



# TRANSFORMING TOMORROW TOGETHER

## Community Partnership Panel Meeting Notes

**Site: Clear Creek**

**Date: February 7, 2019**

### Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

### Safety Share

The safety and health of all Freeport-McMoRan (FCX) employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Safety reminder: check the conditions and tread of vehicle tires to ensure safety for winter driving and to have an emergency kit in case of road closures and/or emergencies.

### Industry / Business Update

For the most recent FCX financial information please visit: [Freeport-McMoRan Investor Center](#).

**Headcount and Human Resources** – Staffing and recruitment activities continue through partnerships with a variety of schools, career days and interviews

- Henderson operations:
  - Approximately 370 employees of 400 forecast
- Climax operations:
  - Approximately 400 employees of 465 forecast

### **Henderson operations**

- First step of production has started for 7210 A-Panel – this production area will provide mine life through 2026
- Started development of the next production area/7210 North Panel
- Mine and mill are both beginning significant infrastructure upgrades during 2019-2020.
  - The mill will be upgrading the flotation system and improving the dam buttress.
  - The mine will be upgrading underground settlers and the compressed air system.

### **Environmental update**

- Environmental Manager Miguel Hamarat provided an overview of the ongoing cattle study being conducted by Colorado State University. The cattle were moved to Fort Collins for the winter. Studies to date show no effect on the cattle.
  - Question: What limit are you asking the standard be set?

- Answer: Miguel Hamarat: We are not asking for a specific number, but rather that a standard be set based on the best known science.
- The site will update the reclamation permit (AM-07) to include the URAD water treatment plant and mine subsidence zone (Glory Hole).
- A recap of the recent Henderson Sustainability Challenge done in conjunction with the Colorado School of mines was presented. The final results of the challenge are posted [here](#).

### **Community Development Update**

**Freeport-McMoRan has been named to the 2019 Just 100: [America's Best Corporate Citizens by Forbes!](#)** Freeport-McMoRan is the industry leader in the *Basic Resources* sector, and is first overall in the *Community Treatment* category. This is the third consecutive year Freeport-McMoRan has made the list, which is now in its third year.

Freeport-McMoRan partners with the **United Way** for an employee campaign to raise funds for the United Way chapters located in our operating communities.

Employees pledged more than \$3.55 million during the 2018 campaign; and more than **\$9.8 million** when the company match was included.

As a result of the campaigns, Henderson operations is proud to partner with the Mile High United Way supporting the following local entities:

- Grand County
  - The Grand Foundation
  - Grand County Higher Education
  - Advocates for a Violence-Free Community
  - Mountain Family Center
- Clear Creek County
  - Loaves and Fishes
  - Clear Creek Advocates
- Summit County
  - Education Foundation of the Summit
  - Advocates of Summit County
  - The Summit Foundation
- Colorado Succeeds – helping to support projects in Grand and Clear Creek counties

**Education Grant Opportunities:** Mini-Grants for Education are designed to support K-12 teachers and schools in Freeport-McMoRan communities. **More than \$50,000** was invested through the Mini-Grants process in 2018.

In Colorado, grants were awarded to:

- West Grand HS – Distillation project
- West Grand MS– Operation Montserrat
- West Grand Elementary – Reading books

- West Grand Elementary – 2<sup>nd</sup> Grade books
- West Grand Elem/MS – 1 Million Minutes Reading Challenge
- West Grand Elementary– Keystone Science School – 5<sup>th</sup> Grade
- Summit School District – Sand and Water Tablets
- Summit Cove Elementary – Reading Enrichment
- Summit School District – Home Libraries
- Snowy Peaks – Woodworking
- Snowy Peaks – Math Manipulatives
- Summit School District – STEAM Fun

**[Apply by March 15 for the STEM Innovation Grant!](#)**

**Social Investment**

During the fourth quarter of 2018, Henderson operations was proud to partner on the following initiatives and projects:

- West Grand High School – Robotics and Maker Space project
- Middle Park High School – Welding program improvements
- Grand County Joyful Givers – Holiday sharing project
- Clear Creek Advocates Santa Shop – Holiday sharing project
- Clear Creek Greenway Authority – Fundraising support
- All About Mining support – Program and teacher support
- Children's Museum of Colorado – STEM support

In 2018, Climax Molybdenum in Colorado invested more than \$300,000 in local community initiatives.

**The Freeport-McMoRan Foundation is proud to partner** with local organizations on the following projects through the Social Investment Program:

**Grand County**

Mountain Family Center – Sustainable / Attainable housing	\$35,000
Town of Granby – Infrastructure and planning attainable housing	<u>\$45,000</u>
	<b>\$80,000</b>

**Clear Creek County**

Clear Creek Recreation – Childcare feasibility study	\$25,000
Scraps to Soil – Community garden and pollinator partnership	\$40,000
Clear Creek Housing Authority – Environmental assessment to complete attainable housing development	\$18,000
City of Idaho Springs – Business enhancement mini-grant program	<u>\$40,000</u>
	<b>\$123,000</b>

**Presentations**

Sally Rush and Kathleen O’Leary gave an overview of the recent Social Investment award.

- Project Name – Daycare needs assessment study
- Year Funded – 2018 for 2019 project
- Amount funded – \$18,000
- Community Priority and Focus Area – Increased access to attainable housing

- Partners - Blue Spruce Habitat for Humanity, Clear Creek County Housing Authority, City of Idaho Springs, and Clear Creek Economic Development
- Outcome(s) Measured – A completed Phase 1 Environmental Site Assessment required to obtain Federal funding for construction
- Identify project's impact on the Community – The lot will provide homes in Idaho Springs for nine workforce families between 35-80% of the County Area Median Income (\$89,000)

Beth Luth gave an overview of a recent Social Investment award.

- Project Name – Assessment of daycare needs and options in the county
- Year Funded – 2018 for 2019 project
- Amount funded – \$25,000
- Community Priority and Focus Area – Economic Development/infrastructure
- Partners – Clear Creek Metropolitan Recreation District, Clear Creek County, Clear Creek Economic Development
- Outcome(s) Measured – The assessment is an excellent partnership to develop a reliable and sustainable childcare infrastructure to support incoming young families and retain current families. Results could provide a ripple effect resulting in increased school populations, fewer job vacancies, and additional funding for schools
- Identify project impact on the Community – Availability of childcare has long been an obstacle in the county and, we believe, keeps some families from relocating here as well as deters qualified people from accepting positions with local employers

The CPP meets on a quarterly basis – for more information please contact Tara Hosick at [thosick@fmi.com](mailto:thosick@fmi.com).