

TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Summary

Grant County, New Mexico September 13, 2017

Purpose

The <u>Community Partnership Panel</u> is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan (FCX) employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Use the right tools for the job. Even when we are at home, stop and think about what you are doing and make sure you are using the correct tools.

Industry/Business Update

For the most recent FCX financial information please visit: Freeport-McMoRan Investor Center

New Mexico Employment Update: 1,373 employees as of September 1, 2017

- Chino: 998
- Cobre: 15
- Tyrone: 352
- Reclamation Services: 8

New Mexico Operations Update

- Chino-Cobre:
 - Chino produced 57.3 million pounds of copper in the second quarter 2017
 - Exploration program (drilling) in progress
 - Major Projects:
 - · Cobre Haul Road started in July 2017
 - · Chino Tailings Pump Station
 - Public overlook Closed for public safety
 - · Evaluating other locations
 - Chino-Cobre permits
 - · DP-376 (Lampbright stockpiles) NMED renewed permit
 - · Four discharge plans under NMED review and renewal
 - · Cobre Standby Status Public hearing held on August 29, 2017



• Tyrone:

- Produced 14.1 million pounds of copper in the second quarter 2017
- Mining continues in Little Rock
- Opportunistic mining in Valencia pit
- Evaluating other mining opportunities
- Tyrone permits
 - · Two discharge plans under NMED review and renewal

Comments/Questions:

- **Question:** Do you have any material or information we can share with people to respond to criticism on the company's operating and community engagement practices?
 - **Response:** We are always a resource for questions related to our practices. We do meet realistic industry standards and best practices. Our Working Towards Sustainable Development report is one resource that highlights our Sustainable Development performance across our portfolio.
- Thank you for spending \$60 million to build the new Cobre Haul Road it is so important to the economy and we are grateful for looking forward to positive impacts on the economy, not only for the community but also the state of New Mexico. The investment Freeport-McMoRan is putting into the state makes a statement.

Community Engagement Update

Working Towards Sustainable Development Report - is now available online.

<u>Civic 50</u> — For the fourth consecutive year, Freeport-McMoRan has been named to the Civic 50 list of most community-minded companies in the U.S., and this year also was named the top company in the materials sector.

Freeport-McMoRan's Commitment to Social Investing. During the second quarter, Freeport-McMoRan New Mexico operations was proud to partner on the below initiatives and projects:

- Village of Santa Clara/Americorps Fort Bayard Project
- Hidalgo Medical Services/Jump Into Summer
- Fierro Preservation Association/St Anthony's Church
- Cobre Consolidated Schools/Assistive Technology Equipment
- Silver City Grant County Chamber of Commerce/Sponsor
- WNMU/NM Economic Development Course
- Silver City Museum/Fundraiser for Capital Projects
- New Mexico Tech/NM Bureau of Geology Programs
- New Mexico Mining Association/Public Outreach Programs

Grant Opportunities

<u>Community Investment Fund</u> – Open NOW through January 26, 2018

Community Investment Funds (CIFs) engage community leaders in cultivating and assessing community projects that address identified community priorities, and allow them to allocate Freeport-McMoRan Foundation funds to programs and projects that encourage a strong focus on local capacity-building, community development and sustainability.



- Timeline
 - September 1, 2017 CIF opens
 - October 13, 2017 Letter of Interest and Alignment due to aharmon@fmi.com
 - December 8, 2017 Notification of application invitation
 - January 26, 2018 Application due
 - April 1, 2018 Grant recipients notified/announced

<u>Women's Development Grant Program</u> – Closed October 1

The Freeport-McMoRan Women's Development Grants program has been established with the goal of supporting programs and projects that focus on providing women and/or girls opportunities to reach their full potential and achieve economic success.

Mini-Grants for Education – Closed October 1

Mini-Grants for Education are designed to support K-12 teachers and schools in Freeport-McMoRan communities. Grants of \$100 to \$500 will be awarded to support projects in the project categories below:

- Environment
- Mining, mineral and natural resources
- Reading and literacy
- STEM Science, Technology, Engineering and Math

A school is eligible to receive up to four (4) mini-grants during each application period. Each applicant/teacher/classroom may receive one mini-grant award per school year.

Community Discussion Summary

Leadership Initiative for Sustainable Communities

During the third quarter, the Panel welcomed the Grant County Cohort to present an update related to their work around Grant County, New Mexico.

About half of the original cohort members have been meeting every fourth Thursday of the month since June 2017. They have been re-focusing their efforts, narrowing down to a specific goal: Increasing and strengthening the workforce of Grant County. This will be accomplished from a couple of different angles:

- 1. Improve the soft skills of the workforce by working with local/regional authorities and businesses related interests to invest on program(s) that may already exist.
- 2. Working with the future generation of workforce members by investing efforts and other resources in current younger students via their school programs. The goal for this step is to graduate from high school students who have stronger soft skills and training that will lead them into the workforce and college programs more prepared to take on the challenges of becoming workforce.

Some of the ideas to accomplish these steps include a career fair with workshops that help people develop needed skills to find and land job opportunities. Also, to work with school authorities to implement at least portions of evidence based knowledge that will promote a higher concept of working that will help with immediate job opportunities and college programs.

The CPP Meets on a quarterly basis — for more information please contact Kevin Cook at <u>kcook@fmi.com</u>.

