

# SOCIAL PERFORMANCE

# 2024 YEAR IN REVIEW

MIAMI

At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2024 and look forward to a productive 2025 with you.

## ENGAGEMENT



“Freeport-McMoRan continues to show their commitment to the education and future of our youth in Gila County. Their efforts give our rural kids a significant boost and motivation to go out, receive education and training, and return to contribute to their community.”

-Roy Sandoval, Superintendent, Gila County Schools

Miami operations employee volunteers hosted a booth titled “**Pollinators and You**” at the Gila County STEM Festival in April 2024. Volunteers promoted Miami’s pollinator garden, which is open to the public, and taught over **250 booth visitors** about Freeport-McMoRan’s pollinator conservation and Corporate Lands for Learning initiatives, the vital role pollinators have in plant production and food supply, as well as pollinator friendly practices—providing food, water and rest spots in your own yard. Visitors were given pollinator-friendly plant kits. Miami operations provides \$10,000 annually to the Southern Gila County Education Services Agency (aka Gila County School Superintendents Office) for this and other signature STEM events and has brought pollinator education to STEMfest since its inception more than a decade ago.

## GRIEVANCES BY THE NUMBERS

**23** GRIEVANCES REPORTED

**20** GRIEVANCES CLOSED

**3** GRIEVANCES UNDER INVESTIGATION

In addition to sharing issues (grievances) with Freeport operations directly with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at 877-629-2609. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

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## INVESTMENT & IMPACT

**\$1,096,621** TOTAL DOLLARS  
INVESTED IN 2024\*

*\*Investment total includes:  
Freeport-McMoRan Foundation  
and Miami investment totals.*

## AN IMPACT PROGRESS REPORT: GILA COMMUNITY COLLEGE



Freeport-McMoRan has been a long-time supporter of workforce development programs at Gila Community College. In 2022, Freeport provided **two professional instructors to teach classes for college and high school students**, which led to a **\$150K matching grant** to upgrade the College's Regional Training Center's (RTC) welding and HVAC programs. In 2023, Freeport provided **\$35K for three manikins** for the Gila Pueblo Campus nursing program. The use of manikins provides students with real-world scenarios to increase critical thinking during clinical rotations.

Freeport's most recent support has been four part-time Electrical and Instrumentation instructors to teach a program for the Cobre Valley Institute of Technology Career and Technical Education District. Using the College's RTC, which is leased from Freeport at no cost, 18 high school students are engaged in instruction in a high-wage, high-demand, training program. These students will be eligible for summer internship programs and entry-level positions with Freeport.

## PARTNERSHIPS



Our Dig Into Mining initiative reached over **943,000** students in 2024. Check out our new video topic series **Copper Connects Us** and more free education resources at [DigIntoMining.com](https://DigIntoMining.com).



This partnership with Education Forward Arizona was developed to engage ambitious individuals through an innovative new scholarship and job placement initiative. The program places candidates with roles **across the Southwest**. Learn more at [EducationForwardArizona.org](https://EducationForwardArizona.org).



Freeport-McMoRan's DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at [Dreambuilder.org](https://Dreambuilder.org).