



## TRANSFORMING TOMORROW TOGETHER

### Community Partnership Panel Meeting Notes

**Site: Henderson Area**

**Date: August 5, 2020**

#### Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

#### Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

[HERE](#) is the link to the video that was shared from the company Medical Director Dr. Richard Vinroot. Henderson mine has not seen any workplace related COVID-19 cases and continues to conduct temperature screening prior to employees entering the mine. Copper foil has also been installed in high-touch areas.

#### Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). You can also access the company industry / business update video shared at the meeting [HERE](#).

Henderson is focused on delivering immediate value at site and for the company.

- Delivered additional cost reductions in 2Q and the remainder of 2020 as result of project timing, internalization of work, and other efficiency gains
- Focused on driving a more agile mindset, engaging employees at all levels to redefine new ways of doing business – work from home for as many as possible, leveraging technology, etc.

#### Human Resource Update:

##### **Headcount**

- Henderson operations: Approximately 390 employees
- Climax operations: Approximately 370 employees

#### Health & Safety Update:

##### **COVID-19 mitigation strategies implemented at Henderson include:**

- Social distancing practices at meetings, schedules and training
- Wearing masks or face covering
- Temperature screening of employees - IR cameras
- Working at home where possible
- Enhanced leave management policies

- Sanitation practices
- Training, coaching, messaging and education
- Strong support from CEO and all leaders throughout the organization

Environmental Update:

- Woods Creek incident update
- 3-dam buttress Phase II
- Water treatment plant at the Henderson mill

**Community Development Update**

**Freeport-McMoRan Social Responsibility and Community Development Overview**

[HERE](#) is the link to the video that was shared from Tracy Bame, President, Freeport-McMoRan Foundation & Director of Social Responsibility & Community Development, Freeport-McMoRan Americas.

- Freeport-McMoRan guiding philosophy for community development activities – Transforming Tomorrow Together
  - [Education and Workforce Development](#)
  - [Economic Opportunity](#)
  - [Resilience, Capacity-building and Leadership](#)

Freeport-McMoRan continued to convene chamber of commerce and economic development directors from our operating communities to discuss community recovery. Speakers were from various organizations and programs such as Local First Arizona, Dreambuilder, Alchemy and CO.STARTERS. [HERE](#) is the link to recorded webinars.

Freeport-McMoRan made “The Civic 50” list for the eighth year in a row! This year Freeport-McMoRan was selected again as the **Material Sector Leader** in recognition of the company’s significant community engagement. Civic 50 honorees selection is based on four dimensions of community engagement programs and social impact:

- Strategic investment
- Business integration
- Fostering civic culture
- Measuring impact

The Freeport-McMoRan Foundation recently announced its 2020 STEM Grants awards. \$100,000 will be invested in STEM education in our communities. Congratulations to the following recipients:

- East Grand Middle School for FIRST Tech REV EDU kits and supplies

Other investments made by the Henderson operations include:

- Clear Creek High School and Middle Park High School – 2020 High School Scholarships
- Environmental Learning for Kids
- Denver Metro Chamber of Commerce

Deadline for Q3 requests is August 10 –

[www.freeportinmycommunity.org/communities/colorado](http://www.freeportinmycommunity.org/communities/colorado)

### **School Reopenings Discussion**

- Communication from our three school superintendents
  - Clear Creek and Grand County schools are preparing for a reopening this fall with an emphasis on outdoor classes, when / if possible
  - Many unknowns remain, but the plan is to remain flexible and adapt as things progress and new information is available

### **Grievance Management System**

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- **Email** [communitydevelopment@fmi.com](mailto:communitydevelopment@fmi.com) or via [FreeportInMyCommunity.com/contact](http://FreeportInMyCommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Henderson has responded to one community grievance over the last quarter regarding the Woods Creek incident in Clear Creek County.

*The CPP meets on a quarterly basis – for more information please contact Lalitha Christian, [lchristi1@fmi.com](mailto:lchristi1@fmi.com).*