

COMMUNITY PARTNERSHIP PANEL

Meeting Notes Summary

Climax Mine

August 17, 2021

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions and address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

- COVID-19 Prevention Best Practices
- Changing Seasons
- Back to School

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#). You can also access the company industry / business update video from Freeport-McMoRan President and Chief Operating Officer-Americas, Josh Olmsted [HERE](#)

- Operations Update
 - On target to produce 17mm lbs molybdenum this year – up from 12 mm budgeted
 - Work inclusively, work agilely – drive innovation
 - Hire approximately 70 additional people by year's end 2021 – visit Moly.Jobs
 - Climax headcount currently approximately 310
 - Henderson currently approximately 350
- Environmental Update
 - Soil salvage has begun in McNulty Gulch
 - Preparing for stakeholder update on molybdenum standards in Q4 2021

Community Engagement / Development Update

True Impact Reporting

True Impact, a social impact measurement organization, has been supporting Freeport-McMoRan's efforts to better understand the impact of our investments and the social value created in partnership with local organizations. By evaluating investments, we gain a more comprehensive picture of not only the number of

people reached or benefitted, but also what was achieved by investing in these programs and reaching these beneficiaries), otherwise known as impact.

The Civic 50

Freeport-McMoRan has made the Civic 50 list for the ninth year in a row for its commitment to community! Civic 50 honorees selection is based on four dimensions community engagement programs and social impact:

- Strategic investment
- Business integration
- Fostering civic culture
- Measuring impact

Freeport-McMoRan Foundation Grant Programs

The Freeport-McMoRan Foundation is committed to investing in the communities where we have a presence through projects and programs that build community capacity. We are accepting **Mini Grants for Education** applications now through September 10. Awards will be announced on December 1. The **Women's Development Fund** Application will open on September 1. Awards will be announced on December 1.

Our Commitment to Social Investing Climax Mine operations was proud to partner on the following initiatives and projects in the second quarter of 2021 with over \$44,000 in support from local site investments.

- Buena Vista High School
- Summit Family & Intercultural Resource Center
- Lake County High School
- Summit Chamber of Commerce
- Buena Vista Chamber of Commerce
- Environmental Learning for Kids
- The Summit Foundation
- Summit County Rescue Group
- National Repertory Orchestra

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments, and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609, 24 hours a day, seven days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004

The CPP meets on a quarterly basis – for more information please contact [Nell Wareham](#).