

## Miami Connects: CPP Highlights

Q3 2024

# THE VALUE OF COPPER

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide updates from our recent Community Partnership Panel.

## Company Updates



### Freeport Reports Second-Quarter and Six-Month 2024 Results

"Freeport is well positioned for the future as a leading, responsible producer of copper with multiple options for future growth and an experienced and innovative team with a track record of accomplishment."

-Richard Adkerson, Chairman of the Board and Kathleen L. Quirk, President and Chief Executive Officer, Freeport-McMoRan

[Read more](#)

## Civic 50

*Freeport-McMoRan named one of the 50 most community-minded companies in the United States*

The Civic 50 list recognizes corporate volunteerism and community engagement. Freeport has made the list 11 times since its inception in 2012. The list is compiled by the Points of Light Foundation, a nonpartisan global nonprofit organization.



[Read more](#)



## Economic Impact

Freeport-McMoRan's Miami operations generated **MORE THAN \$337 MILLION** in economic benefits for Arizona in 2023, which includes **OVER \$121 MILLION** for Gila County.

[Read more](#)



*2024 Awards*

## Employee Engagement Award

Wildlife Habit Council presents this award in recognition of a company's involvement in conservation through the sheer force of its employee teams who participate in its habitat and conservation education activities. Freeport reported over 180,000 employee hours dedicated to planning and implementing 5 certified programs in 2023.

**Winner: Freeport-McMoRan**

*Congrats, team!*

Learn more about this award, [here](#).

## Site Operation Updates

### Employment Updates

Learn more about careers at Miami: [FMJobs.com](https://www.fmjobs.com)

<b>Employment:</b>	930
<b>Vacancies:</b>	110
<b>Contractors:</b>	280

## Operations Update



## Site Operations Update

- Freeport Miami's health and safety performance continues to improve
- Miami Smelter Sustainability Project scheduled for April 2025
- Scheduled smelter outage in September
- EPA NESHAP Ruling
- Pinal Valley Soil Program – renovating property that will serve as program storefront on U.S. Highway 60 in Claypool
- High school electrical program partnership with Cobre Valley Institute of Technology (CVIT) – 19 students enrolled for fall semester.

## Environmental Update

### Mitigation efforts of land disturbances

- Pattullo Quarry restart
- 53 volunteers
- 1,128 native plants collected and relocated.

### Christmas Mine Tailings Project

- 30 volunteers
- 1,186 native plants collected and relocated

## Biodiversity Update

### 2024 Miami Biodiversity Outreach

- Gila County STEM Festival – Hosted "Pollinators and You" booth

- Miami High School Agriculture Department Partnership
- University of Arizona Cooperative Extension-Pollinator Garden Tour
- Arizona Geographic Alliance Teacher Institute – Biodiversity Presentation and Pollinator Garden Booth Demonstration

## Native American Affairs



*This site featured a Native American Affairs presentation at its Q3 meeting. Learn more about Freeport’s goal of building trust with Native American partners by supporting education, open communication, community and social projects with Tribal Nations, [here](#).*

## Social Performance Updates

### SOCIAL PERFORMANCE MATTERS

Learn more about social performance at [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)

**Education + Workforce  
Development**

**Economic Opportunity**

**Capacity + Leadership**

#### Social Performance Commitment

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is **Transforming Tomorrow Together.**

This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.

[CIF 2024 Timeline Updates](#)

[Mini Grants for Education Timeline](#)

[Women’s Development Grants Timeline](#)

- **November 30:**  
Approvals and declines sent
- True Impact  
Forecast completed only by those awarded funds
- **97** applications received across all Freeport communities
- **July 1:** Application opened
- **September 13:** Application closes at 5 p.m. AZ time
- **October 11:** Awards announced
- **September 2:** Application opened
- **October 11:** Application closes at 5 p.m. AZ time
- **November 15:** Awards announced

*Transforming tomorrow together*

## **Social Performance – Q2 Stakeholder Engagement and Social Investments:**

### **Education and Workforce Development**

- San Carlos Apache Tribe – Freeport-McMoRan Job Fair
- Town of Miami's Small Business and Industry Day Event – Sponsorship and Booth
- Arizona Geographical Alliance Teachers Institute Presentation
- Gila County STEM Festival – Booth and Sponsorship
- Earn to Learn Program – Connected Local Schools

### **Economic Opportunity**

- Moonshot Rural AZ Pitch Competition – Prize Sponsorship
- Young Entrepreneur Excellence Training - Program Support
- Globe-Miami Chamber of Commerce – Annual Support
- Miami Arts Commission – Miami Loco Arts & Music Festival Support

### **Capacity and Leadership**

- U.S. Forest Service – Hosted Public Community Firewise Meeting
- Community Partnership Panel – Q2 Meeting
- Southern Gila County Economic Development Corporation – Ongoing Board Participation

# Grievance Management

## Grievance Report

Q2 # Received	3
2024 YTD	6
YTD Active	1
YTD Closed	5
Previous Year Active	0

## Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

**877-629-2609**

24 hours a day, 7 days a week.

# Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities.



Score:

4.3

**Native American Affairs Slido Feedback: What do you believe is the most important element of building trust with host communities and/or what suggestions do you have to further build trust?**

Feedback Results:

- Local First
- On-going conversations, planning, collaboration; not just to be at the table, but to dig in with us
- Continue honesty and engagement
- Partner with the community
- Transparency with community
- Frequent communication
- Collaboration with one another



**We want to hear from you!**

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

Thanks for reading! Join us for our next CPP on December 4, 2024