

SOCIAL PERFORMANCE

2024 YEAR IN REVIEW

NEW MEXICO

At Freeport, we are “Proudly Creating Better Futures,” which means we work with communities to make transformative change and increase opportunity, well-being and capacity. We are pleased to highlight some of our key work from 2024 and look forward to a productive 2025 with you.

ENGAGEMENT



“Participating in the Mining District Community Cleanup Battle was incredibly rewarding. It was amazing to see our community come together for such a great cause. The teamwork and dedication from everyone, including my colleagues and their families, made a significant impact. I'm proud to be part of an organization that values and actively supports community beautification efforts.”

-Jose Carrasco, Sr. Mine Engineer, Freeport-McMoRan

Freeport joined forces with the Village of Santa Clara, Town of Hurley and City of Bayard to host the Mining District Community Cleanup Battle, a key initiative in the Copper Collaborative's 5-year strategic plan for beautification. Residents were encouraged to participate in the cleanup, with each filled trash bag earning them an entry into a cash prize drawing.

At the conclusion of the event, the three communities gathered for a grand prize drawing of \$500. Freeport employees and their families volunteered to support the cleanup effort, contributing to its tremendous success. Four large dumpsters full of trash were collected from the communities.

The event also showcased a strong collaboration with the New Mexico Department of Transportation (NMDOT) and Copper Country Dumpsters, who provided essential support for the initiative.

GRIEVANCES BY THE NUMBERS

CHINO AND TYRONE

31 GRIEVANCES REPORTED

21 GRIEVANCES CLOSED

10 GRIEVANCES UNDER INVESTIGATION

In addition to sharing issues (grievances) with Freeport operations directly with the Community Development department at your site, we encourage community members to connect with us 24/7 via our Community Information and Grievance line at 877-629-2609. We are committed to addressing your concern to the best of our ability and appreciate the opportunity to resolve any issues.

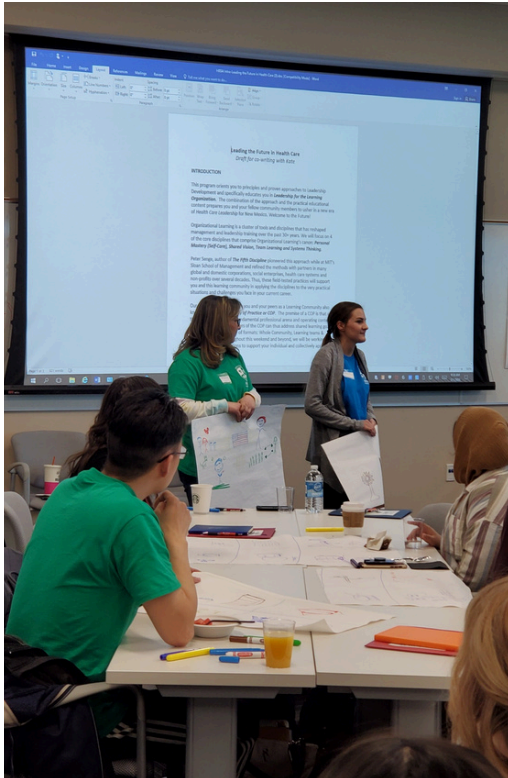
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INVESTMENT & IMPACT

\$1,347,580 TOTAL DOLLARS
INVESTED IN 2024*

*Investment total includes:
Freeport-McMoRan Foundation
and New Mexico investment totals.

AN IMPACT PROGRESS REPORT: CENTER FOR HEALTH INNOVATION-PUBLIC HEALTH INSTITUTE OF NEW MEXICO



“Center for Health Innovation-Public Health Institute of NM (CHI-PHI) is partnering with Freeport-McMoRan to build healthier communities. Our Healing-Centered Training helps businesses, schools, government organizations and community members learn how to build positive and safe relationships where everyone can thrive.

With so few behavioral health resources in Grant County, we believe we can build a healthy community by building safe and supportive relationships with each other. People thrive when they are seen, understood, and loved. These relationships include working toward understanding ourselves and each other. Making simple changes to interactions with each other can have a huge impact on those who are experiencing trauma or unhealthy disconnection from others.”

Update from Stacey Cox, Executive Director, CHI-PHI

PARTNERSHIPS



Our Dig Into Mining initiative reached over **943,000** students in 2024. Check out our new video topic series Copper Connects Us and more free education resources at DigIntoMining.com.



This partnership was developed to engage ambitious individuals through an innovative new scholarship and job placement initiative. The program places candidates with roles **across the Southwest**. Learn more at EducationForwardArizona.org.



Freeport-McMoRan’s DreamBuilder is an online business training program helping women to start or grow their own business across the nation and around the world. Learn more at Dreambuilder.org.