

MIAMI CONNECTS: CPP HIGHLIGHTS Q2 2026



This newsletter provides updates from our recent Community Partnership Panel. It is part of our commitment to keeping the community informed about site activities and fostering open and ongoing dialogue.

Learn more about our commitment to communities:

[Freeport In My Community](#)

IN THIS EDITION...

Operations: [Operational Performance](#), [Smelter Turnaround](#), [Acid Rail Loading](#)

Environmental: [Pinal Valley Soil Program](#)

Social Performance: [Global Volunteer Month](#), [Community Investment Fund Committee](#), [Resilience Fund Update](#)

SITE OPERATIONS UPDATE

Employment Update

Site Headcounts

Employment: **940**

Vacancies: **120**

Contractors: **160**

**Headcounts are an approximation based on date of meeting*

Proudly Creating
Better Futures

Learn more about the wide range of career opportunities available at Freeport: [FMJobs.com](#)

Additional Updates

- Operational Performance ✓

- Smelter reliability has significantly improved with reduced unplanned downtime.
 - Improvements are driven by stronger accountability, maintenance discipline and operating practices.
 - Increased plant availability is contributing to improved productivity, safety and environmental outcomes.
 - Miami is driving forward on projects to maintain and replace aging infrastructure to ensure long-term reliability.
 - Safety performance trending positively, with one of the strongest recent periods reported.
 - **Major Projects and Capital Investments**
 - **Smelter Turnaround ✓**
 - 2028 smelter turnaround remains a key investment:
 - Electric furnace replacement (modular installation to reduce downtime).
 - Anode casting system replacement due to aging infrastructure.
 - Continued focus on modernization and long-term operational sustainability.
 - **Acid Rail Loading ✓**
 - New acid rail loading/unloading facility expected to be operational in the near term. The project will:
 - Reduce over 100 daily acid truck trips.
 - Improve transportation efficiency and safety.
 - Expand storage capacity and operational flexibility.
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SITE ENVIRONMENTAL UPDATE

- **Overall Approach**
 - Environmental investments are proceeding regardless of regulatory or EPA outcomes.
 - Miami's environmental strategy is capital-intensive and focused on long-term emissions reductions and process improvements.
 - Strong compliance with air quality standards (lead, particulate matter, SO₂) in surrounding communities.
- **Air Emissions and Control Projects**
 - Installation of hot electrostatic precipitator to reduce particulate loading to Acid Plant and potential outlet of materials.
 - Upgraded emissions capture systems to improve sulfuric acid and particulate control to reduce emissions and worker exposure.
- **Lead Management**
 - Lead reduction initiative is in development to enhance removal of lead at multiple stages of the smelting process, with a focus on preventing reintroduction into the system while recovering copper.
- **Monitoring and Community Programs**

- **Air Monitoring**
 - ADEQ and Miami have ongoing ambient air monitoring in areas surrounding operations.
- **Pinal Valley Soil Program** ✓
 - 469 properties enrolled.
 - Sampling underway with continued outreach for participation.

SOCIAL PERFORMANCE UPDATE

A Conversation on Community

Introducing Cory Stevens. Cory, Senior Vice President and President & Chief Operating Officer – Freeport Americas, shares why community partnerships matter and how working alongside local organizations helps create lasting, positive impact where we operate. Watch his message [here](#).



Global Volunteer Month

 ✓

Each year, Freeport employees come together to support their communities for Global Volunteer Month. Volunteer projects focus on biodiversity and skill-based learning opportunities, reflecting the company's commitment to **Proudly Creating Better Futures**. Each site organizes events tailored to local needs; learn more about Miami's project below.

Miami's Global Volunteer Month project focused on invasive species (stinknet) education and removal in partnership with the University of Arizona Gila County Cooperative Extension.



Freeport's 2026 Grant Programs

Community Investment Fund

The Community Investment Fund is driven by three priority areas:



Education & Workforce Development

Resilient People

Early Education | K-12 | Higher Education | Workforce Development | STEM | Community Education & Support



Economic Opportunity

Resilient Economies

Health | Safety | Housing | Environmental | Small Business Support | Access to Food | Economic Development | Cultural Heritage & Arts | Community Infrastructure



Capacity & Leadership

Resilient Organizations & Systems

Training & Skill-Building | Community & Emergency Planning | Citizen Engagement & Participation | Organization Governance & Effectiveness

Application Opens:

May 13, 2026

Application Closes:

June 26, 2026

at 5 p.m. AZ time

Awards Announced:

Nov. 20, 2026

Mini-Grants for Education

Designed to support K-12 teachers and schools in communities where Freeport has an operational presence.

**Application
Opens:**

July 6, 2026

**Application
Closes:**

Sept. 4, 2026

at 5 p.m. AZ time

**Awards
Announced:**

Oct. 30, 2026

Women's Development Grants

Support organizations providing women and girls opportunities to advance educational attainment, create and expand businesses, and increase financial capability and employment through education and/or workforce skills training.

**Application
Opens:**

Sept. 2, 2026

**Application
Closes:**

Oct. 9, 2026

at 5 p.m. AZ time

**Awards
Announced:**

Dec. 4, 2026

Community Investment

- **Community Investment Committee ✓**
 - Miami has a new Community Investment Committee for a term that runs for three years, from 2026 through 2029.
 - Investment Committee members will review, evaluate and determine community programs and projects to receive charitable financial support from the Freeport-McMoRan Foundation. This will be done once a year, for three grant cycles.

Community Investment Fund Highlight

- **Copper Valley Youth Club Presentation**
 - Copper Valley Youth Club is a nonprofit providing accessible after-school and summer programs for K–12 youth, prioritizing inclusion regardless of ability to pay.
 - This organization has a community-supported model, with partnerships and volunteers enabling safe, structured youth development.

- Recent playground upgrades were made possible through a Freeport-McMoRan Community Investment Fund grant which improved safety; additional needs include shade infrastructure.
- Current participation is at approximately 50 students, with higher past demand reflecting community reliance on the program.
- Sustained through post-COVID challenges due to renewed leadership and strong local support, the youth club will continue to serve low-income families.

Resilience Initiative



Globe-Miami Resilience Fund Update ✓

- A regional flood mitigation plan has been identified as the first resilience priority for the Globe-Miami Resilience Fund, driven by community feedback highlighting flood risk.

- This Long-term Regional Flood Mitigation Plan is a multi-jurisdictional effort involving Gila County, City of Globe, Town of Miami, Freeport and partners to develop a unified, long-term strategy.
- This project will focus on watershed-level solutions, post-wildfire impacts, and moving from short-term response to long-term prevention.
- The plan is designed to create a shared roadmap, strengthen coordination and support access to state and federal funding.
- Implementation is expected to be a multi-year effort, building on existing recovery projects and advancing regional resilience.
- **Community Feedback on Mitigation Plan and other Supports:**
 - Community feedback emphasized the need for improved flood preparedness, communication and support for vulnerable populations.
 - Immediate actions discussed include sandbagging, infrastructure readiness and improved early warning systems.
 - Enhanced emergency communication and collaboration raised as a significant need across the region.
 - Recognition of need for behavior change and improved understanding of flood risks
 - CPP participants support coordination across agencies to strengthen long-term resilience planning.

GRIEVANCE MANAGEMENT

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Learn more about our Grievance Management process at [FreeportInMyCommunity.com](https://www.freeportinmycommunity.com).

The topics of concern received for Q1 included:

- Property damage (1)
- Cultural heritage (1)
- Workforce behavior (1)
- Health and safety (2)
- Other (1)

Grievance Report

Q1 2026: **6**

YTD Active: **1**

YTD Closed: **5**

Previous Year Active: **0**

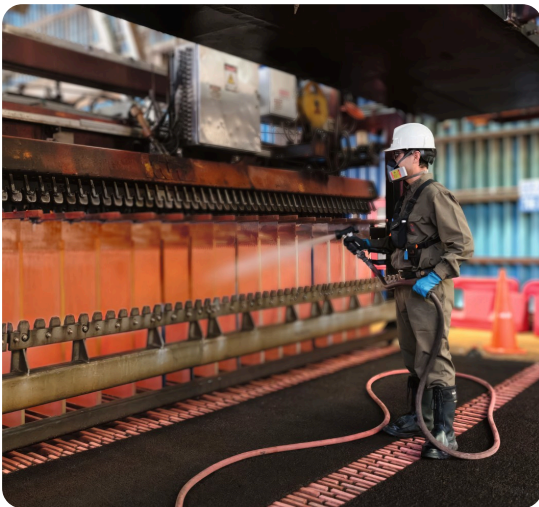
Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

(877)629-2609

24 hours a day, 7 days a week.

COMPANY UPDATE



Freeport Reports First-Quarter 2026 Results

[Read more](#)

[2025 Reports Now Available!](#)



The 2025 **Annual Report** and **Sustainability Report** are now available. Click the images or visit [FCX.com](https://www.fcx.com) to learn more.

We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing this quick survey.

[CPP Feedback Survey](#)

Thanks for reading! Join us for the next CPP: **September 2, 2026.**



Freeport-McMoRan

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