



TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Notes

Sierrita Operations May 16, 2019

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Industry / Business Update

- For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#).
- For a copy of the 2018 Annual Report, please visit: [Freeport-McMoRan Annual Report and Proxy](#).

Sierrita Operations Update

- Employment at approximately 1,060 with a budgeted headcount of 1,100
- Entry-level positions will be filled utilizing a utility crew
- Began apprentice program for electrical, plant maintenance and heavy-duty mechanics
- Applying advanced analytics process to primary crushing and conveying at Sierrita
- Sierrita Tailings Management
 - Buttriss Construction
 - Phase 2
 - Phase 1 completed mid-2019
 - Tailings Dust Management
 - Continued to be a top priority
 - Purchased ALLTRACK
 - Implemented a dedicated dust team
 - Looking for new dust suppressants that withstand water

Sierrita operations remains committed to supporting local biodiversity projects and is pleased to report as follows:

- Wild Agave for Bat Habitat Conservation
- Sahuarita Middle School Garden
- Beat Back Buffelgrass in West Desert Trails
- Bird Nesting Boxes in West Desert Trails

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative

- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, 7 days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via FreeportInMyCommunity.com/contact
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Sierrita operations has responded to 10 community grievances in 2019. Topics of concern include blasting and West Desert Trails.

Community Development Update

Each April, employees companywide celebrate giving back to communities through volunteer service. At the Sierrita operations, Mine Training Institute and the Climax Technology Center, employees participated in the company's 17th annual Global Volunteer Month by engaging in the Relay for Life, Duval Mine Road Clean-Up and hosting a Book Drive!

Our Commitment to Social Investing

During the first quarter of 2019, the Sierrita operations partnered on the following initiatives and projects:

- Improving Workforce through Employee Resource – Sahuarita Food Bank
- Make it Mondays – Children's Museum of Tucson
- Shark Tank Edge Program – Town of Sahuarita

Freeport-McMoRan is proud to partner with the Green Valley Sahuarita Chamber of Commerce on their Business Retention and Expansion Program. The goals of this project include gathering baseline data on a total of 150 local businesses, working to develop the delivery of technical assistance programs that will enhance an individual business acumen and ultimately promote a vibrant business climate in the community.

The Freeport-McMoRan Foundation is committed to investing in the community through programs and projects that build community capacity.

- ASU Lodestar – Capacity Building Training
- [Community Investment Fund](#) → Deadline to apply was June 1

STEM Grants for Education are one way the Freeport-McMoRan Foundation can invest in the classroom. In 2019, **\$10,000** was invested toward projects that support STEM in the classroom. Congratulations, Sahuarita Unified School District on the following grants:

- OWL About Science
- Sahuarita Intermediate

The 13th Annual Rural Policy Forum will be hosted in Eagar-Springerville! The Local First Arizona Foundation and Arizona Rural Development Council are excited for the opportunity to bring the 2019 conference to Apache County, **August 7 – 9**. Join more than 300 rural leaders and stakeholders for capacity-building sessions, receptions, hands-on workshops, and keynote presentations.

The CPP meets on a quarterly basis. For more information please contact Jessica Brack at jbrack@fmi.com