Impact
- Priorities:
 - Education and Workforce Development
 - Economic Opportunity
 - Resilience, Capacity and Leadership Development

Our Commitment to Social Investing

During the fourth quarter of 2020, Henderson operations was proud to partner on the following initiatives and projects with more than \$95,000 in support from our local site investments:

- East Grand School District for support of the 2020 COVID Reopening Plan
- Grand Foundation for Wildfire Relief Efforts
- Clear Creek County Advocates for the 2020 Santa Shop
- Winter Park Christian Center for support of the 2020 Joyful Givers Program
- Middle Park Fair and Rodeo for program support of the 2020 4H
 Council and Queens Program
- Grand County High Education for 'Operation Triage' project support
- Clear Creek County Metropolitan Recreation District for support of the Frozen Fire Glice Rink
- Grand Lake Chamber of Commerce for membership support
- Granby Chamber of Commerce for support of the 3 Lake Ice Fishing Tournament
- Mountain Family Center for 2020 Holiday support
- West Grand School District for 2021 STEM materials

Advocates for a Violence-Free Community for 2020 Program support

Our Commitment to the Community

- CCEDC and Grand County Economic Development are partnering on Training Programs in the Region for Entrepreneurs and Businesses.
 - CCEDC will administer **DreamBuilder** which is targeted towards folks starting a new business wanting a step-by-step framework for launching your own small business.
 - Grand County Economic Development will administer
 CO.STARTERS REBUILD, a program that will help an established business owner refocus and stablize their business, and build toward long-term recovery.
- Grand Foundation- https://www.grandfoundation.com/Give/Wildfire-Fund
 - Wildfire Emergency Fund is just over \$3.7 million, of which more than \$541,349 has been awarded.

Grievance Management

We encourage all stakeholders to reach out to us.

Talk to your local Freeport-McMoRan or Community Development representative.

Call the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (In English or Spanish.)

Email <u>communitydevelopment@fmi.com</u> or via FreeportInMyCommunity.com/contact

Send mail to:

Freeport-McMoRan Community Development 333N Central Ave. Phoenix, AZ 85004

Freeport-McMoRan Social Media Handles

Find and follow us online (web links on the icons below)!

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The CPP meets on a quarterly basis – for more information, please contact Lalitha Christian at Ichristi1@fmi.com.

