

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Miami Operations

March 1, 2023

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities, and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). The industry / business update video from Josh Olmsted, President and Chief Operating Officer-Americas, can be accessed [here](#).

Miami Operations Update

- General Updates
 - Completed 14-day smelter outage in February
 - “One Miami” reorganization
 - Smelter sustainability projects – Q4 2024
 - Black stack demolition
 - Support for Women in Mining organization
 - Vacancies – more than 100 openings
- Russel Gulch/Kiser Basin – Telegraph Fire/ Flood Recovery Work
 - Freeport-McMoRan Miami actively worked during and after the Telegraph Fire with Gila County, USFS and other stakeholders on recovery plans and new flood models
 - Miami utilized JE Fuller, the same modelers used by Gila County, for continuity in designs and their established reputation
 - The Russell Gulch designs addressed many historic channel issues and prepared for future high-intensity flow events
 - This design complements the Gila County design for upper Russell Gulch for a 100-year storm event
 - Designs involved stakeholders including: ADOT, AWC, Southwest Gas, Century Link, Arizona Eastern, BHP, SRP, CVRC and more
 - Final build creates carrying capacity for a 100-year storm event with four feet of freeboard
- Employment Update
 - Current: approximately 830 employees, 140 vacancies, 270 contractors
 - Now Hiring - Apply at [FMJobs.com](#)
 - 401(k) Matching – Full Benefits Day One

- Environmental Update
 - Sulfur Dioxide (SO₂) National Ambient Air Quality Standard (NAAQS) = 75 parts per billion (ppb)
 - Arizona Department of Environmental Quality operates ambient air quality equipment for a variety of federal and state monitoring programs including the Jones Ranch and Miami townsite SO₂ monitors
 - The level of the 1-hour NAAQS for sulfur dioxide (75 ppb) is calculated as the three-year average of the 99th percentile of the annual distribution of daily maximum 1-hour average concentrations
 - Three-year average (2020-2022) for Jones Ranch = 62.97 ppb
 - Three-year average (2020-2022) for Miami Townsite = 49.7 ppb
 - This three-year period achieves clean data objective at the current ambient monitoring stations
 - ADEQ has a free mobile app available for download for iPhone and Android
 - Provides hourly forecasts and information for areas of concern around the state
 - Available in English and Spanish



Community Engagement / Development Update

We continued to engage with the Globe-Miami community regarding our three priority areas throughout 2022. Some of the engagements included:

- **Education and Workforce Development**
 - Miami Jr. / Sr. High School – Greenhouse Project
 - Gila County Education Services – STEM Programs
 - Gold Canyon Arts Council – K-12 Arts Programs
- **Economic Opportunity**
 - Globe-Miami Chamber of Commerce – Annual Events
 - Nalwoodi D’enzhone – Community Garden
 - Cobre Valley Recreation Center – Summer Splash Event
- **Capacity and Leadership**
 - San Carlos Apache Tribe – Earth Week Activities
 - Town of Miami – Branding Program and Sandbag Project
 - Bullion Plaza – Archive and Research Room Development

Grievance Management Process

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Miami did not receive any grievances this quarter. In 2022, Miami received 13 grievances, of which 12 are closed and one is active.

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Robin Bradford at rbradfor@fmi.com.