

# Morenci Connects: CPP Highlights Q1 2025

THE VALUE OF  
**COPPER**

Freeport-McMoRan is committed to keeping the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

This *CPP Highlights* newsletter has been designed to provide updates from our recent Community Partnership Panel.

## Company Updates

"We enter 2025 with a clear focus on continued strong execution of our operating plans, enhancing productivity, managing costs and capital, and advancing opportunities for long-term profitable growth and value creation... Copper's role in the global economy is increasingly important and Freeport is well positioned for the future as a global industry leader."

*-Richard Adkerson, Chairman of the Board, and Kathleen Quirk, President and Chief Executive Officer*



### Freeport Reports Fourth-Quarter And Year Ended 2024 Results

[Read more](#)

**Ask the Experts:  
Water Strategy**



**Water Strategy Presentation**

At the Q4 2024 CPP meetings, we asked CPP members to share questions they had about Freeport's water strategy. Using those questions as a basis, Sandy Fabritz, Freeport's Director of Water Strategy, joined Q1 2025 CPPs to share the company's water strategy, including key information on water supply, water stewardship and water policy. Below, a slide from this important conversation. After the presentation, CPP members were asked what they felt was the most important aspect of Freeport's water strategy. Water reuse, recycling and conservation were the most common responses.

[Click here](#) to read Freeport's latest Sustainability Report.

**FCX GLOBAL WATER MANAGEMENT GOALS:**

- 1 Optimize:** water use efficiency in our processes
- 2 Minimize:** use of new freshwater at our operations by transitioning to renewable, recycled and/or lower-quality water sources
- 3 Monitor:** our impact on the surrounding communities and environment by continually reviewing our water supplies
- 4 Evaluate:** new technologies and innovations for large-scale tailings management and leaching that can support reduction of future water requirements

We utilized **5X MORE** recycled water than new water in 2023.

**89%** water use efficiency in 2023.

As responsible water stewards, we focus on minimizing our impacts on shared resources, while supporting the long-term resilience of our operations, host communities and the environment.



## ***Morenci Water Strategy***

- Fresh water sources include Black River which is leased from Central Arizona Project (CAP) and Upper Eagle Creek Wellfield.
- Morenci has a 50-year CAP lease, with an additional 50-year renewal clause with San Carlos Apache Tribe and the Gila River Indian Community.
- Morenci recycles 88-91% of the water it uses each year. Recycling occurs in many parts of the operation, from mining and processing, to tailing management.
- Morenci is conducting a study to focus on preserving fresh water and using more processed and recycled water.

## **Site Operation Updates**

### **Employment Update**



**Proudly Creating Better Futures**

**Proudly Creating Better Futures.**

Learn more about careers at Freeport-McMoRan at [FMJobs.com](https://www.fmcjobs.com)

**Employment:** 4,330

**Vacancies:** 300

**Contractors:** 1,240

*\*Numbers are an approximation based on date of meeting*

At Freeport, we responsibly produce the metals the world wants and needs for a better, more sustainable future. Here, you can be proud that while building an exciting career for yourself, you also are creating a better future for all. Visit [our site](#) to apply.



## Operations Update

### Morenci Community Projects

- Copper Road and parallel streets update has been delayed and is now planned to be completed by March 2025.
- Park Avenue water utilities and power lines upgrade is projected to be completed by the end of February and paving will begin shortly thereafter.
- New waterline route on Hill Street to the Sheriff's Department in Clifton has been pushed to Q2 of 2025.
- Morenci Plaza and apartments have completed their power upgrades.
- New power lines have been installed at the county ball fields.
- Working to donate diesel equipment to Eastern Arizona College (EAC) to support the College's Diesel Mechanic Program.

### Morenci Community Future Projects

- New shade canopy planned for the Community Center Kids Corner outdoor play structure in Q1 of 2025.
- Starbucks remodeling began on January 29, 2025, and is projected to require 10 weeks to complete. A temporary location during construction is at the Bowling Alley party room.

- Underground water line replacement at Chase Creek (Lynx, Quinn, Comb Streets) projected to be completed in Q2 of 2025.
- South Clifton transformers have arrived on-site, and the power upgrade from 2400V to 13.8kV will start in Q2 of 2025.
- New brick backstop will be completed at the Wildkitten field and ready for use by the upcoming Little League season.
- New waterslide scheduled to be installed at the Community Center outdoor pool in April.

## Environmental Update

- Received a renewed Title V Permit, issued in October 2024 which is required every five years.
- Received an Aquifer Protection Permit (APP) to recommission the Columbine Reservoir, Silver Basin MFL stockpile, along with other minor updates.
- Adding Points of Compliance (POC) wells to sample groundwater and demonstrate compliance with APP limits.
- Freeport consultants have submitted the Restrictive Covenant Package to the US Army Corps of Engineers (USACE) and held a meeting to discuss the proposal to move the mitigation site from lower Chase Creek to the San Francisco River. No major concerns were noted. The project is anticipated to take six to eight months for completion.
- A mitigation site that has been set aside for restoration and / or preservation to offset environmental impacts caused by the Upper Chase Creek dam project will be moved from lower Chase Creek to the San Francisco River.

## Social Performance Updates

**SOCIAL  
PERFORMANCE  
MATTERS**

Learn more about social performance at:  
[FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)

## Community Investment Fund

The goal of the CIF is to boost the community's overall resilience and ability to respond to risks and opportunities, supporting long-term prosperity. Learn more [here](#). Information about 2025's application timeline below. We encourage applications!

### Timeline:

- Application only, no letter of intent
- True Impact Forecast completed only by those awarded funds
- *May 14: Application Opens*

### Priority Areas:

- Education + Workforce Development
- Economic Opportunity
- Capacity + Leadership

- *June 27: Application Closes (5 p.m. AZ time)*

## Community Investment Fund Spotlight

### Southeastern Arizona Unique Services (SEACUS)

- Funds provide a part-time case manager for senior care in Greenlee County exclusively
- Will support local seniors as they navigate various challenges such as limited mobility, social isolation, food insecurity, accessing healthcare and other existing resources to enhance the quality of their lives.

## Site Investment Update

Morenci operations is proud to partner with local organizations to bring valuable resources and programming to the community. Recent community investments included:

- **White Mountain Apache Tribe** – \$5,000 for final editing and completion of an online audio Apache dictionary to teach and protect the Apache language.
- **Mares Bluff Veteran Memorial** – \$3,050 from Murphy Challenge proceeds.
- **Duncan Food Bank** – \$38,563 worth of meat for both Duncan and Clifton Food banks, and the Hopi Tribe. The meat came from the Greenlee Livestock Auction, where Freeport proudly supports local youth 4-H projects.
- **Greenlee County Junior Livestock Association** – \$1,500 to be distributed amongst various students.
- **Clifton & Duncan Fire Department** – \$235 to each department to support 9/11 fitness events.
- Donations to various non-profits including the **Clifton Food Bank, Clifton Fire Dept., Lions Club, Neighborhood Pantry**– \$12,509 value for the donation of 542 holiday hams.
- **Toy Drive** – employees donated over 1,000 toys to the Morenci Lions Club.
- Fourteen Thanksgiving Dinner Boxes and nine Christmas Dinner Boxes were distributed to eligible Greenlee County families.

*Transforming tomorrow together*

## Upcoming Events

Morenci will facilitate a number of events for Global Volunteer Month including Earth Day events giving out free ladybugs and worms for community gardens. Morenci has partnered with the Greenlee County Chamber of Commerce to

invite local small business owners to offer their products / services at both events:

- Morenci – April 22, 10 a.m. to 7.p.m., in front of Morenci Library.
- Duncan – April 2, 9 a.m. to 2 p.m., at Centennial Park



We shared a first look at the newest *Social Performance Year in Review* during the CPP meeting. Click [here](#) to view the full document!

## United Way



Each year, we partner with United Way to raise funds for a vast network of nonprofit agencies working to advance the common good.

### Morenci Campaign Highlights

**32%**  
EMPLOYEE PARTICIPATION (%)

**\$1,615,203**  
TOTAL EMPLOYEE PLEDGE

**\$2,830,386**  
PROJECTED FREEPORT MATCH

**Freeport-McMoRan matches employee contributions.**

For donations of \$25 or more, the Freeport-McMoRan Foundation will double match the first \$1,000 contributed and single match any amount more than \$1,000 (up to an annual maximum of \$40,000).

*These totals are estimates and subject to change*

## Resilience Plan

The Resiliency Plan Team Leads met on October 15, 2024.

### Updates:

- Work to select a new name for the Plan started at the end of October and will continue this spring.
- The Town of Duncan completed their Infrastructure Needs Assessment, while the Town of Clifton continues to work on theirs.
- Morenci is working with a consultant to fund an update to the 2019 Greenlee County Housing Study.
- The next team meeting is scheduled for March 6, 2025 (location TBD) with an objective to develop timelines for all priorities.

# Grievance Management

# Grievance Report

Learn more about our Grievance Management process at: [FreeportInMyCommunity.com](https://FreeportInMyCommunity.com)

Freeport-McMoRan maintains a formal Grievance Management System for community stakeholders to share concerns directly with company officials.

In 2024, Freeport received seven grievances, six have been closed. Currently, Freeport is investigating one open air quality grievance, and three grievances related to air quality.

One grievance remains open from 2023 regarding the staining applied to the highwall by the GoGo Gas Station. This grievance will be addressed once the temperatures are above 40° F consistently.

Q4 Received: **2**

2024 YTD: **7**

YTD Active: **1**

YTD Closed: **6**

Previous Year Active: **1**

---



## Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

**877-629-2609**

24 hours a day, 7 days a week.

## Community Feedback

The CPP serves as a resource to share company updates, but just as importantly, it serves to solicit input from communities related to concerns, opportunities and local priorities. 📌

---

- *Community partners provided updates on projects that engaged economic development and community development efforts.*
-

## 2025 CPP Feedback Survey



### **We want to hear from you!**

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

Thanks for reading! Join us for the next CPP: May 14, 2025

This email was sent to {{contact.EMAIL}}

You've received this email because you are on our CPP mailing list. Please direct any questions to your site Social Performance Manager.

[Unsubscribe](#)