

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Morenci
February 8, 2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Steve Higgins, Freeport-McMoRan Vice President, and Chief Administrative Officer-Americas, [here](#).

Freeport McMoRan Climate Change Strategies

Freeport-McMoRan's climate strategy pillars include reduction, resilience and contribution. Our goal is to reduce greenhouse gas emission intensity in the Americas by 15% per metric ton of copper cathode by 2030 from our 2018 baseline. We aspire to participate and positively contribute to a 2050 net zero economy.

At Freeport, we are working to enhance our resilience to both physical and transitional risks associated with climate change for our operations, our host communities, and our stakeholders. This includes working to analyze and prepare for extreme weather events, water stress and other climate change impacts. Following completion of a recently completed physical climate risk analysis, we identified four main themes that we aim to integrate into our climate resiliency strategy going forward. These include: wet extremes, heat extremes, emerging water stress, and sea level rise. At present, we plan to focus our attention on those regions and risk factors that have emerged as highest priority from this initial screening assessment of physical climate risks. These include coastal flooding analysis and precipitation analysis at all operating sites to help inform our designs, decision making and collaboration with stakeholders. We will also continue working closely with host communities to help support and enhance their resilience to potential physical risks related to climate change. Visit [Freeport-McMoRan Inc. \(fcx.com\)](#) to learn more about our 2020 climate report and strategies.

Morenci shared the following information:

- First quarter employment update: Current employment: approximately 3,820 full-time employees; Vacancies – approximately 200; Contractors – current average of 1,100.
- Current community projects update:
 - New U.S. Highway 191
 - Utilities upgrade on Chase Creek, Clifton
 - Soft opening of the new skate park in Morenci
 - Remodeling of the Gila Health Resources building
- Future Community Projects:
 - Remodeling of American Legion building

- Stabilization of highwall on U.S. Highway 191, areas by GoGo gas station and railroad crossing by Veterans Park
- Utilities upgrade at east side of Town of Clifton
- Water tank at Shannon Hill

The Environmental Department provided an update on last quarter's reportable incidents, agency inspections and current permitting efforts (Producer stockpile, power plant turbines permit modification, Upper Eagle Creek fish barrier, and Yellow Bill Cuckoo).

An update about the ongoing Clifton Soil Program was provided, sharing that all property owners have received letters of solicitation to participate in the program, and that 50% have chosen to participate, but outreach is still ongoing. Also shared that sampling begun in May and that we are currently working with ADEQ to develop a Response Action Work Plan.

Community Engagement / Development Update

We are pleased to announce that the 2022 Social Investment Funding scheduled is as follows;

- Letter of Intent (LOI) – Cybergrants
 - Monday, April 25: LOI Opens
 - Wednesday, May 25: LOI Closes
- Application (invite only) – True Impact
 - July 15: Draft Application due
 - August 8: Final Application due
 - September 30: Notification of award status

Our three priority areas are Education and Workforce, Economic Opportunity and Capacity and Leadership Development.

During the fourth quarter of 2021, Morenci operations was proud to partner on the following initiatives and projects:

- United Way of Graham & Greenlee Counties – 2021 Campaign
- Morenci Lions Club – 2021 Christmas Toy Drive
- White Mountain Apache Tribe – Christmas Angel Tree
- Duncan Food Pantry, Neighborhood Pantry – Holiday Hams donation
- Morenci employees and Town of Clifton – Town of Clifton shooting range permanent shooting targets

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004

Morenci has responded to one community grievance over the last quarter. Topic of concern include:

- Temporary increase of dust at the mine

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Martha G. Lujan at mlujan@fmi.com

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Morenci

May 10, 2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). Access the company industry / business update video from Steve Higgins, Freeport-McMoRan Vice President, and Chief Administrative Officer-Americas, [here](#).

Freeport-McMoRan recently released its 2021 Annual Reports. Please visit www.fcx.com/sustainability for a copy of the sustainability report. You can also visit [2021 Annual Report \(q4cdn.com\)](#) for a copy of the 2021 Annual Report.

Freeport-McMoRan Social Performance Management System (SPMS)

Freeport-McMoRan's Social Performance Management System (SPMS) documents and institutionalizes Freeport programs and practices related to interaction with host communities and project-affected people and provides a structure to drive coordination, communication & continual improvement.

The SPMS is broken down into Standards of Practice which outlines best behaviors and actions that drive excellent and integrated social performance. The standards of practice include stakeholder engagement which also covers grievance management, indigenous people, cultural heritage, social investment, social performance plan, and social baseline data and impact assessment. At Freeport, we strive to work in partnership with our communities to minimize risk and maximize opportunities which will result in the development of a resilient community.

Morenci shared the following information:

- Second quarter employment update: Current employment: approximately 3,790 full-time employees; Vacancies – approximately 220; Contractors – current average of 1,180.
- Current community projects update:
 - Stabilization of highwall on Highway 191, areas by GoGo gas station and railroad crossing by Veterans Park
 - Paving of Chase Creek, Town of Clifton
 - New skate park by County Fields Complex
 - Remodeling of American Legion building
 - Water tank at Shannon Hill

- Future Community Projects:
 - Morenci townsite paving – starts May
 - US 191 / Mountain Ave intersection relocation – starts June
 - Remodeling of Gila Health Resources building – starts August
 - Utilities upgrade at east side of Town of Clifton – starting Q3
 - Producer stockpile – projected to commence in 2024

The Environmental Department provided an update on last quarter’s reportable incidents, agency inspections and current permitting efforts (Producer stockpile, Upper Eagle Creek fish barrier, and Yellow Bill Cuckoo) as well as Morenci’s Wildlife Habitat Council recertification

An update about the ongoing Clifton Soil Program was provided, sharing that all property owners have received letters of solicitation to participate in the program, and that 60% have chosen to participate, but outreach is still ongoing. Also shared that sampling begun in May and that about 90% of properties have been samples, as well as approval by ADEQ of the Response Action Work Plan. The Response Action is expected to begin in third quarter of 2022.

Community Engagement / Development Update

Our Commitment to Social Investing

- The Freeport-McMoRan Foundation recently committed **\$6 million** to a partnership aimed at increasing access and higher education completion rates among Native American students in Arizona.
- Mini Grants for Education application will open in Q3. The awards will be announced by **December 1**.
- Women's Development Fund will open in Q3. The awards will be announced by **December 1**.
- To assist with humanitarian relief efforts for the people of Ukraine, Freeport-McMoRan has donated \$1 million to be split evenly between Save the Children and the UN (United Nations) Refugee Agency
- We are pleased to announce that the 2022 Social Investment Funding scheduled is as follows;
 - Letter of Intent (LOI) – Cybergrants
 - Monday, April 25: LOI Opens
 - Wednesday, **May 25**: LOI Closes
 - Application (invite only) – True Impact
 - July 15: Draft Application due
 - August 8: Final Application due
 - September 30: Notification of award status

Our three priority areas are Education and Workforce, Economic Opportunity and Capacity and Leadership Development.

- During the first quarter of 2022, the Morenci was proud to partner on the following initiatives and projects:
 - Ash Creek Financial Advisors – Retirement and Financial Information Seminar
 - Edward Jones Financial Advisors – Financial Information Seminar
 - American / Tucson Heart Association – Heart & Stroke Walk
 - Morenci employees, Gila Watershed Partnership and Duncan High School – Earth Day events (Morenci and San Carlos Apache Tribe)

Global Volunteer Month - Employee Engagement

Each April, employees companywide celebrate giving back to communities through volunteer service. At Morenci, employees and business partners participated in the company’s annual Global Volunteer Month by volunteering for the following events:

- Earth Day celebration in Morenci – Morenci employees, Gila Watershed Partnership and Duncan High School
- San Carlos Apache Tribe Earth Week Expo – Morenci employees, Gila Watershed Partnership and Duncan High School
- Duncan Elementary and Middle School pollinator and vegetable garden improvements / repairs – Morenci employees, Brightview Landscaping and Ace Hardware

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Morenci has responded to three community grievances over the last quarter. Topics of concern include:

- Dust from tailings
- Dust from mine roads
- Impact to museum parking lot

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact:

*Martha G. Lujan
mlujan@fmi.com*

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Morenci

August 9, 2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

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Morenci shared the following information:

- Third quarter employment update: Current employment: approximately 3,860 full-time employees; Vacancies – approximately 180; Contractors – current average of 1,600
- Current community projects:
 - US 191 / Mountain Avenue intersection relocation
 - Addition of four fueling stations and two electric vehicle charging stations at the Marathon
 - Infrastructure for electric vehicles charging stations, two each at bowling alley, community center, motel
 - Remodeling of American Legion building
 - Water tank at Shannon Hill
 - Paving in Morenci church parking lots, road to cemetery, fire station, GO building, general resurfacing of streets
 - New skate park by County Fields Complex
 - Work to repair damage caused by July 24 rainstorm in progress
 - Stabilization of highwall on Highway 191, area across the Train Depot
- Future community projects:
 - Producer stockpile – projected to commence in 2024
 - Remodeling of Gila Health Resources building – starts August 25
 - Utilities upgrades in Park Avenue, Clifton – starts Q4
 - Utilities upgrades in Morenci (Copper Road and lateral streets)
- Community opportunities
 - Available space for lease at Morenci shopping center coming soon
 - Opportunity to open a feed store in Morenci, by the corrals
 - Letter sent to Morenci employees related to rental of personal RVs

The Environmental Department provided an update on last quarter's reportable incidents and current permitting efforts (Producer stockpile, Upper Eagle Creek fish barrier, and Yellow Bill Cuckoo). It was also shared that Morenci operations received couple of biodiversity awards in the previous quarter: two awards from

the Wildlife Habitat Council in the categories of Mammals Project (Rocky Mountain Bighorn Sheep) and Caves and Subterranean Habitats Project (Bat conservation); conservation award from the Arizonan Game & Fish department for the site's contribution towards managing Rocky Mountain Big Horn Sheep; and ADEQ's Voluntary Environmental Stewardship Program issued the Platinum Level recertification to Morenci operations.

An update about the ongoing Clifton Soil Program was provided, sharing that all property owners have received letters of solicitation to participate in the program, and that 609 have chosen to participate, Also shared that ADEQ approved the Response Action Work Plan submitted, and that soil cleanup is expected to start in October 2022. A description of the cleanup work plan was shared with the CPP.

Community Engagement / Development Update

Morenci Community Development shared the results of previous CPP meetings Menti questions results, as well as all the combined responses from all of North America Freeport sites. In Greenlee County the **Most Important** aspect of Freeport's Social Performance selected was Stakeholder Engagement and Grievance Management; the Most important aspect to **Improve** of Freeport's Social Performance was Social Baseline Data and Impact Assessment; and the Aspect of Freeport's Social Performance **Performed Best** was Social Investment.

Freeport-McMoRan Formal Engagement Process

Freeport-McMoRan's primary formal stakeholder engagement is conducted through the Community Partnership Panel (CPP) meeting process. CPP meetings occur in Freeport-McMoRan communities and consist of stakeholders who represent a cross-section of the community.

The quarterly stakeholder meetings are designed to:

- Share information and encourage dialogue (questions, concerns, input) about the company's operational activities, including actual or perceived positive or negative impacts, so that we may respond or address
- Discuss social issues and related community development needs to support the preparation, navigation or actions needed to address risks to resilience, including eventual transition to a post mining scenario
- Share projects and foster collaboration that leads to successful communities and operating environments

Please reach out to Martha G. Lujan at mlujan@fmi.com if you have an organization or an individual that you think would be a good addition to the Greenlee County CPP.

The Civic 50 Recognition

Freeport-McMoRan has made the Civic 50 list for the tenth consecutive year for its commitment to communities! Civic 50 honorees selection is based on four dimensions of community engagement programs and social impact:

- Strategic investment
- Business integration
- Fostering civic culture
- Measuring impact

Freeport-McMoran continues to work in partnership with communities to not only minimize impact but to create social and economic value for the communities to build resilience over time.

Our Commitment to Social Investing

- Mini Grants for Education application is open through September 9. The awards will be announced during the first week of November.
- Women's Development Fund application will open on September 1 and close on October 15. Awards will be announced on December 1.
- 2022 Community Investment Fund Update:
 - 90 Letters of Intent received
- 66 applicants invited to apply
 - July 22: Draft application was due
 - August 31: Final application due
 - November 30: Notification of award status
- During the second quarter of 2022, the Morenci operations was proud to partner on the following initiatives and projects:
 - Morenci High School Career Exploration Day
 - Greenlee County Historical Society – Morenci Mine Historic Preservation Study
 - San Carlos Apache Tribe Education Department – College Fair
 - Donations:
 - Greenlee County Tourism Council – \$5,000 for Discover Greenlee brochures, newsletter, and webpage maintenance
 - Greenlee County Library – \$7,777 for purchase of new tablets for the Clifton, Duncan and Blue libraries
 - Greenlee County – \$104,902 for the repair of San Francisco River Road rock face and airport seal crack

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

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- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Morenci has responded to six of community grievances over the last quarter. Topics of concern include:

- Impacts to private properties from July 24 severe rainstorm (three calls)
- Dust from tailings on August 2
- Repair work on Highway 191 high wall face
- Information on Townsite's website not being up to date

The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact Martha G. Lujan mlujan@fmi.com

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Morenci

November 9, 2022

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Industry / Business Update

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Freeport-McMoRan recently announced the publication of its updated Climate Report. Please visit <https://www.fcx.com/sites/fcx/files/documents/sustainability/2021-Climate-Report.pdf> to learn more about FCX's climate strategy and progress.

Morenci shared the following information:

- Fourth quarter employment update: Current employment: approximately 3,830 full time employees; Vacancies – approximately 270; Contractors: current average of 1,350
- Current community projects:
 - US 191 / Mountain Avenue intersection relocation – new realignment open to public by January 4, 2023
 - Addition of four fueling stations and two electric vehicle charging stations at the Marathon – complete by April 2023
 - Infrastructure for electric vehicles charging stations, two each at bowling alley, community center, motel
 - New skate park shade structures to be installed in November
 - Remodeling of American Legion building – to be completed by December 2022
 - Water tank at Shannon Hill
 - Paving in Morenci church parking lots, road to cemetery, fire station, GO building, general resurfacing of streets
 - Stabilization of highwall on Highway 191 – Phase 1 to be completed January 2023
 - Second phase is being reevaluated
 - Remodeling of Gila Health Resources building – project divided in four phases, Phase 1 to be completed March 2023, Phase 4 in March 2024
- Future community projects:
 - Producer stockpile – projected to commence in 2024
 - Utilities upgrades in Park Avenue, Clifton – starts Q4-22 or Q1-23
 - Utilities upgrades in Morenci (Copper Road and lateral streets) - starts Q4-22 or Q1-23
- Community opportunities

- Close to making a decision on new occupants for available space for lease at Morenci shopping center and the feed store in Morenci
- Housing
 - Working on options to expedite Morenci house ‘turns’
 - Added nine units to short-term motel rentals
 - RV rental program
 - Additional nightly stay in Safford
 - Evaluating collaboration with Greenlee County on housing project
 - Evaluating busing of employees

The Environmental Department provided an update on last quarter’s reportable incidents and current permitting efforts (Producer stockpile, Upper Eagle Creek fish barrier, and Yellow Bill Cuckoo).

An update about the Clifton Soil Program was provided, sharing that all property owners have received letters of solicitation to participate in the program, and that 62% have chosen to participate, as well that 111 out of 921 parcels are eligible for soil cleanup. A contracting issue delayed the work but the issue has been resolved. Preparatory work is expected to begin in December 2022, soil cleanup in January 2023; and a target completion date of December 2023.

Morenci also shared the ongoing work toward enhancing Morenci’s Crisis Management Plan, which is starting with tailings emergencies. A presentation about Morenci’s Tailings Storage Facilities will be shared at the Q1-23 CPP meeting, during which an opportunity to provide input on the emergency response plan co-developed with local Emergency Management agencies will be discussed.

Community Engagement / Development Update

Our commitment to social investing

The Freeport-McMoRan Foundation, through Mini-Grants for Education awards, invested \$41,000 in our schools in 2022. In all, 81 programs were funded in 52 schools across or US communities. Congratulations to the following recipients from the Greenlee County community!

- Duncan Elementary School – Flexibility Proves Success

We continued to engage with the Greenlee County community regarding our three priority areas during the third quarter. Some of the engagements included:

Education and Workforce Development

- Biodiversity Week – October 24 – 28
- Funding of Duncan High School kitchen equipment
- Donation of school supplies to Duncan schools
- Greenlee County Fair Livestock purchase

Economic Opportunity

- Funding – Town of Clifton Festival of Lights

Capacity and Leadership

- Donation – Greenlee County Type II Ambulance
- Town of Duncan – in-kind donation to help town with repairs after August flooding
- LEPC and EMA engagement

Grievance Management Procedure

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Morenci received four grievances this quarter. The topics of concern included noise, presence of weeds in irrigation canal in Freeport owned land, a drone flying over a private residence, and damage to a personal vehicle. Year to date, Morenci has received 13 grievances of which nine have been closed and four are active. There are no active grievances from last year.

*The CPP (Community Partnership Panel) meets on a quarterly basis – for more information please contact
Martha G. Lujan
mlujan@fmi.com*