

# Miami Connects: CPP Highlights Q2 2025

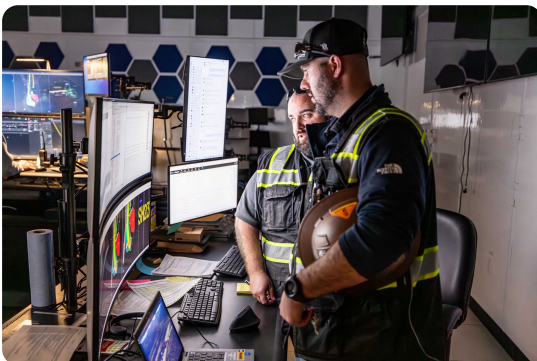
## POWERING PROGRESS

Freeport is committed to keeping the community informed about operations and fostering open and ongoing dialogue to develop solutions and address issues. Our Community Partnership Panel (CPP) meetings are one way that we share updates and solicit input from the community. This newsletter provides updates from our recent meeting.

## Company Updates

**"Freeport is well positioned for the future with large-scale production of copper, gold and molybdenum, a highly qualified and experienced team with a proven track record, a portfolio of attractive organic growth opportunities and a strong balance sheet and financial position."**

-Kathleen Quirk, President and Chief Executive Officer



### Freeport Reports First-Quarter 2025 Results

[Read more](#)



**FREEPORT**  
FOREMOST IN COPPER  
2024 ANNUAL REPORT  
ON SUSTAINABILITY

## 2024 Annual Report on Sustainability

Check out the latest [Sustainability Report](#) released April 2025!

## Site Operation Updates

### Employment Update

#### Employment By The Numbers

Employment: **950**

Vacancies: **110**

Contractors: **80**

*\*Figures are an approximation based on date of meeting*

#### Careers at Freeport

**Proudly Creating  
Better Futures**

Learn more about careers at  
[FMJobs.com](https://www.fmjobs.com)



### Operations Update

**Smelter Turnaround Project**

- The 25-day plant shutdown in March 2025 was completed safely, under budget and on schedule.
- The project included maintenance and rebuild activities, with early work completed for projects scheduled for 2026.

## Employee Experience

- Includes a mentoring program and facility improvements.
- Facility improvements include restroom renovations, new change houses, lactation pods, lunchroom upgrades and a new elevator to improve accessibility.
- The program has shown improvement in safety performance, employee retention and the overall site culture.

## Sustainability Project

- Preparatory activities have begun for the Miami Smelter Sustainability Project.
- The project will replace the electric furnace and anode casting system and will provide critical upgrades to allow Miami to continue to operate.
- An 81-day shutdown is planned for May 2026 to complete these upgrades.

## Environmental Update

### EPA Rule Reconsideration

- The EPA is reconsidering elements of the primary copper National Emissions Standards for Hazardous Air (NESHAP) rule, particularly regarding filterable particulate matter from smelters
- The review addresses the feasibility of established limits related to available technology to meet those limits.
- **Panel Question:** How are air quality impacts from the smelter differentiated from other impacts? **Answer:** Arizona Department of Environmental Quality (ADEQ) monitors particulate samples in cumulative and Miami monitors outputs from the smelter.

### Pinal Valley Soil Program

- Open house on May 14, 2025, drew approximately 50 attendees.
- Program aims to sample and characterize properties for historic mining or smelting impacts.
- Claypool outreach office will open in August to provide a physical location for individuals to visit if they have questions or want to enroll for the program in person.
- Learn more about the Pinal Valley Soil Program including a map showing the sample area at the project website: [PinalValleySoilProgram.com](https://PinalValleySoilProgram.com)

# Social Performance Updates

# SOCIAL PERFORMANCE MATTERS

Learn more about social  
performance at:  
[FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)

## Global Volunteer Month



Each year, Freeport employees come together to support their communities for Global Volunteer Month. Volunteer projects focus on biodiversity and skill-based learning opportunities, reflecting the company's commitment to ***Proudly Creating Better Futures***. Each site organizes events tailored to local needs; learn more about Miami's projects below.

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### Miami Projects:

- City of Globe's Spring Clean Event – April 11
- San Carlos Unified School District Rice Intermediate School's STEM Night – April 25
- Southern Gila County STEM Festival – April 26

## Community Investment Fund (CIF)

The goal of the CIF is to boost the community's overall resilience and ability to respond to risks and opportunities, supporting long-term prosperity. Information about 2025's application timeline is below. We encourage applications!

Learn more [here](#).

### Timeline:

- Application only, no letter of intent
- True Impact Forecast completed only by those awarded funds
- *May 14: Application Opens*
- *June 27: Application Closes (5 p.m. AZ time)*

### Priority Areas:

- Education + Workforce Development
- Economic Opportunity
- Capacity + Leadership

## Community Investment Fund Spotlight

### Town of Miami

Freeport invested in several efforts to support the Town of Miami in future-proofing community infrastructure and ensuring long-term sustainability and engagement.

Projects included:

- “Text My Gov” system for emergency and municipal communication with residents.
- Renovation of the local swimming pool, now reopened after six years.
- Development of a top-five ranked disc golf course in Arizona, attracting nearly 5,000 users in eight months.
- Fire and flood mitigation support.

## Social Performance Updates

### Community Investment

- Gila County Education Services: STEM Program Support
- Southern Gila County 4-H Leaders: Virtual Bedtime Story Project
- Gold Canyon Arts Council: Globe-Miami-San Carlos Music Outreach
- Monsoon Youth: Music/Theatre/Arts Education Support
- Pinal Mountain Little League: Batting Cage and Bleachers
- Arizona Sustainable Economic Development Learning Lab: Scholarships
- Gila Community College: Accreditation Town Hall – Event Support
- Globe-Miami Chamber of Commerce: Event Support
- Arizona Sustainable Economic Development Learning Lab: Scholarships

### Community Engagement

- **Firewise Community Awareness Day**
  - Collaboration with the University of Arizona Cooperative Extension and numerous local and state agencies focused on wildfire mitigation and disaster preparedness.
- **Old Dominion Days, Rod Plant Tour**
  - During Old Dominion Days, Freeport hosted exclusive tours of the rod plant, offering hands-on demonstrations that engaged local residents and out-of-town visitors.
  - These tours were part of broader efforts to connect the community with the company’s operations and promote transparency and education around mining processes.

*Transforming tomorrow together*

**United Fund**





Each year, we partner with United Way to raise funds for a vast network of nonprofit agencies working to advance the common good.

## Miami Campaign Highlights

**35%**  
EMPLOYEE PARTICIPATION (%)

**\$396,836**  
TOTAL EMPLOYEE PLEDGE

**\$652,300**  
PROJECTED FREEPORT MATCH

Freeport-McMoRan matches employee contributions.

For donations of \$25 or more, the Freeport-McMoRan Foundation will double match the first \$1,000 contributed and single match any amount more than \$1,000 (up to an annual maximum of \$40,000).

*These totals are estimates and subject to change*

## 2025 Arizona Rural Policy Forum



### 18th Annual Rural Policy Forum

August 6-8, 2025 | Gila Valley

Connect with stakeholders from across the region to learn more about increasing capacity, economic development and resilience in rural communities.

Learn more [here](#).

## Copper Connects Us Video Topic Series is Live!



### Dig Into Mining: Copper Connects Us Video Topic Series

Check out this [new series](#) that explains how copper connects our world. These short videos cover a wide range of topics, including:

- Copper Connects Us
- Copper & Energy
- Copper & Sustainability
- Copper & Innovation
- Copper & Community

Learn more at [DigIntoMining.com](https://DigIntoMining.com)

## Grievance Management

# Grievance Report

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials, which we reviewed in detail at the Q2 CPP. Learn more about this process below:



## Community Grievance Management

**Receipt:** Freeport receives concerns (grievances) from the community in person, via phone, email, website and/or mail. *The more details shared, the better, so we can properly investigate and remedy the situation.* Concerns can be submitted anonymously.

**Confirmation:** Freeport confirms receipt of inquiries within 48 hours of receipt.

**Review:** Freeport coordinates with the appropriate internal experts to review.

**Response:** Freeport provides a formal response to the individual or group by phone, email or mail. No formal response can be shared for those received anonymously.

**Learn more about our Grievance Management process at [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com).**

Q1 Received: **5**

2025 YTD: **6**

YTD Active: **2**

YTD Closed: **3**

Previous Year Active: **2**

The topics of concern received included:

- Dust
  - Blight
  - Workforce behavior
-



## Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question,  
or request information, please call:

**877-629-2609**

24 hours a day, 7 days a week.

## Community Feedback

2025 CPP Feedback Survey



### We want to hear from you!

We value your feedback. Please  
share your thoughts on the CPP by  
completing a quick survey using this  
QR code, or this [link](#).

Thanks for reading! Join us for the next CPP: September 3, 2025

This email was sent to {{contact.EMAIL}}

You've received this email because you are on our CPP mailing list. Please direct any questions to your site  
Social Performance Manager.