

Morenci Connects: CPP Highlights Q2 2025

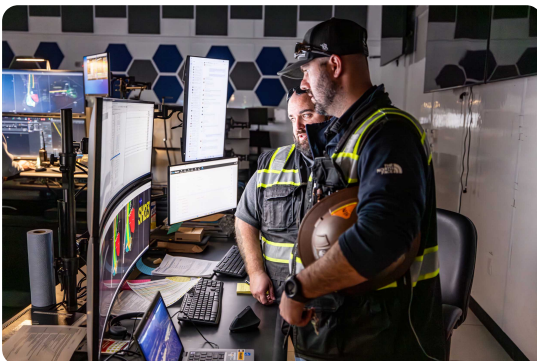
POWERING PROGRESS

Freeport is committed to keeping the community informed about operations and fostering open and ongoing dialogue to develop solutions and address issues. Our Community Partnership Panel (CPP) meetings are one way for us to share updates and solicit input from the community. This newsletter provides updates from our recent meeting.

Company Updates

"Freeport is well positioned for the future with large-scale production of copper, gold and molybdenum, a highly qualified and experienced team with a proven track record, a portfolio of attractive organic growth opportunities and a strong balance sheet and financial position."

-Kathleen Quirk, President and Chief Executive Officer



Freeport Reports First-Quarter 2025 Results

[Read more](#)



FREEPORT
FOREMOST IN COPPER
2024 ANNUAL REPORT
ON SUSTAINABILITY

2024 Annual Report on Sustainability

Check out the latest [Sustainability Report](#) released April 2025!

Site Operation Updates

Employment Update

Employment By The Numbers

Employment: **4,230**

Vacancies: **360**

Contractors: **1,070**

**Figures are an approximation based on date of meeting*

Careers at Freeport

**Proudly Creating
Better Futures**

Learn more about careers at
[FMJobs.com](https://www.fmjobs.com)



Operations Update

MILESHIGH Project:

- The project involves drilling to explore and assess the potential for geothermal to be used as a feasible energy source for sustainable development of the Morenci operation.
- Freeport, in partnership with Zanskar Geothermal and Lane, will begin exploration in June 2025 with eight exploration wells. From there, the location will be narrowed to two locations for production wells, and those final locations will be shared with the public.
- Ongoing community engagement will occur related to the findings and potential community collaboration.

Community Projects:

- Water and power line upgrades on Copper Road and parallel streets projected to be completed in July 2025 with paving afterward.
- Water and power line upgrades on Park Avenue are projected to be completed in June 2025. Paving will begin immediately after work on the utilities upgrade is complete.
- South Clifton power upgrade (2400v to 13.8kv) project to be completed in June 2025.
- Shade canopy added at the Community Center Kids Corner outdoor play structure in Q2 2025.
- Waterslide and resurfaced decking installed at the Community Center outdoor pool in April 2025.
- Starbucks re-opened April 2025.
- Brick backstop and portable pitching mound installed at the Wildkitten Field in April 2025.
- County fields will receive new infield dirt in May 2025.
- Waterlines on Hill Street and Chase Creek in Clifton deferred to Q4 2025.
- New scoreboard will be installed at the north county softball fields in Q4 2025.

Environmental Update

Permitting:

- **Air Permitting:** Two emergency generators were added to the air permit to support the "Leach to the Last Drop" initiative.
- **Water Permitting:** Morenci has received an approved Aquifer Protection Permit which includes the replacement of seven Point of Compliance Wells. The replacement wells will begin sampling immediately following the approval.

Social Performance Updates

SOCIAL PERFORMANCE MATTERS

Learn more about social
performance at:
FreeportInMyCommunity.com

Global Volunteer Month



Each year, Freeport employees come together to support their communities for Global Volunteer Month. Volunteer projects focus on biodiversity and skill-based learning opportunities, reflecting the company's commitment to ***Proudly Creating Better Futures***. Each site organizes events tailored to local needs; learn more about Morenci's projects below.

Morenci's Projects:

- Morenci employees and residents cleaned up a stretch of Highway 191 (mile post 158 – 160)
 - 60+ bags of trash were collected.
- Earth Day celebration events at Morenci and Duncan
 - Partnered with Chamber of Commerce to provide local vendors opportunity to offer their products/services.
- Career Day
 - Partnered with Morenci, Duncan, San Carlos and Fort Thomas high schools to show juniors and seniors job and career opportunities with Freeport. Nearly 300 students participated.



Community Investment Fund

The goal of the CIF is to boost the community's overall resilience and ability to respond to risks and opportunities, supporting long-term prosperity. Information about 2025's application timeline below. We encourage applications!

Learn more [here](#).

Timeline:

- Application only, no letter of intent
- True Impact Forecast completed only by those awarded funds
- *May 14: Application Opens*
- *June 27: Application Closes (5 p.m. AZ time)*

Priority Areas:

- Education + Workforce Development
- Economic Opportunity
- Capacity + Leadership

Transforming tomorrow *together*

Social Performance Updates

Community Investment:

- EAC Diesel Mechanic Program - \$50,000
- San Carlos Apache Tribe (SCAT) Rice Intermediate School STEM Club Robotics Club - \$2,200
- SCAT Emergency Services Study for Bylas - \$5,000
- Duncan Schools Softball Scoreboard - \$7,400
- White Mountain Apache Tribe (WMAT) Tribal Earth Week cleanup - \$5,000
- WMAT *Evening of Apache Culture* sponsorship - \$4,000
- Society for Mining, Metallurgy and Exploration (SME) Scholarship Fund - \$7,000

Community Engagement:

Highway 191 Road Safety Assessment (RSA)

- Freeport contacted ADOT to ask for suggestions to address road safety concerns. ADOT conducted a Road Safety Assessment April 1-3, 2025, to identify possible causes and solutions. ADOT will share findings and recommendations in the near future.

2025 Arizona Rural Policy Forum



18th Annual Rural Policy Forum

August 6-8, 2025 | Gila Valley

Connect with stakeholders from across the region to learn more about increasing capacity, economic development and resilience in rural communities.

Learn more [here](#).

Resilience Plan

- The Greenlee Resilience Plan has been named *Greenlee: Building our Future, Preserving our Heritage* by popular vote.
- Local First Arizona contracted to evaluate a potential economic development support structure for the county.
- The next Resilience Plan team meeting is scheduled for July 3, 2025, in Duncan, with the objective of developing timelines for all plan priorities.

Copper Connects Us Video Topic Series is Live!



Dig Into Mining: *Copper Connects Us* Video Topic Series

Check out this [new series](#) that explains how copper connects our world. These short videos cover a wide range of topics, including:

- Copper Connects Us
- Copper & Energy
- Copper & Sustainability
- Copper & Innovation
- Copper & Community

Learn more at DigIntoMining.com

Grievance Management

Grievance Report

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials, which we reviewed in detail at the Q2 CPP. Learn more about this process below:



Community Grievance Management

Receipt: Freeport receives concerns (grievances) from the community in person, via phone, email, website and/or mail. *The more details shared, the better, so we can properly investigate and remedy the situation.* Concerns can be submitted anonymously.

Confirmation: Freeport confirms receipt of inquiries within 48 hours of receipt.

Review: Freeport coordinates with the appropriate internal experts to review.

Response: Freeport provides a formal response to the individual or group by phone, email or mail. No formal response can be shared for those received anonymously.

Learn more about our Grievance Management process at FreeportInMyCommunity.com

Q1 Received: 4

2025 YTD: 4

YTD Active: 3

YTD Closed: 1

Previous Year Active: 1

The topics of concern received included:

- Dust
- Noise



Freeport-McMoRan Community Information & Grievance Line

To share a grievance, ask a question,
or request information, please call:

877-629-2609

24 hours a day, 7 days a week.

Community Feedback

2025 CPP Feedback Survey



We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing a quick survey using this QR code, or this [link](#).

Thanks for reading! Join us for the next CPP: August 13, 2025

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