

MORENCI CONNECTS: CPP HIGHLIGHTS Q2 2026



This newsletter provides updates from our recent Community Partnership Panel. It is part of our commitment to keeping the community informed about site activities and fostering open and ongoing dialogue.

Learn more about our commitment to communities:

[Freeport In My Community](#)

✓ IN THIS EDITION...

Operations: [Geothermal Project](#), [Tailings Presentation](#)

Environmental: [Air Quality and Dust Management](#)

Social Performance: [A Conversation on Community](#), [Resilience Plan Updates](#)

SITE OPERATIONS UPDATE

Employment Update

Morenci Headcounts

Employment: **4,000**

Vacancies: **190**

Contractors: **1,540**

(+400 for project work)

Proudly Creating
Better Futures

Learn more about the wide range of career opportunities available at Freeport: [FMJobs.com](#)

Safford Headcounts

Employment: **1,560**

Vacancies: **80**

Contractors: **230**

TC-Sanchez and

CASC Headcounts

Employment: **210**

**Headcounts are an approximation based on date of meeting*

Community Projects

- **Water Projects**
 - Drinking water compliance testing is underway and on track for completion, with multiple waterline replacement projects progressing; some projects have been pushed back due to contractor availability and constraints in narrow residential areas requiring additional planning to maintain access.
 - Key water infrastructure upgrades (including Copper Road, Hall, and Chase Creek system areas) remain a priority, with certain segments delayed into later phases to address complexity, safety and reliability considerations.
- **Road Projects**
 - Road maintenance and infrastructure work include paving, chip sealing, intersection reconstruction and ongoing pothole repair, with coordinated efforts to minimize traffic disruption and community impacts during construction.
- **Reed Lake Reservoir**
 - Reed Lake Reservoir construction is advancing, with major earthwork nearing completion to improve long-term water storage capacity and operational reliability.
- **Other Projects**
 - Select community projects, including amenities and certain infrastructure upgrades, have experienced delays due to material issues, theft and logistical challenges, but remain active priorities.
 - Exploration drilling is ongoing in the southwest area of the site, occurring on company property with minimal expected direct community impact.

Geothermal Project ✓

- The geothermal project is advancing as a strategic initiative to support copper recovery by adding heat to the leaching process.
 - Phase 1 drilling is complete, with results indicating heat and permeability and a promising geothermal resource.
 - Phase 2 drilling is planned to reach deeper depths (up to approximately 10,000 feet) to confirm resource viability and project economics.

- The system is designed as a closed-loop process where water is extracted, heat is transferred and water is reinjected underground.
- Increased visibility and traffic are expected during drilling phases, with proactive communication planned for the community.
- The project has generated interest from external stakeholders, including state leadership, and is positioned as a first-of-its-kind geothermal effort in Arizona.
- **Geothermal and Exploration CPP Q&A**
 - Water, Safety, and Environmental Protection
 - **Q:** Is water being removed from the system or discharged?
 - **A:** No. The system is fully closed-loop. Only heat is extracted; all geothermal fluid is reinjected underground.
 - **Q:** Could the project affect the river?
 - **A:** The heat exchange occurs on mine property, and raffinate does not leave the mine. The project does not change existing containment systems.
 - Well Siting and Design
 - **Q:** How were drilling locations selected?
 - **A:** Phase 1 drilling constrained the resource area. Drill pads are sited as close as possible to the resource to reduce cost, while working within challenging topography.
 - **Q:** Will reinjection cool the resource?
 - **A:** Injection wells are spaced to allow reheating as fluids move through hot rock before returning toward production wells.
 - Temperature and Performance
 - **Q:** How hot is the resource expected to be?
 - **A:** Phase 1 reached approximately 96°C at 3,000 feet. Phase 2 targets approximately 140°C at 10,000 feet.
 - Community Impacts
 - **Q:** How noticeable will activity be to residents?
 - **A:** The drill rigs will be visible. Traffic and deliveries will increase during drilling. A proactive communication campaign is planned.
 - **Q:** Is this replacing other systems?
 - **A:** No. It supplements existing leaching processes by adding heat; it does not replace tailings or water management systems.

Tailings Presentation ✓

- **Tailings Storage Facility (TSF) Inventory and Site Context**
 - Morenci operates multiple TSFs, including reclaimed, inactive and active facilities.

- Some facilities are located near community areas and have identified credible failure modes, requiring elevated preparedness despite very low likelihood of occurrence.
 - All TSFs are managed using a robust tailings management system.
 - **Updated Risk Assessment and Management Approach**
 - Risk is measured using likelihood and consequence.
 - Ongoing monitoring, instrumentation and independent reviews support continuous validation of facility performance.
 - Dam breach and runout analyses are used to identify potentially impacted areas and inform preparedness planning.
 - Overall risk remains very low, with continued focus on reducing both likelihood and consequence.
 - **Emergency Preparedness and Response Plan (EPRP) Outcomes**
 - EPRP is updated annually and fully reviewed every three years through a structured, multi-disciplinary process.
 - Planning incorporates identified failure modes and scenario-based response strategies.
 - Coordination with emergency agencies and first responders is fully integrated into response planning.
 - Alignment between site plans and community response capabilities is actively maintained.
 - **Health, Safety, and Environmental Focus**
 - Primary priority is protection of people, communities, and the environment.
 - Clear commitments include zero fatalities, zero catastrophic failures and zero unplanned discharges.
 - Tailings management integrates environmental, social, and operational considerations alongside engineering controls.
 - Continuous investment in monitoring, risk reduction and preparedness reinforces a proactive safety approach.
 - **Next Steps**
 - Conduct community meetings to share TSF information, risks and emergency preparedness details.
 - Continue coordination and engagement with emergency management agencies and responders.
 - Share updated modeling outputs and preparedness materials with stakeholders.
 - Maintain ongoing communication and transparency to support community awareness and trust.
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SITE ENVIRONMENTAL UPDATE

- **Air Quality and Dust Management ✓**

- Air permit amendments submitted and accepted, with upcoming public comment period.
- New dust-control polymer showing approximately 50% reduction in particulate matter.
 - Potential for site-wide deployment following continued testing.
- Reduced watering needs expected, supporting water conservation.
- Ongoing replacement of dust collection equipment across the site.
- Continued investment in improving air quality systems.
- **Water Management and Permitting**
 - Water permit amendments underway to support operational changes within the existing mining district with no expansion of overall operational footprint noted.
 - Installation of point-of-compliance groundwater wells to confirm no off-site impacts.
- **Waste Reduction and Recycling**
 - Over 5 million pounds of metal recycled in Q1.
 - Continued recycling of oil, water, and tires.
 - Repurposing of large tires for agricultural use.

SOCIAL PERFORMANCE UPDATE

A Conversation on Community ✓

Introducing Cory Stevens. Cory, Senior Vice President and President & Chief Operating Officer – Freeport Americas, shares why community partnerships matter and how working alongside local organizations helps create lasting, positive impact where we operate. Watch his message [here](#).



Global Volunteer Month

Each year, Freeport employees come together to support their communities for Global Volunteer Month. Volunteer projects focus on biodiversity and skill-based learning opportunities, reflecting the company's commitment to **Proudly Creating Better Futures**. Each site organizes events tailored to local needs; learn more about Morenci's projects below.

Morenci's projects included Highway 191 cleanup and an Earth Day Celebration.



Freeport's 2026 Grant Programs

Community Investment Fund

The Community Investment Fund is driven by three priority areas:



Education & Workforce Development

Resilient People

Early Education | K-12 | Higher Education | Workforce Development | STEM | Community Education & Support



Economic Opportunity

Resilient Economies

Health | Safety | Housing | Environmental | Small Business Support | Access to Food | Economic Development | Cultural Heritage & Arts | Community Infrastructure



Capacity & Leadership

Resilient Organizations & Systems

Training & Skill-Building | Community & Emergency Planning | Citizen Engagement & Participation | Organization Governance & Effectiveness

Application Opens:

May 13, 2026

Application Closes:

June 26, 2026

at 5 p.m. AZ time

Awards Announced:

Nov. 20, 2026

Mini-Grants for Education

Designed to support K-12 teachers and schools in communities where Freeport has an operational presence.

**Application
Opens:**

July 6, 2026

**Application
Closes:**

Sept. 4, 2026

at 5 p.m. AZ time

**Awards
Announced:**

Oct. 30, 2026

Women's Development Grants

Support organizations providing women and girls opportunities to advance educational attainment, create and expand businesses, and increase financial capability and employment through education and/or workforce skills training.

**Application
Opens:**

Sept. 2, 2026

**Application
Closes:**

Oct. 9, 2026

at 5 p.m. AZ time

**Awards
Announced:**

Dec. 4, 2026

Community Engagement

- Partnerships with Eastern Arizona College and workforce pipeline development initiatives.
- Small business support programs including DreamBuilder training.
- Collaboration with regional partners to support economic development.
- Ongoing engagement with tribes, schools, nonprofits, local governments and agencies such as ADOT.

Resilience Initiative



**Community-led,
Freeport-supported.**

Resilience Plan Update

Resilience Plan Updates ✓

- Housing study progressing with consultant support
- Coordination with local governments to identify solutions
- Exploration of community-led housing and development

GRIEVANCE MANAGEMENT

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Learn more about our Grievance Management process at [FreeportInMyCommunity.com](https://www.freeportinmycommunity.com).

The topics of concern received included:

- Water quality
- Noise from drilling project
- Presence of mold in house

Grievance Report

Q1 2026: **3**

YTD Active: **0**

YTD Closed: **3**

Previous Year Active: **0**

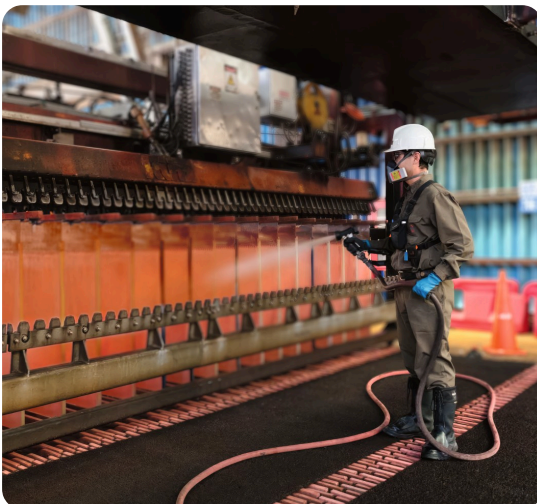
Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

(877)629-2609

24 hours a day, 7 days a week.

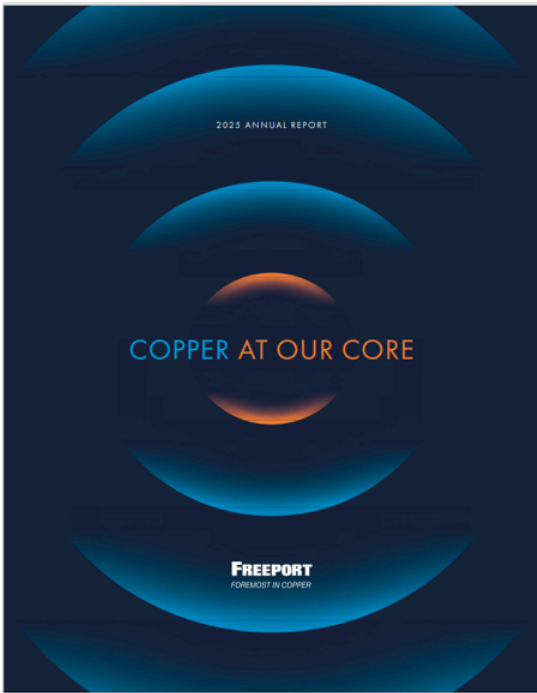
COMPANY UPDATE



Freeport Reports First-Quarter 2026 Results

[Read more](#)

[2025 Reports Now Available!](#)



The 2025 **Annual Report** and **Sustainability Report** are now available. Click the images or visit [FCX.com](https://www.fcx.com) to learn more.

We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing this quick survey.

[CPP Feedback Survey](#)

Thanks for reading! Join us for the next CPP: **August 12, 2026.**



Freeport-McMoRan

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