



TRANSFORMING TOMORROW TOGETHER

Community Partnership Panel Meeting Notes

Sierrita Operations
August 15, 2019

Purpose

The [Community Partnership Panel](#) is hosted by Freeport-McMoRan to keep the community informed about operational activities and to foster open and ongoing dialogue to develop thoughtful solutions to address community issues.

Safety Share

The safety and health of all Freeport-McMoRan employees, along with our commitment to the environment, are of the highest priority. Our objective is zero workplace injuries and occupational illness.

Industry / Business Update

For the most recent company financial information, please visit: [Freeport-McMoRan Investor Center](#).

Sierrita Operations Update

- Employment at approximately 1,100 with a budgeted headcount of 1,112
- Entry-level positions will be filled by a utility crew
- Supervisor development initiatives
- Applying advanced analytics process to primary crushing and conveying at Sierrita
- Sierrita Tailings Management
 - Pima County Department of Environmental Quality – Sierrita Settlement
- Buttress Construction
 - Phase 2 nearing completion (approximately 2 months)
 - Tailings Dust Management
 - Improved ALLTRACK maintenance practices
 - Continued dedicated dust team
 - Focused on leveraging technology
 - Manual application when necessary

Tailings Facilities Overview

Kanyembo Katapa provided a presentation on Freeport-McMoRan's [tailings stewardship practices](#) as it relates to an industrywide effort by mining companies and the Investor Mining & Tailings Safety Initiative to promote the continued development, implementation and maintenance of global good practices.

Grievance Management System

Freeport-McMoRan has a process to receive, record and respond to local questions, comments and concerns. We encourage all stakeholders to reach out to us.

- **Talk** with your local Freeport-McMoRan or Community Development representative
- **Call** the Community Information and Grievance Line at 877-629-2609 or 520-393-4426; 24 hours a day, 7 days a week (English or Spanish)
- **Email** communitydevelopment@fmi.com or via [FreeportInMyCommunity.com/contact](https://www.freeportinmycommunity.com/contact)
- **Send mail to** *Freeport-McMoRan Community Development – 333 N. Central Ave., Phoenix, AZ, 85004*

Sierrita operations has responded to two community grievances over the last quarter. Topics of concern included blasting and lighting.

Freeport-McMoRan has published a [Working Toward Sustainable Development \(WTSD\)](#) report annually since 2001. This 2018 WTSD report is meant to provide stakeholders with summary information on our sustainability programs, including policies, management systems and performance data. Community engagement and development is part of our company's culture and, since 2007, we have invested more than \$2 billion in social programs and projects. Currently, we are prioritizing our community investments on the development of skills for our workforce and community members. We want to empower people and communities with the skills and opportunities to construct meaningful futures.

Economic Impact Report

The company commissioned the L. William Seidman Research Institute at Arizona State University to develop annual economic impact reports. Freeport-McMoRan's Sierrita Operations generated an estimated \$205.9 million in economic benefits for Pima County and approximately \$290.1 million for Arizona in 2018.

Freeport-McMoRan ranks No. 16 on [Indeed's Top-Rated Workplace List!](#)

What do our employees have to say about us?

- "Great company to work for. They make you feel part of a team."
- "Equal opportunity for women to succeed ... Great pay and benefits!"
- "The company stresses safety above everything else."

This sampling of 5-star reviews on the Indeed career site showcases why the company earned the No. 16 spot for its 2019 Top 50 Top-Rated Workplaces award.

Community Development Update

The Freeport-McMoRan Foundation is committed to investing in communities where we have a presence through programs and projects that build community capacity.

- [Mini-Grants for Education](#) – Deadline to apply was August 30
- [Women's Development Grant](#) – Deadline to apply was September 30
- ASU Lodestar – FREE Capacity Building Training's

We are excited to share a partnership between [Arizona College Access Network](#) (AzCAN), [Earn to Learn](#) and the newly established AdviseAZ AmeriCorps program that will support Arizona's goal to [Achieve60](#). Through embedded, well-trained advisors, this program's goal is to increase the number of high school students entering and completing postsecondary education.

The Freeport-McMoRan Foundation is providing funding for schools in our communities to take advantage of this opportunity.

Our Commitment to Social Investing

During the second quarter of 2019, Sierrita operations was proud to partner on the following initiatives and projects:

- Community Performing Arts Center – Summer Arts Camp
- YWCA – DreamBuilder Bootcamp

Economic Development Convening / Rural Policy Forum

Freeport-McMoRan recently convened rural leaders from across our North American locations who are working to establish strong and diverse economies in communities with a mining presence.

Strengthening Community Ecosystems

- Visioning
- Ecosystem Success through Creative District Development
- Rural Access to Capital and Micro-Loan Programs
- Defining Economic Development / Rural Challenges and Solutions

2019 Rural Policy Forum

- Capacity-building
- Hands-on workshops
- Keynote presentations

The CPP meets on a quarterly basis – for more information please contact Jessica Brack at jbrack@fmi.com