SOCIAL PERFORMANCE: 2023 YEAR IN REVIEW

New Mexico

Transforming tomorrow together

Year In Review I Freeport-McMoRan is committed to fostering open and ongoing dialogue to develop thoughtful solutions and address community issues. "Transforming Tomorrow Together" means that we work collaboratively with communities to make transformative change and increase opportunity, wellbeing and capacity. We are pleased to highlight some of our key work from 2023 and look forward to a productive 2024 with you.

INVESTMENT

\$1.3M DOLLARS INVESTED



One recipient of Freeport-McMoRan Foundation funds, Future Forge, Inc., received \$20,000 to empower individuals through employment readiness, education and networking opportunities with the creation of a transitional trade center, fostering economic growth and sustainable career pathways in the community.

"Here at the Future Forge Makerspace, we offer tools for self-empowerment so community members can challenge themselves, to find a new path, and even to pursue a new career. Thanks to funding from the Freeport-McMoRan Community Investment Fund, we will be expanding and laying the foundation for a transitional trade center to provide even more opportunities for career development."

- Stephen Lindsey, Founder and Chairman of the Board, Future Forge

*Investment total includes: Freeport-McMoRan Foundation and Grant county investment totals.

ENGAGEMENT

WATER RESILIENCY



In 2023, Freeport partnered with local municipalities surrounding the Chino mining district to bring long-term water resiliency to the area. The company signed water rights agreements with communities as part of the Grant County Regional Water Project, and agreed to donate \$1 million to the City of Bayard to support the Bayard Wastewater Treatment Plant. New Mexico operations also partnered with the Gila Basin Irrigation Commission for repairs after 2022 flooding.

"Everything the group has worked on builds resiliency for generations to come, contributing to the long-term success of our operating communities."

- Laura Phelps, Social Performance Manager, New Mexico operations

New Mexico operations collaborated with the Tyrone Water and Wastewater Association (TWWA), providing a \$112,000 grant, which can be leveraged to receive additional state and federal funding for needed repairs of the Silver City water tower.

PRIORITY IMPACTS

149

84

52

STUDENTS WITH IMPROVED ACADEMIC PERFORMANCE

INDIVIDUALS SUPPORTED TO ACCESS OR EARN A POST-SECONDARY DEGREE OR CREDENTIALS

STUDENTS SUPPORTED TO GRADUATE HIGH SCHOOL

These are actual and forecasted impacts from programs funded through the New Mexico Community Investment Fund since 2018 as reported by the organization in True Impact.

THE COPPER MARK



Freeport-McMoRan has achieved the Copper Mark at all 12 of its copper producing sites globally and has achieved the Molybdenum Mark at its two primary molybdenum mines, four copper mines that produce byproduct molybdenum and at its molybdenum conversion facilities.

"Freeport is committed to the responsible production of copper and molybdenum, both of which are critical to the clean energy transition. We demonstrate this commitment through the Copper Mark, a comprehensive assurance framework that promotes responsible production processes."

 Bill Cobb, Vice President and Chief Sustainability Officer

Learn more about our commitment to communities at: FreeportInMyCommunity.com