

MORENCI CONNECTS: CPP HIGHLIGHTS Q3 2026



This newsletter provides updates from our recent Community Partnership Panel. It is part of our commitment to keeping the community informed about site activities and fostering open and ongoing dialogue.

Learn more about our commitment to communities:

[Freeport In My Community](#)

✓ IN THIS EDITION...

Operations: [Land Exchange Project](#), [MILESHIGH Project](#)

Social Performance: [Local Voices Survey](#)

SITE OPERATIONS UPDATE

Employment Update

Morenci Headcounts

Employment: **3,980**

Vacancies: **520**

Contractors: **490**

**Proudly Creating
Better Futures**

Learn more about the wide range of career opportunities available at Freeport: [FMJobs.com](https://www.fmjobs.com)

Safford Headcounts

Employment: **1,570**

Vacancies: **50**

Contractors: **230**

TC-Sanchez and CASC Headcounts

Employment: **210**

Additional Updates

Workforce, Production and Outlook

- Employment at Morenci remains steady.
 - Morenci workforce remains near 4,000 employees.
 - Approximately 1,340 resident contractors and 490 project contractors supported operations during the quarter.
- Community members expressed interest in the long-term outlook of Morenci operations and mine life.
 - Morenci has a projected long operating future, with mine life continually reassessed through exploration, reserve additions, improved economics and cost management.
 - Reserve estimates have regularly been extended over time and the company's strategy focuses on sustaining and growing operations.

Community Infrastructure Projects

- Completed road improvements include Corral Road and Reservation Road intersection, Palo Verde Road and Fairbanks Road.
- Town-wide repaving efforts continue throughout Morenci.
- New shade structure completed at the children's play area adjacent to Starbucks.
- Reed Lake Reservoir construction is complete and currently being filled. Project leaders reported minimal community impacts during construction.
- Water infrastructure improvements continue on Verbena, Mistletoe, Sage, Ironwood and Copper Road.
 - Hill Street and Chase Creek waterline projects have been deferred due to contractor availability and project delays.

Land Exchange Project ✓

- Freeport and the Bureau of Land Management are pursuing a land exchange that would transfer environmentally significant lands that Freeport owns, including portions of the Gila Box and Eagle Creek areas, while allowing Freeport to acquire land adjacent to existing operations.
 - The public comment period remains open through September 14 and the proposal will undergo environmental review and stakeholder engagement.

MILESHIGH Geothermal Project ✓

- The project is intended to increase copper recovery from existing leach operations through geothermal heating of raffinate solution. If successful, the project could become Arizona's first geothermal plant and one of the largest industrial geothermal applications globally.
 - Phase 1 exploration confirmed geothermal water temperatures near 205°F.
 - Phase 2 drilling is expected to begin in late September or early October and includes two deep exploration wells.

- Wells will be cased through shallow groundwater zones and target much deeper geothermal formations to protect drinking water aquifers. Regulatory oversight and monitoring are also in place.
 - Community members asked several questions regarding the geothermal project, including seeking information on the size of wells, temperatures expected and worker accommodations.
 - Phase 1 identified temperatures around 205°F. The team hopes deeper drilling could locate resources approaching 300°F.
 - Proposed wells will utilize approximately 13³/₈-inch casing with larger borehole diameters.
 - Worker housing for this effort is being evaluated in partnership with the Town of Clifton and includes several potential sites.
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SITE ENVIRONMENTAL UPDATE

- Dust suppression testing using dust screen products on various mine roads continues with positive results leading to expanded use.
 - Two additional water trucks were approved for dust control and seven dust collectors are being replaced this year, with 53 additional replacements planned over the next five years.
 - Sampling was conducted in four point-of-compliance groundwater monitoring wells west of the mine to establish ambient baseline parameters.
 - The depth of the wells varies, ranging from 196 ft to 503 ft.
 - Two stockpiles are in process of being transitioned to run-of-mine status to allow the site to leach and recover the significant amount of copper remaining in the stockpile. Silver Basin has been approved and American Mountain has been requested.
 - Approximately 5 million pounds of scrap metal were recycled.
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SOCIAL PERFORMANCE UPDATE

Voconiq Local Voices ✓



About the Survey

Freeport has partnered with Voconiq to conduct the Local Voices community survey program, creating regular opportunities for community members to share their perspectives. Your feedback helps us better understand what matters most to you and your community, and helps us improve how we listen, engage, and respond.

Thank you to everyone who participated in the 2025 survey. Click the link below to explore key insights from the **Morenci** survey and to participate in our 2026 Local Voices survey. Survey closes October 30.

[Learn More](#)

Freeport's 2026 Grant Programs

Community Investment Fund

The Community Investment Fund is driven by three priority areas:



Education & Workforce Development

Resilient People

Early Education | K-12 | Higher Education | Workforce Development | STEM | Community Education & Support



Economic Opportunity

Resilient Economies

Health | Safety | Housing | Environmental | Small Business Support | Access to Food | Economic Development | Cultural Heritage & Arts | Community Infrastructure



Capacity & Leadership

Resilient Organizations & Systems

Training & Skill-Building | Community & Emergency Planning | Citizen Engagement & Participation | Organization Governance & Effectiveness

Application Opens:

May 13, 2026

Application Closes:

June 26, 2026

at 5 p.m. AZ time

Awards Announced:

Nov. 20, 2026

Mini-Grants for Education

Designed to support K-12 teachers and schools in communities where Freeport has an operational presence.

**Application
Opens:**

July 6, 2026

**Application
Closes:**

Sept. 4, 2026

at 5 p.m. AZ time

**Awards
Announced:**

Oct. 30, 2026

Women's Development Grants

Support organizations providing women and girls opportunities to advance educational attainment, create and expand businesses, and increase financial capability and employment through education and/or workforce skills training.

**Application
Opens:**

Sept. 2, 2026

**Application
Closes:**

Oct. 9, 2026

at 5 p.m. AZ time

**Awards
Announced:**

Dec. 4, 2026

Community Investment Fund

CIF Update

- Five Greenlee County Community Investment Fund applications were received and are under review, with funding decisions expected in November.

Recent Community Investments

Recent community investments include:

- Support for Morenci and Duncan graduation programs.
- Preschool and early childhood initiatives.
- White Mountain Apache cultural programming.
- Contribution to Ronald McDonald House Tucson.

Community Engagement

Morenci Community Partnerships

- Morenci's environmental team partnered with the Chino mine, the Mescalero Apache tribe, and Western New Mexico University to host

Mescalero Middle School students. The site recently participated in the Mescal Agave Harvest.

- Morenci continues collaborating with the San Carlos Apache Tribe on a supplemental environmental project that includes two electric vehicles and charging infrastructure.

Community Planning and Resilience

- Continued collaboration with ADOT on road safety improvements following the 2025 Road Safety Audit.
- Ongoing tailings emergency preparedness outreach and community meetings.
 - **Q: What improvements resulted from the tailings emergency preparedness exercise?**
 - The exercise identified communication and coordination gaps.
 - Emergency notification processes, evacuation planning, and response responsibilities are being refined.
 - The exercise involved local fire departments, emergency responders, schools and county agencies.
- Discussions with local governments and Eastern Arizona College regarding first responder training opportunities.

Resilience Initiative



Resilience Plan Update

- Continued development of the countywide Resiliency Plan, including the Greenlee County Housing Study, which is nearing completion.

GRIEVANCE MANAGEMENT

Freeport maintains a formal Grievance Management System allowing community stakeholders to share concerns directly with company officials. Learn more about our Grievance Management process at FreeportInMyCommunity.com.

The topics of concern received included:

- Impact of contractors in Clifton
- Medical services provided
- Drinking water quality
- Encroachment

Grievance Report

Q2 2026: **5**

YTD Active (through Q2): **0**

YTD Closed (through Q2): **8**

Previous Year Active: **0**

Community Information & Grievance Line

To share a grievance, ask a question, or request information, please call:

(877)629-2609

24 hours a day, 7 days a week.

COMPANY UPDATE



Freeport Reports Second-Quarter and Six-Month 2026 Results

[Read more](#)



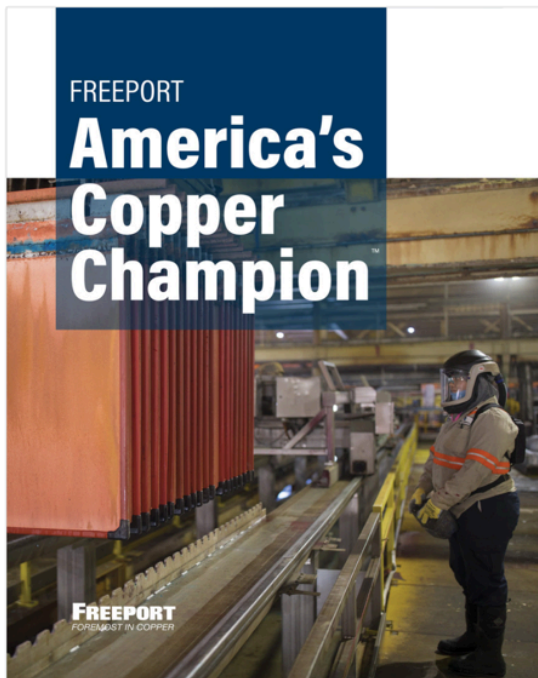
Economic Impact

Freeport-McMoRan's Morenci operations generated more than **\$1.7 BILLION** in economic benefits for Arizona in 2025, which includes over **\$358 MILLION** for Greenlee County.

Learn more at [FCX.com](https://www.fcx.com)

All economic impact numbers were produced by the L. William Seidman Research Institute, Arizona State University. Figures are approximate.

Freeport: America's Copper Champion®
Brochure Now Available



Freeport: America's Copper Champion[®]

- The largest copper producer in the United States
- Freeport supplies approximately 70% of the refined copper produced domestically
- Total national economic impact of \$13.8 billion in 2025
- Estimated to support more than 100,000 U.S. jobs

The full America's Copper Champion[®] brochure is available on the [FCX.com](https://www.fcx.com) homepage.

Celebrating America's 250

As the U.S. celebrates 250 years, we're proud to build on nearly two centuries of supporting the country's growth and resilience. See how Freeport's North America operations observed the anniversary, [here](#).

We want to hear from you!

We value your feedback. Please share your thoughts on the CPP by completing this quick survey.

[CPP Feedback Survey](#)

Thanks for reading! Join us for the next CPP: **November 11, 2026.**



Freeport-McMoRan

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