

# OVERVIEW: Healthy Community Social Impact Framework



## Education and Workforce Development

Closing the achievement gap, increasing educational attainment and preparing a highly skilled, adaptable community workforce

- Improve academic performance
- Facilitate completion of post-secondary education
- Create pathways to jobs with a living wage or better
- Enable reskilling, upskilling and transferrable skills for jobs of the future



## Economic Opportunity

Strengthening local systems that drive economic progress, enabling opportunities for citizens and the community at large that can be sustained or transferred post-mining

- Create diverse jobs
- Strengthen local businesses
- Ensure attainable housing
- Enable accessible health resources
- Protect land, water
- Increase food security



## Resilience, Capacity-building and Leadership

Building individual, organizational, and community ability to maximize the benefits of mining, withstand disruption, and plan for the future.

- Engage citizens
- Activate community leaders
- Improve resource efficiency
- Strengthen organizational effectiveness and efficiency to steward and amplify investments

**Social Impacts**