

## Morenci Connects: CPP Highlights Q3 2024

# THE VALUE OF COPPER

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide updates from our recent Community Partnership Panel.

## Company Updates



### Freeport Reports Second-Quarter and Six-Month 2024 Results

"Freeport is well positioned for the future as a leading, responsible producer of copper with multiple options for future growth and an experienced and innovative team with a track record of accomplishment."

-Richard Adkerson, Chairman of the Board and Kathleen L. Quirk, President and Chief Executive Officer, Freeport-McMoRan

[Read more](#)

## Civic 50

**Freeport-McMoRan named one of the 50 most community-minded companies in the United States**

The Civic 50 list recognizes corporate volunteerism and community engagement. Freeport has made the list 11 times since its inception in 2012. The list is compiled by the Points of Light Foundation, a nonpartisan global nonprofit organization.



[Read more](#)



*2024 Awards*

## Employee Engagement Award

Wildlife Habit Council presents this award in recognition of a company's involvement in conservation through the sheer force of its employee teams who participate in its habitat and conservation education activities. Freeport reported over 180,000 employee hours dedicated to planning and implementing 5 certified programs in 2023.

**Winner: Freeport-McMoRan**

*Congrats, team!*

Learn more about this award, [here](#).

## Site Operation Updates

### Employment Updates

Learn more about careers at Morenci: [FMJobs.com](https://www.fmjobs.com)

<b>Employment:</b>	4,131
<b>Vacancies:</b>	223
<b>Contractors:</b>	1,440

## Operations Update



- **Current Community Projects:**

- Remodeling of Gila Health Resources building – Still working on Occupational Medicine and Pharmacy
- American Legion restrooms remodel and back access areas were completed Q2 2024
- Copper Road and parallel streets water and power lines upgrade – Contractor change delayed work, and the projected completion date was pushed to October 2024
- Park Avenue water utilities and power lines upgrade – Contractor change delayed work, and the projected completion date was pushed to October 2024
- New waterline route on Hill Street to Sheriff's Department in Clifton is planned for Q4-2024
- New water line on Riverside Road in Clifton completed
- New infield dirt installation is underway at the Wildkitten Field – Anticipated completion end of Q3 of 2024
- Clearing brush, trimming trees and repairing drainage areas around the townsite

- **Future Community Projects:**

- New shade canopy to be added at the Community Center Kids Corner outdoor play structure – Q3 of 2024
- Marathon improvements (addition of four fueling stations and two electric vehicle charging stations): Anticipated start Q4 of 2024
- **Housing**
  - 2,209 number of applications for the Housing Allowance have been approved
- **Freeport/Town of Clifton Land Exchange**
  - The transaction is in escrow

## **Environmental Update**

- **Air Quality**
  - Received Title V Permit Draft: posted the signage for the public
  - Received comment from Center for Biological Diversity
  - ADEQ Air Quality Division visited June 18-19
    - No Notice of Violation received
  - Completed retesting of three dust collectors that failed testing in April 2024
  - Notice Of Violation closed by ADEQ in early July
  - Amended open burn permit to add additional area for townsite burning of material
- **Water Quality Aquifer Protection Permit Amendments in Progress**
  - Tailings re-slope 3.5 to 1, Columbine Reservoir Recommissioning, Silver Basin MFL, and other updates
  - Public Comment Period for this permit amendment is open
  - ADEQ sent a formal request for additional information on March 12, 2024
    - Response was submitted May 17 and ADEQ requested additional information again
    - Morenci is working on the next response
  - APP Cleanup
    - Working with consultant to add ambient monitoring wells, new tailings seepage ponds, and other miscellaneous updates for October 2024 submittal

- **Projects**

- Lower Chase Creek Mitigation Site Relocation
  - Working with consultant to propose replacement mitigation area near San Francisco River Annex Site (SFRAS) to Army Corps of Engineers
  - Anticipate 6 to 8 months for completion
  - Yellow-Billed Cuckoo Management Plan – Categorical exclusion is under review. Met with ranchers on July 12 to discuss path forward
- Tribal Engagement
  - Hopi Tribe visited site – May 1-2
  - Mescalero and White Mountain Apache tribes visited the site May 21-22
  - Ethnographic study is underway and anticipating a draft report 3Q of 2024

## **Biodiversity Update**

### ***Morenci Site Biodiversity Efforts***

- Annual Biodiversity Week in collaboration with Morenci and Duncan Schools
- Annual Earth Day events at Duncan, Morenci and San Carlos Tribe
- Duncan Elementary/Middle School pollinator garden
- Rocky Mountain Bighorn Sheep program
- Bat Cave & Conservation program

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## **Native American Affairs**

*This site featured a Native American Affairs presentation at its Q3 meeting. Learn more about Freeport's goal of building trust with Native American partners by supporting education, open communication, community and social projects with Tribal Nations, [here](#).*

# Social Performance Updates

## SOCIAL PERFORMANCE MATTERS

Learn more about social performance at [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)

**Education + Workforce  
Development**

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**Economic Opportunity**

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**Capacity + Leadership**

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### Social Performance Commitment

Freeport-McMoRan's group-wide guiding philosophy for its community development activities is ***Transforming Tomorrow Together***.

This philosophy drives implementation of a social impact that includes priorities, strategies and goals that allow us to work collaboratively with communities to make transformative change and increase overall individual/ community opportunity, wellbeing and capacity.

### CIF 2024 Timeline Updates

- **November 30:** Approvals and declines sent
- True Impact Forecast completed only by those awarded funds
- **97** applications received across all Freeport communities

### Mini Grants for Education Timeline

- **July 1:** Application opened
- **September 13:** Application closes at 5 p.m. AZ time
- **October 11:** Awards announced

### Women's Development Grants Timeline

- **September 2:** Application opened
- **October 11:** Application closes at 5 p.m. AZ time
- **November 15:** Awards announced

*Transforming tomorrow together*

## Community Investments

### Education and Workforce Development

- Completed year-long Safelife course for 5th graders from both Duncan and Morenci School Districts
- Back-to-School backpacks and computer bags for teachers and students
- Donation of supplies for Duncan teachers

### Economic Opportunity

- Funding for Substance Abuse Coalition to bring Substance Awareness for 6th graders, Mental Health Walk for adults and kids
- Donation of food supplies and water to San Carlos Apache Tribe due to wildfire emergency

### Capacity and Leadership

- Grant to Native Women's Scholar for Evening of Apache Culture event
- Funded Infrastructure Needs Assessment for Town of Clifton

### DreamBuilder

- Greenlee County DreamBuilder fall course will start in September
- Training program that helps individuals start and grow their small business
- Program is open to women and men

# Grievance Management

## Grievance Report

<b>Q2 # Received</b>	1
<b>2024 YTD</b>	4
<b>YTD Active</b>	2
<b>YTD Closed</b>	2
<b>Previous Year Active</b>	2

**Freeport-McMoRan Community  
Information & Grievance Line**

To share a grievance, ask a question,  
or request information, please call:

**877-629-2609**

24 hours a day, 7 days a week.

## **Community Feedback**

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities.



- **What do you believe is the most important element of building trust with host communities, and/or what suggestions do you have to further build trust?**
  - Communicate/execute
  - Communication
  - Integrity, doing what you say you're going to do
  - Following through on promises to our residents and stakeholders
  - Continue transparency
  - Respecting each culture and educating our community
  - Understanding the culture to show respect



## **We want to hear from you!**

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

Thanks for reading!